



hereby grants

# National Women's Business Enterprise Certification

to

UpSwing Performance Improvement, Inc. DBA NA

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

Certification Granted: September 29, 2016

Expiration Date: September 30, 2017

WBENC National Certification Number: WBE1600044

WBENC National WBE Certification was processed and validated by  
>Women's Business Development Center - Chicago, a WBENC Regional Partner Organization.

Authorized by Emilia DiMenco, President & CEO  
Women's Business Development Center - Chicago



Your growth is our business.

NAICS 541611, NAICS 541612, NAICS 611430, UNSPSC 80111501, UNSPSC 80111504, UNSPSC 86000000

