

# Leadership in the Marine Corps League

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# Today we're going to talk about Leadership.

Sources:





# Leadership

- Who remembers JJ DID TIE BUCKLE(E)?
- When did this enter Recruit Training?



# JJDIDTIEBUCKLE(E)

- Judgement - The ability to consider all factors and make sound decisions.
- Justice - Being fair and consistent in all actions.
- Decisiveness - Making clear and firm decisions, accepting responsibility for the outcome.
- Initiative - Taking action without being told, demonstrating resourcefulness and going beyond what is expected.
- Dependability - Being reliable and trustworthy, fulfilling responsibilities and remaining loyal to the chain of command.
- Tact - Being considerate and respectful in interactions, expressing opinions and commands constructively.
- Integrity - Upholding the highest standards of moral conduct and ethical behavior.



# JJDIDTIEBUCKLE(E)

- Endurance - Maintaining physical and mental strength and resilience in the face of adversity.
- Bearing - Maintaining a positive and professional attitude, projecting confidence and competence.
- Unselfishness - Prioritizing the needs of subordinates and the mission over personal desires.
- Courage - Facing danger or adversity with calmness and firmness, standing for what is right.
- Knowledge - Possessing the necessary skills, information, and understanding to perform duties effectively.
- Loyalty - Being faithful to the country, the Corps, and fellow Marines.
- Enthusiasm - Demonstrating a sincere interest and passion for the job, inspiring others.

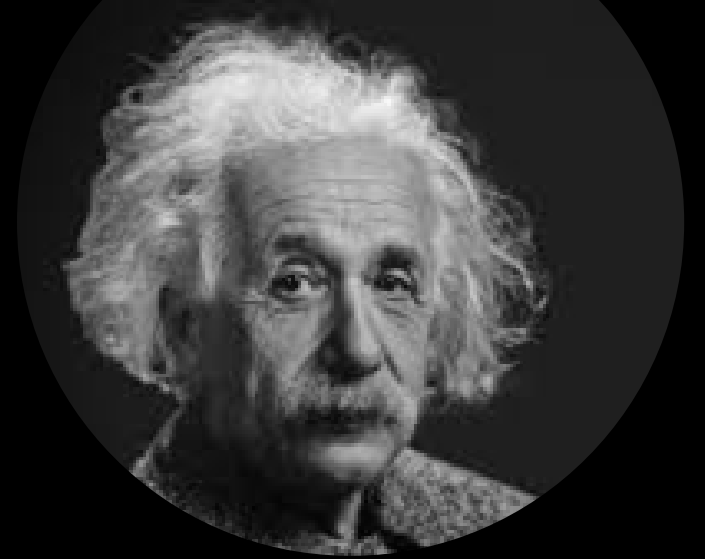


# JJDIDTIEBUCKLE(E)

- Empathy - The ability to understand and share another person's feelings and thoughts. It's a key part of building relationships and behaving compassionately. (Oct 2024)



Everyone Okay?





# LEADERSHIP PRINCIPLES

- Be technically and tactically proficient.
- Know yourself and seek self-improvement.
- Know your Marines and look out for their welfare
- Keep your Marines informed.
- Set the example
- Ensure the task is understood, supervised, and accomplished
- Train your Marines as a team
- Make sound and timely decisions
- Develop a sense of responsibility among your subordinates
- Employ your command in accordance with its capabilities
- Seek responsibility and take responsibility for your actions







# LEADERSHIP

What is it really?

Is it situation Dependent?

There are multiple styles?

# Styles of Leadership

- Autocratic
  - Do as I say
- Authoritative
  - Follow me
- Pacesetting
  - Do as I do
- Democratic
  - What do you think?

# Styles of Leadership

- Coaching
  - Consider this? What if we?
- Affiliative
  - People First - Harmonious tone
- Laissez-Faire
  - Zero oversight - Title only

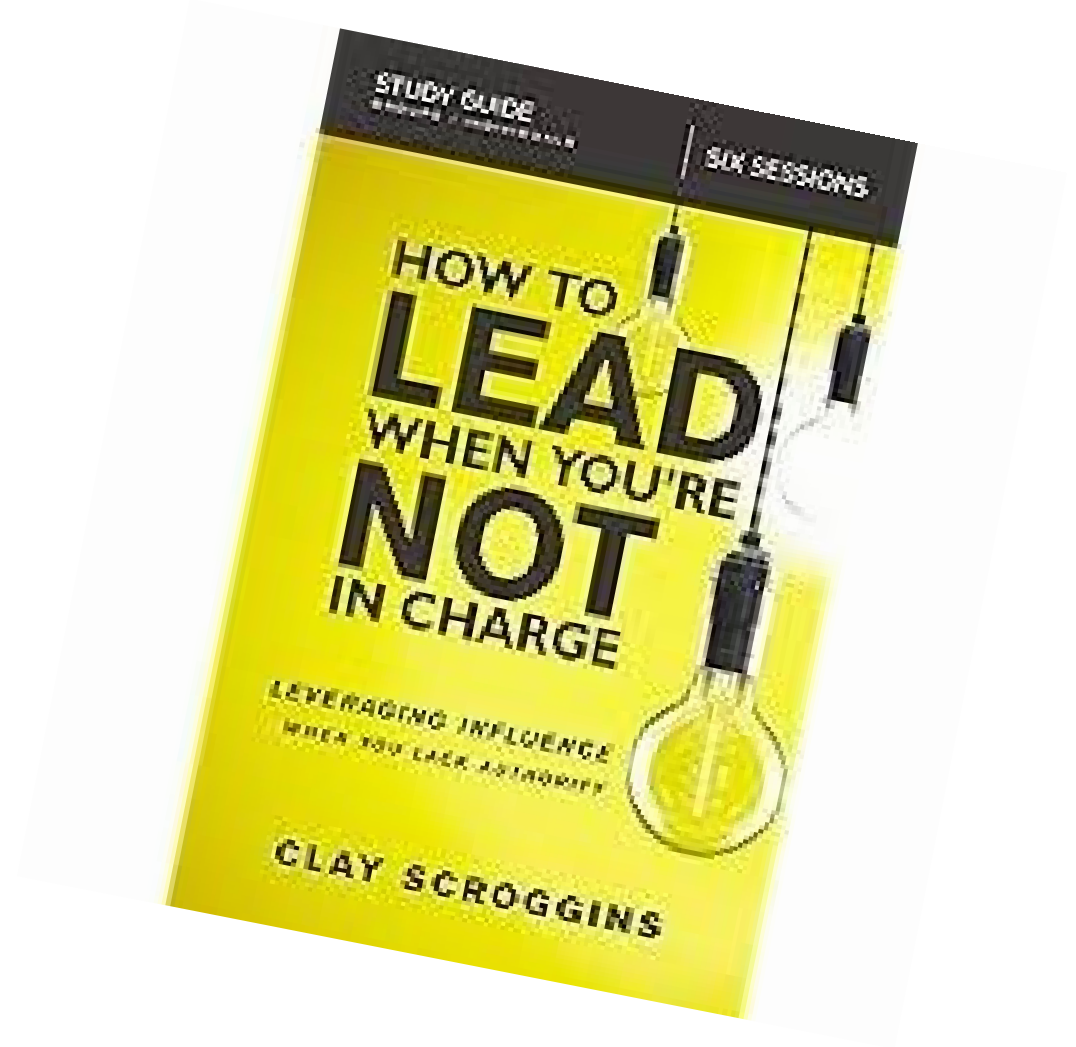




# Leading your Peers

What to remember?

We are volunteers!





# Leading your Peers

What are some successful characteristics of a good “Peer Leader?”

- Tolerance
  - You are not always right.
- Humility
  - Your team may not vote with you.
  - Yes, you may lose
- Tone
  - It's not what you say, it's how you say it.



# Leading your Peers

## Characteristics of a good “Peer Leader?” (Continued)

- Listening Skills
  - You show your team that every voice is important
  - Disputes happen, Discussions are necessary but never ARGUE.
- All Decisions need to keep the Detachment at the forefront.
  - Majority Vote rules all.





# Camaraderie

- Relationships
  - These are the heart of Leadership
  - The tighter the relationships, the better the Detachment







# The Mission of the Leader

- What does success look like?
  - You personally getting accolades?
  - Your detachment growing?
  - You attract and retain quality Marines?
  - There is never a Leadership Void.
- How does this happen?
  - Leadership is a process, not a Position.
  - Just like those Tier 1 units, we need Tier one effort.
  - This takes a concerted effort by all
  - We not Me



# When we win, we win together

- What is our business?
  - PEOPLE
  - We serve people
  - We develop our people
  - We inspire our people
- This is the heart of what we do
- It's not about fancy terms, or DITTY's, it is about our People



# The Lost Opportunity

- What if we're not successful?
  - The one time show
  - The 10 year vet who distances
  - The guy from work that always says "someday"
- Personal Relationships
  - This is more about being a good Human
  - Make the most of every opportunity



# Questions?

It has been 1960 days since Ohio State beat the University of Michigan.  
Go Blue!

