

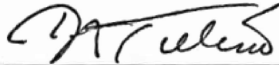
**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**Re: Annual Leave Carryover for Leave Year 2021**

The parties agree that for leave year 2021, regular work force career employees covered by the USPS-NALC Agreement may carry over 520 hours of accumulated annual leave from leave year 2020 to leave year 2021.


In all other respects, the ELM provisions for payment of accumulated leave are not changed because of this Memorandum.

This MOU will expire December 31, 2021.



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Doug A. Tulino  
Vice President, Labor Relations  
United States Postal Service



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Fredric V. Rolando  
President  
National Association of Letter Carriers , AFL-CIO

September 3, 2020