

BOARD OF DIRECTORS
Meeting Minutes Tuesday, September 20, 2016

Meeting Location:
Messenger Public Library of North Aurora, Illinois
113 Oak Street
North Aurora, IL 60452
630-896-0240

- 1) Call to Order & Roll Call
Kevin Davis called the meeting to order at 10:00 a.m.

PRESENT: Kevin Davis, Administrator of the Messenger Public Library/LIMRiCC President; Jim Kregor, Finance Director of RAILS Library System/LIMRiCC Treasurer, Jennie Mills, Director of Shorewood-Troy Public Library/LIMRiCC Vice President; Lenora Berendt, Director of Berkeley Public Library/LIMRiCC Trustee

ABSENT: Position of Secretary

- 2) Introduction of Visitors / Public Comments
The following people were present for the Board Meeting: From the accounting firm of Lauterbach & Amen, LLP: Wes Levy, Dave Wargo, Margie Tannehill, Assurance Representative: Scott Remmenga

- 3) Approval of the Consent Agenda

- a. Approval of Agenda August 16, 2016 Board of Directors Meeting
- b. Acceptance of the LIMRiCC Board Meeting Minutes from August 16, 2016
- c. Approval of the payment of bills for August 16, 2016 through September 19, 2016 for LIMRiCC Business Services in the amount of \$11,013.25 (Exhibit B.1)
- d. Approval of the payment of bills for August 16, 2016 through September 19, 2016 for the PHIP in the amount of \$599,965.96. (Exhibit B.2).
- e. Approval of the payment of Bills for August 16, 2016 through September 19, 2016 for the UCGA in the amount of \$10,815.69. (Exhibit B.3).
- f. Approval of Balance Sheet and Detail of Expenditures for August 2016 (Exhibit C.1 – C.2).

Motion: A motion was made by Lenora Berendt and seconded by Kevin Davis to approve the Consent Agenda items a – f listed above.

Roll Call: All Board Members present voted to approve the Consent Agenda. Items noted above.
Ayes = 4 Davis, Kregor, Mills, Berendt
Nays = none

- 4) Action Item #1 – Approval of the 1/1/17 Health Care Benefits Renewal.
- a. The Unicare life insurance rates will remain the same. Unicare has guaranteed their rate for two years. Voluntary life insurance remains at the same cost.
 - b. The dental PPO is running well and will remain at the same cost. DHMO will increase 6%.
 - c. The BCBS medical coverage will increase by 5% for PPO and 20% for HMO participants.
 - d. Additions to the medical PPO plan effective 1/1/17 will include the following:
 1. Web MD virtual medicine at a cost of .45 per employee/per month. The cost will come out of the reserve from premiums collected and not be an additional charge to the member library; and

2. Benefits Value Advisor (BVA) to assist members in finding lower cost services paired with Member Rewards at a cost of \$3.45 per employee/per month. The cost will come out of the reserve from premiums collected and not be an additional charge to the member library.
- e. The administrative fee will increase from \$5.50 to \$6.00 per employee/per month.

Motion: A motion was made by Jennie Mills and seconded by Lenora Berendt to approve the increases in health care, administrative cost and add the Web MD, Benefits Value Advisor and Member Rewards Program.

Roll Call: All Board Members present voted to approve the changes and increases in health care.
Ayes = 4 Davis, Kregor, Mills, Berendt
Nays = none

5) Action Item #3 – Renewal of Crime Policy.

The policy is through Travelers Insurance and covers all board members for a cost of \$1,264.00. This is the same policy as in prior years.

Motion: A motion was made by Jim Kregor and seconded by Lenora Berendt to approve the payment to Travelers Insurance in the amount of \$1,264.00.

Roll Call: All Board Members present voted to approve the Renewal of the Crime Policy.
Ayes = 4 Davis, Kregor, Mills, Berendt
Nays = none

6) Discussion Item #1 – Resignation of Jill Boreham.

Kevin Davis will send an email to the members of LIMRiCC, RAILS Director's Group and UCGA members to see if there is any interest in filling the vacancy for Secretary.

7) Discussion Item #2 – January 1 Benefits /Fall Meeting.

- a. The Fall Meeting is scheduled for October, 27th at RAILS in Burr Ridge.
- b. Open enrollment will begin October 31 – November 25, 2016. The absolute deadline to make any changes or enroll is December 5th.
- c. A secured e-mail should be set up for all members to use.
- d. Looking forward in 2018, the Fall Meeting should be moved to September.

8) Discussion #3 - Wakely Actuarial final report.

There is no historical data to compare to since this is LIMRiCC's first year of being self-insured. Being the first year, there is only 6 months of data.

9) Discussion #4 - Assurance Financial and other updates.

Blue Cross/Blue Shield Certificate Booklets are in the final stages for 2016. The HSA (Health Savings Account) will be sent to ERISA for a Summary Plan Document; this should come before the board at our next meeting scheduled for October 11, 2016.

10) Discussion Item #5 – Lauterbach & Amen updates.

- a. The LIMRiCC audit begins September 27th.
- b. L&A is waiting on the UCGA Actuarial Report.
- c. The LIMRiCC website has been moved to Go Daddy.
- d. The LIMRiCC logo was updated and a blue & gold contrasting color scheme was agreed upon by the Board.
- e. L&A is in the process of preparing a UCGA brochure for the ILA conference.

11) New Business

12) Closed Session (if required)

13) Next Board Meeting and Location has been moved up by one week with an earlier start time. The Board Meeting is scheduled for Tuesday, October 11, 2016 9:30 a.m. at Shorewood-Troy Public Library located at 650 Deerwood Drive, Shorewood, IL 60404.

14) Adjournment

A motion was made by Lenora Berendt and seconded by Jennie Mills to adjourn the meeting at 11:10 a.m.

Ayes = 4 Davis, Kregor, Mills, Berendt

Nays = none

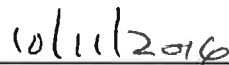
The meeting adjourned at 11:10 a.m.

Minutes Prepared by Margie Tannehill, Benefits Manager

Approved



Kevin Davis, President



Date