NON-DISCRIMINATION POLICY

The Blind Children’s Learning Center believes that equal opportunity is important for the continuing success of our organization. In accordance with state, federal, and municipal laws, the organization intends to comply with these laws which preclude negative discrimination because of race, disability, color, creed, religion, gender, age, sexual orientation, national origin, ancestry, citizenship, military status, or any other protected classification. This policy applies to all activities of the organization, including but not limited to employment, selection of volunteers and clients, purchasing, and selecting vendors or consultants. The organization defines "negative discrimination" to include but not necessarily be limited to, denial of services, employment, or volunteer opportunities to any class of individuals in a manner that negatively restricts opportunities to that class of individuals.

Approved by the Board of Directors on September 26, 2014