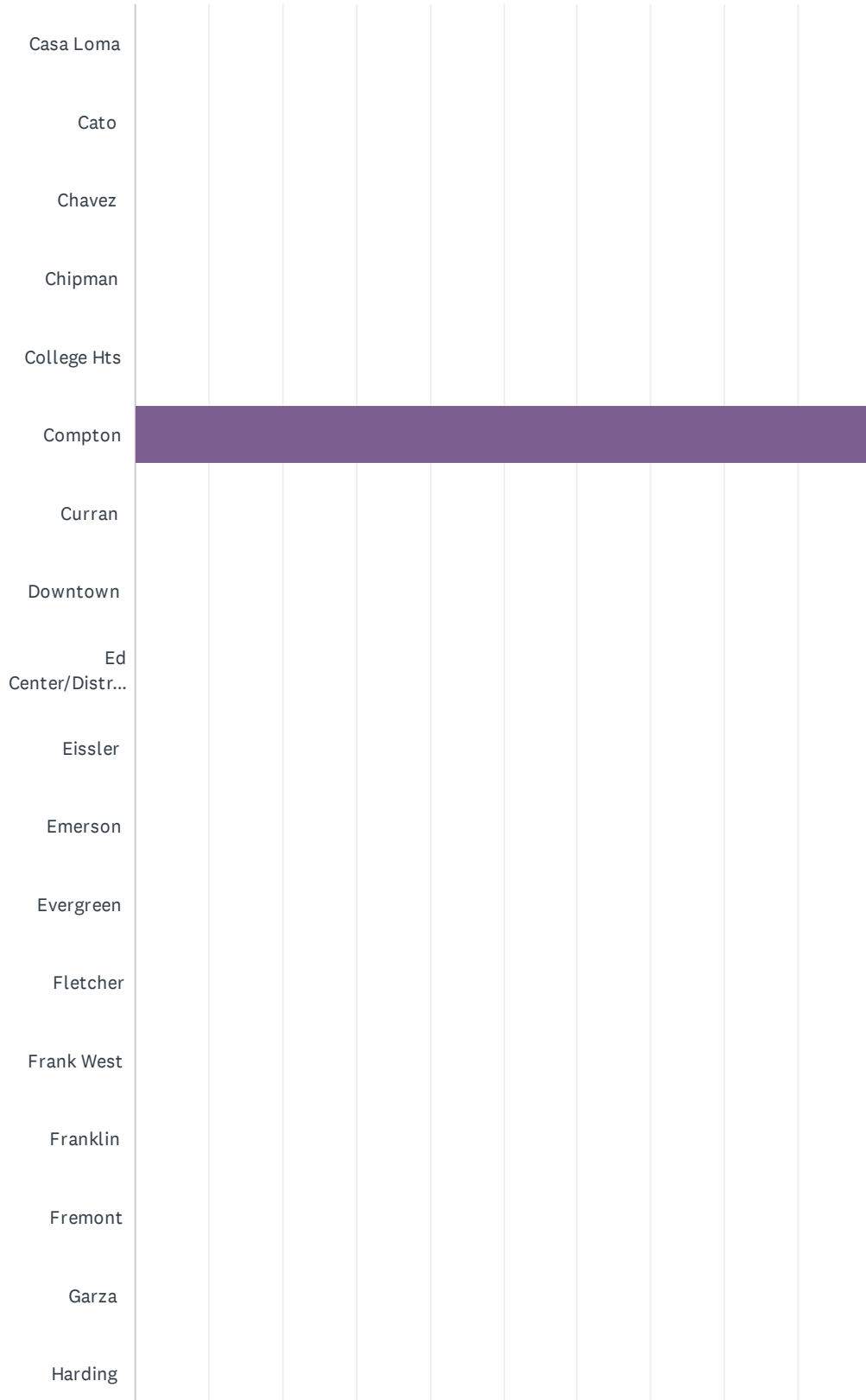


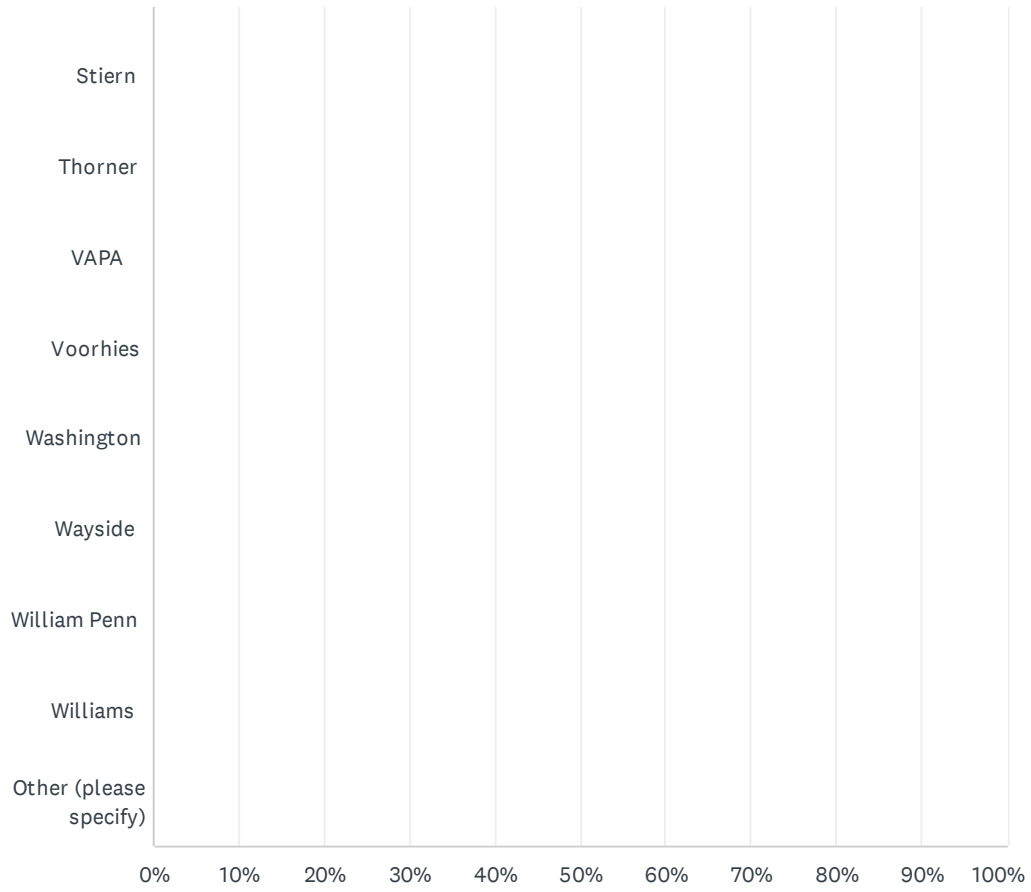
# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 10 Skipped: 0





# 2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	100.00%	10
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

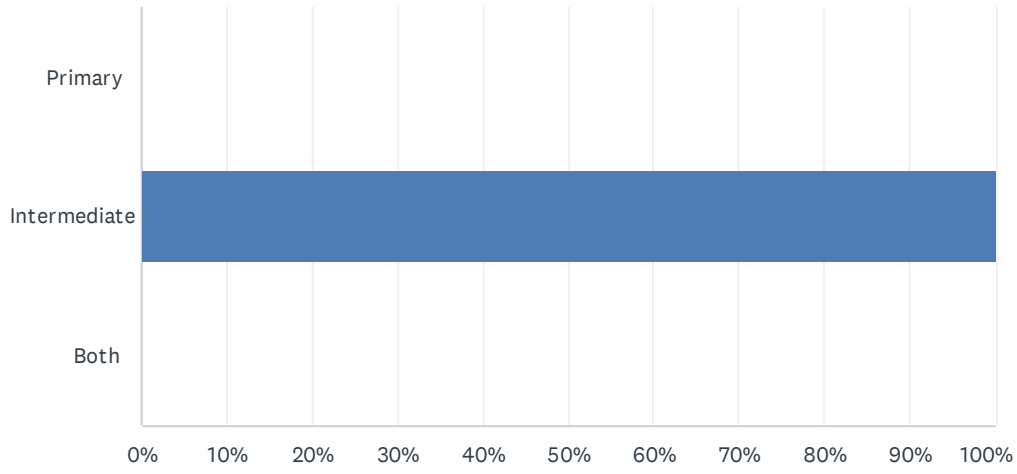
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

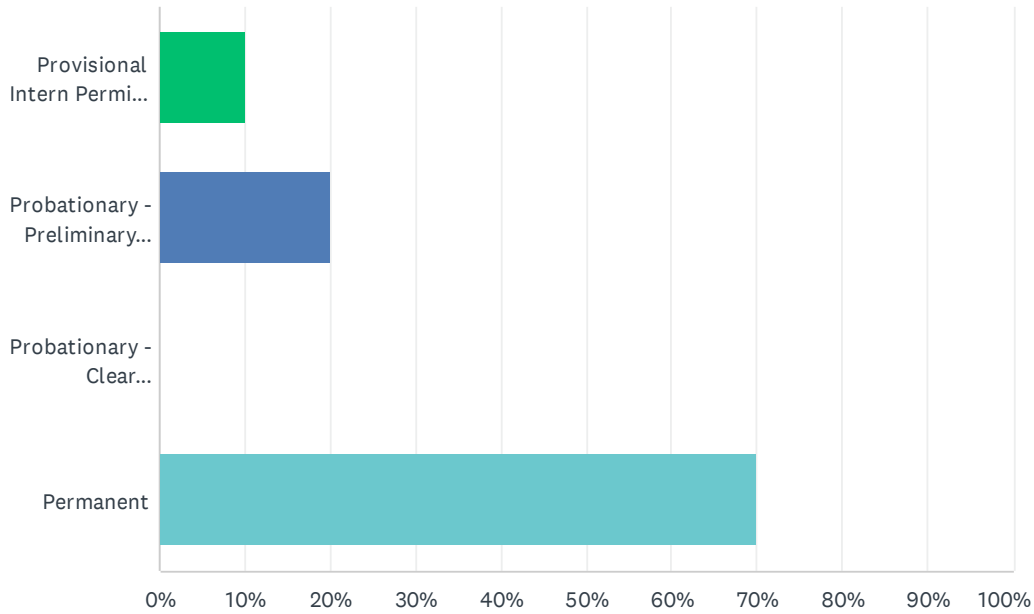
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 10
Both	0.00% 0
<b>TOTAL</b>	<b>10</b>

## Q3 Experience

Answered: 10 Skipped: 0

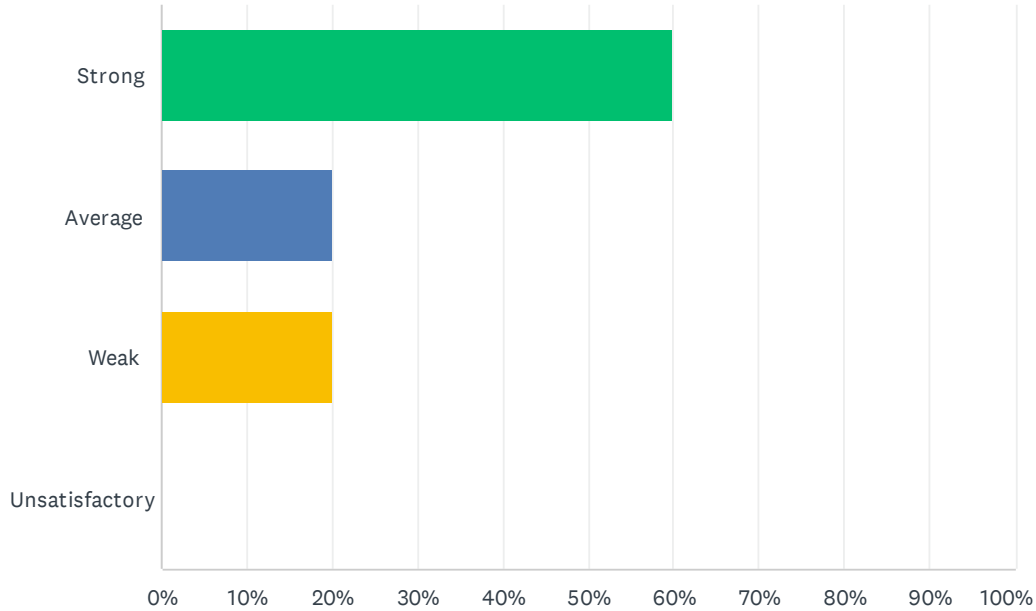


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	10.00%	1
Probationary - Preliminary Credential	20.00%	2
Probationary - Clear Credential	0.00%	0
Permanent	70.00%	7
<b>TOTAL</b>		<b>10</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0



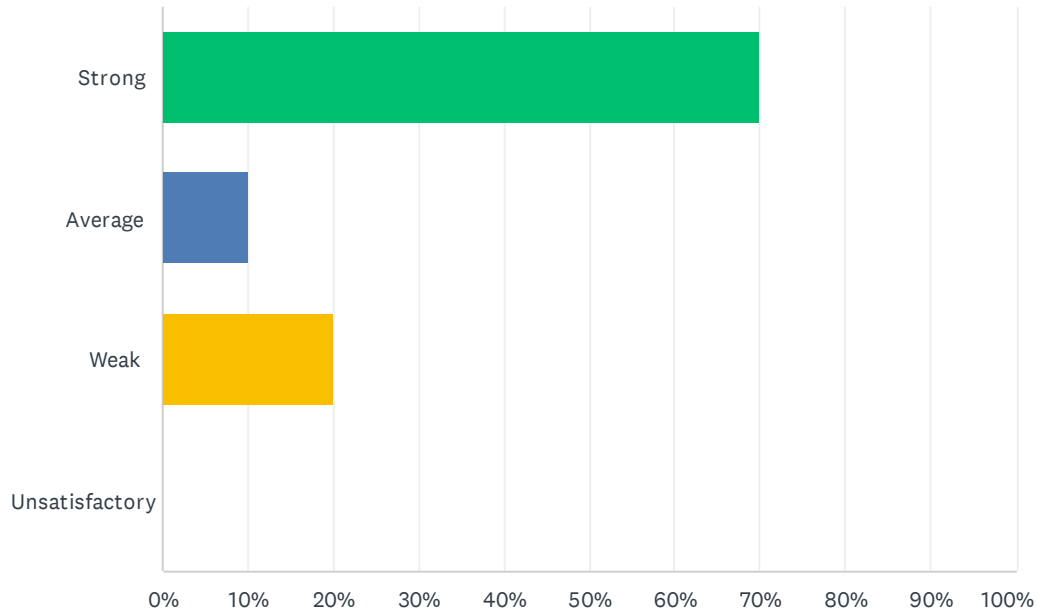
ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	20.00% 2
Weak	20.00% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:	DATE
1	Admin create multiple opportunities for staff and student feedback.	



## Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

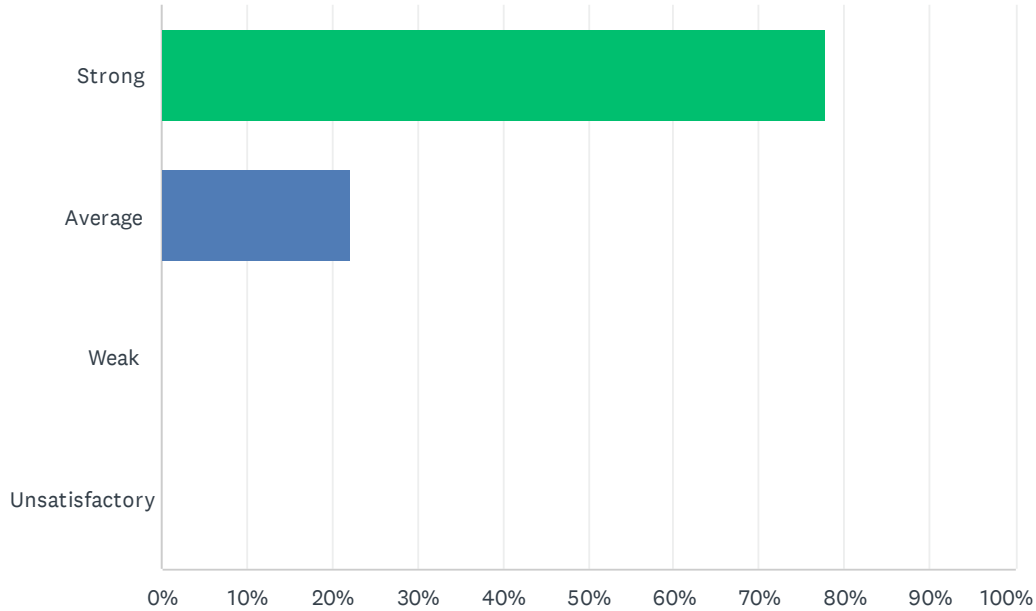


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	10.00% 1
Weak	20.00% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	Site administrator does not come off as being sincere.	

### Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 1

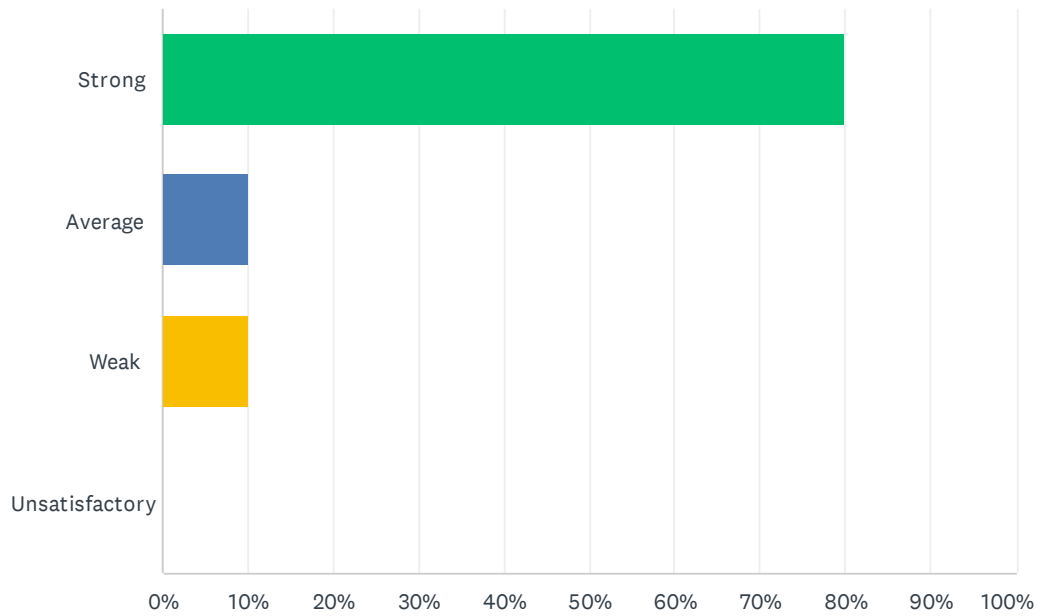


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	22.22% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT:	DATE
1	Visited perhaps 4 times in two years and I have never received feedback	

## Q7 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

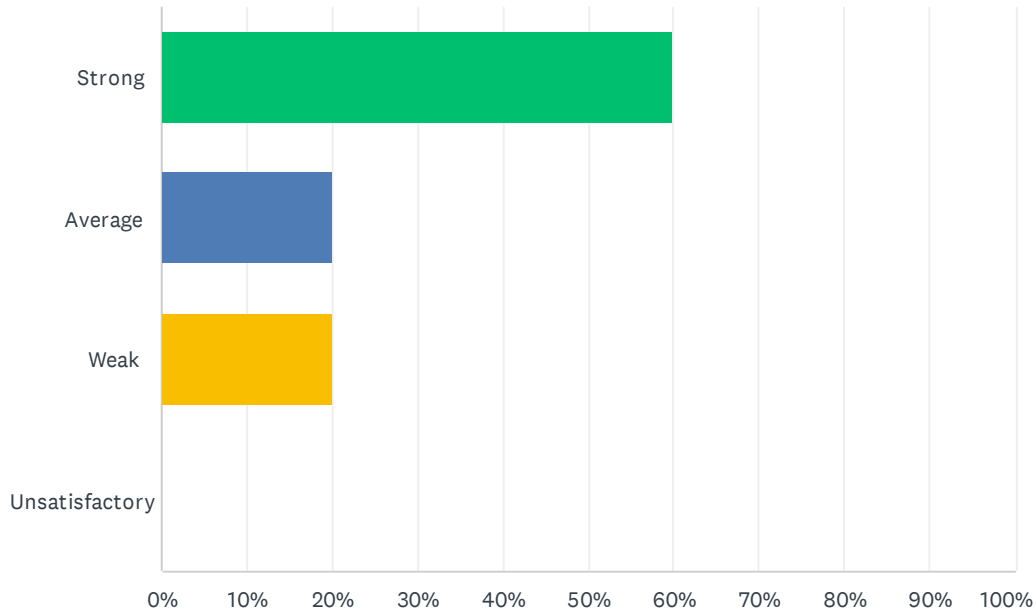


ANSWER CHOICES	RESPONSES
Strong	80.00% 8
Average	10.00% 1
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:	DATE
	There are no responses.	

### Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

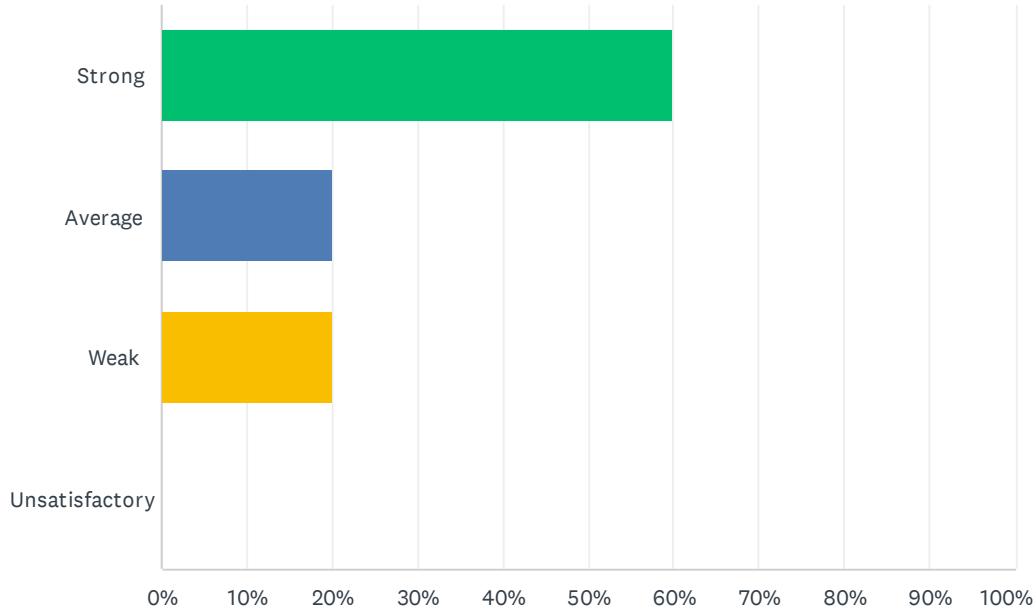


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	20.00% 2
Weak	20.00% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	not sure what any of those aforementioned staff members do. I rarely see them around campus.	

## Q9 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 0

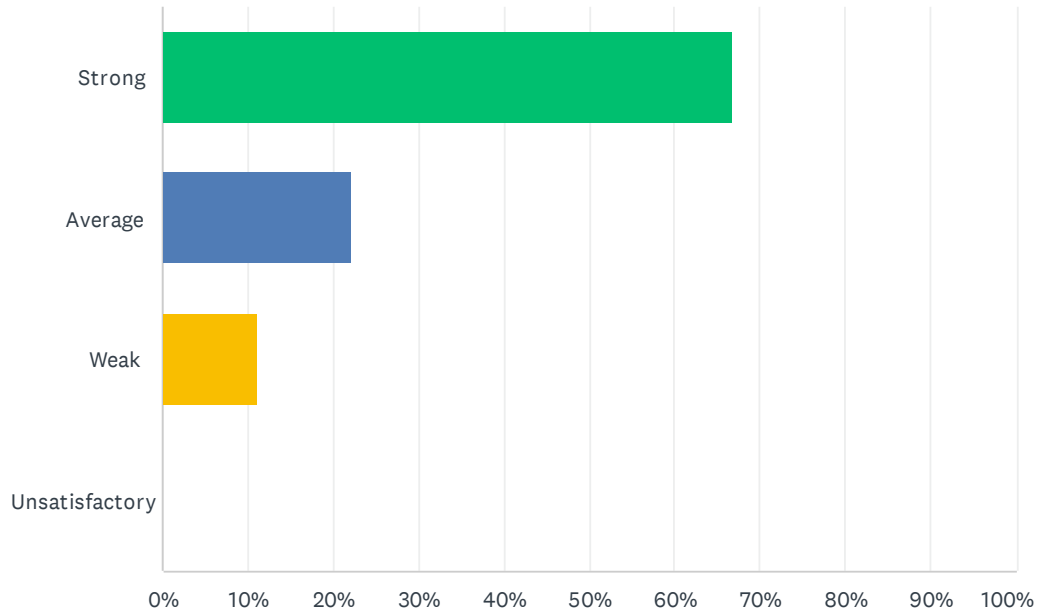


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENTS:	DATE
1	admin does not seem to communicate effectively. Seems very wish washy with what she wants and changes her mind to agree with what you want instead of standing her ground.	

## Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 1

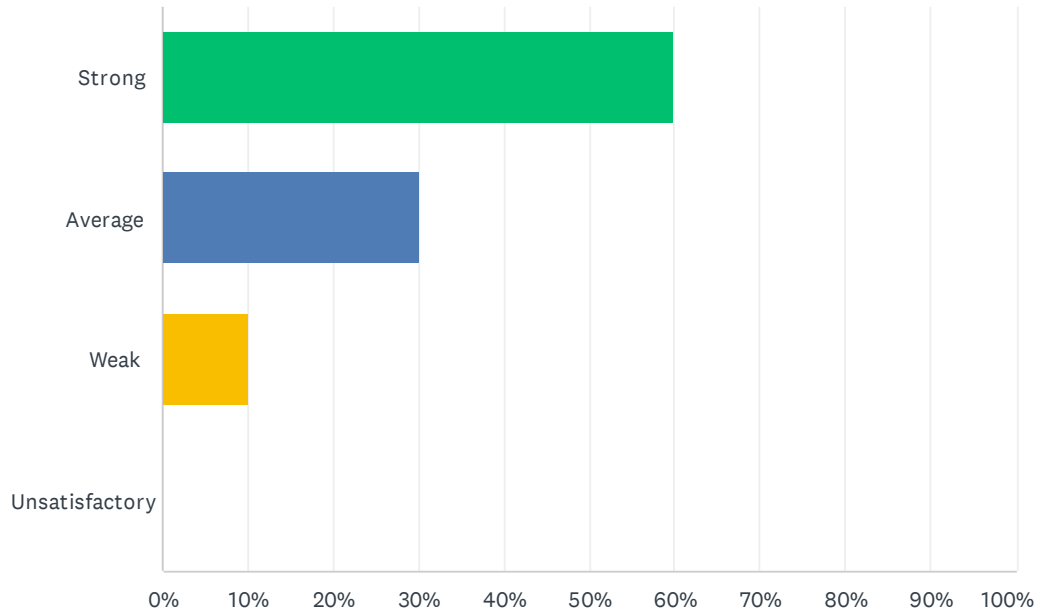


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	22.22% 2
Weak	11.11% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENTS:	DATE
1	Not sure.	

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

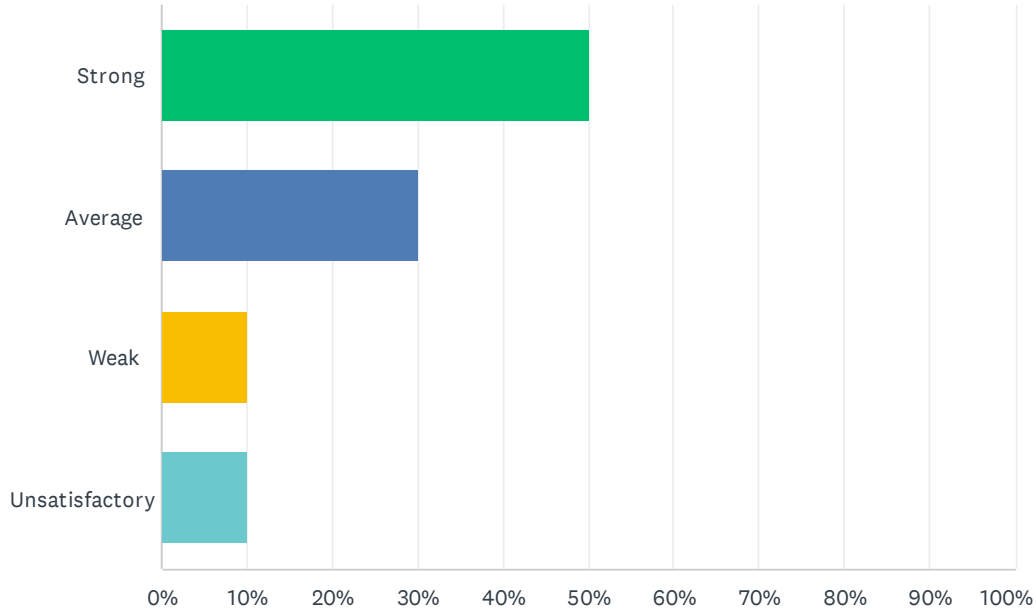


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	Some teachers are treated differently depending on whether or not they go along with what she says and not push back.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0



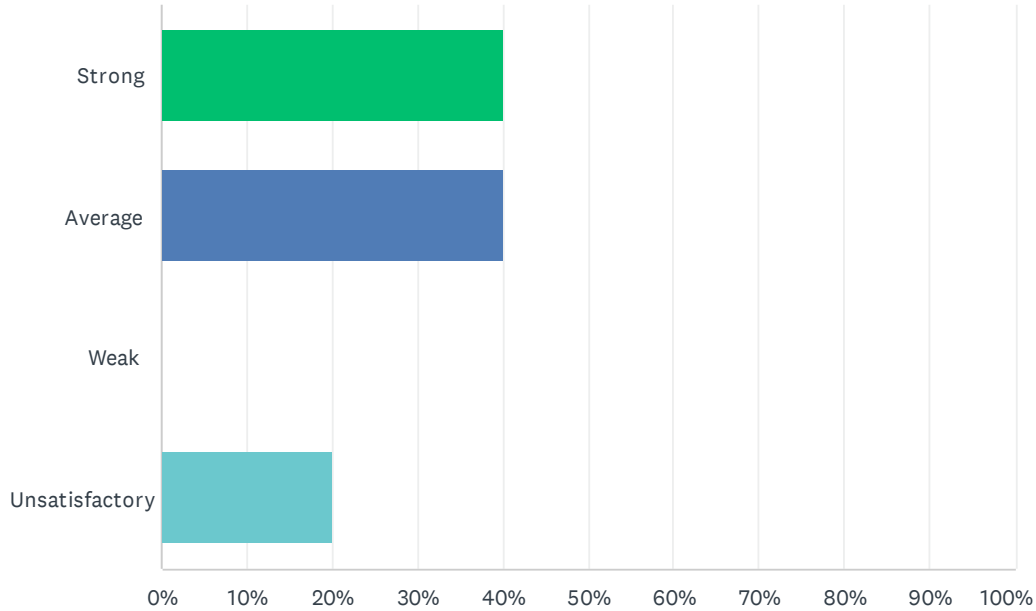
ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	10.00% 1
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	Administration undercuts classroom decisions to save face with parents, undermining decisions with students.	
2	The students run the school and discipline is not a thing which many teachers find very stressful	



## Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

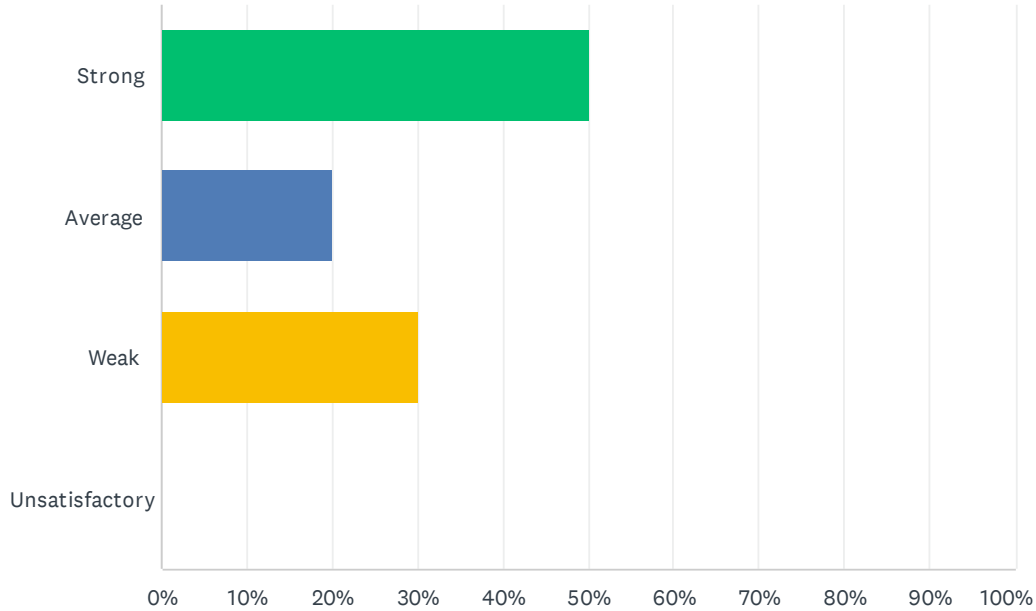


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	20.00%	2
<b>TOTAL</b>		<b>10</b>

#	COMMENT	DATE
1	Very last minute in some decisions that are time sensitive. Also you can't be sure what her expectations are because she changes them depending on who she is talking to. If she says she wants something done a certain way and the teachers disagree she will say "well ok if that is how you want to do it , but I would prefer..."	

## Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 10 Skipped: 0

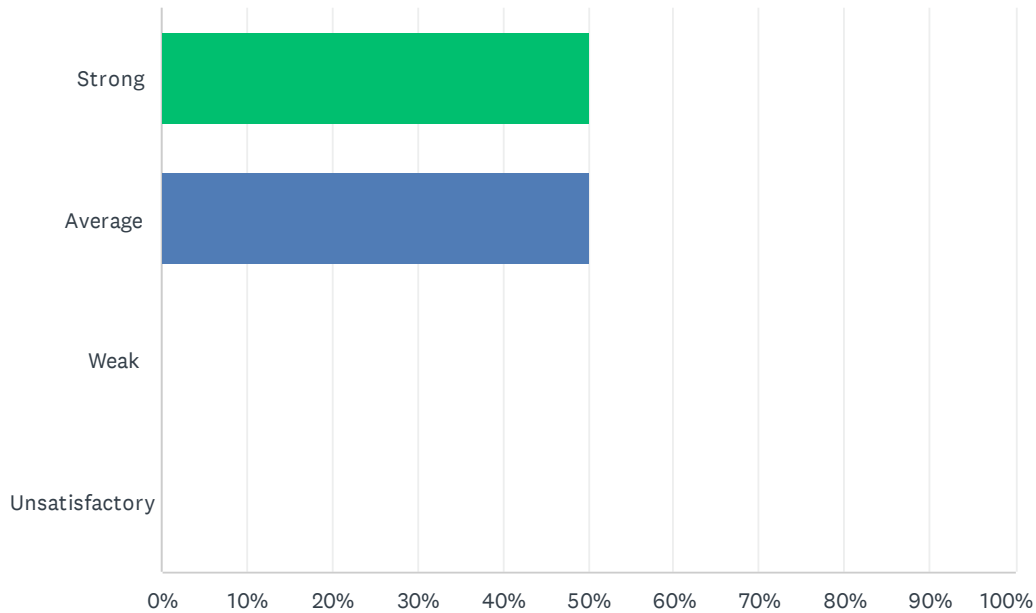


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	30.00%	3
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENT:	DATE
1	This is the lowest I have ever seen the morale at this school. Many teachers seem to come to work and then go home. Not many are interested in any extra activities. Many vent about the climate of the school and the behavior of the students including excessive tardies.	

### Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 8 Skipped: 2

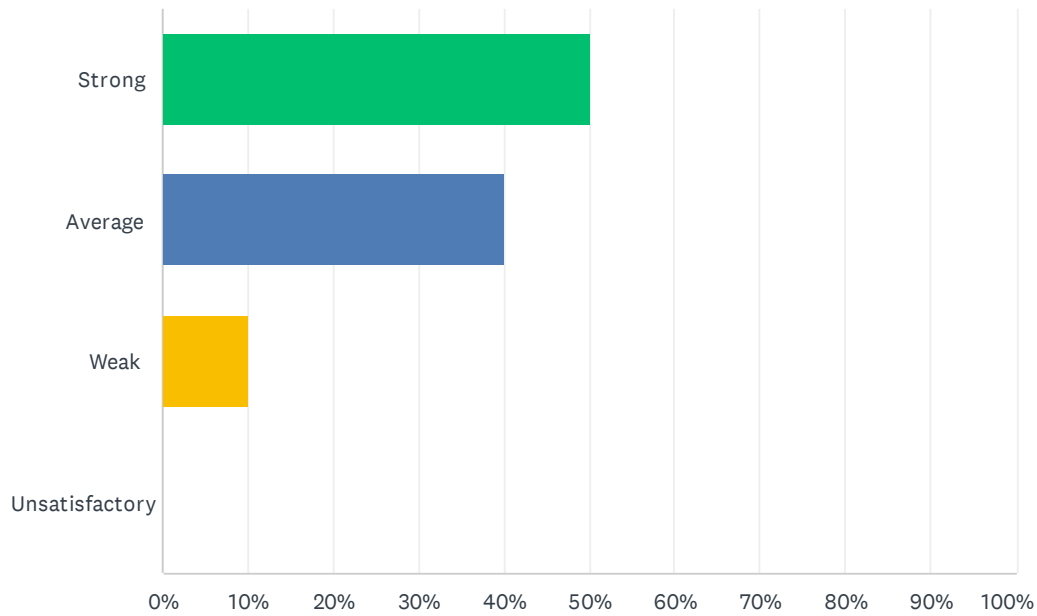


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENT	DATE
1	The students will be out in the rain and nobody says anything. former admin had students stay in cafeteria or under the halls. The other items mention has not been an issue.	

## Q16 Site staff is involved in setting school policies and budgetary priorities.

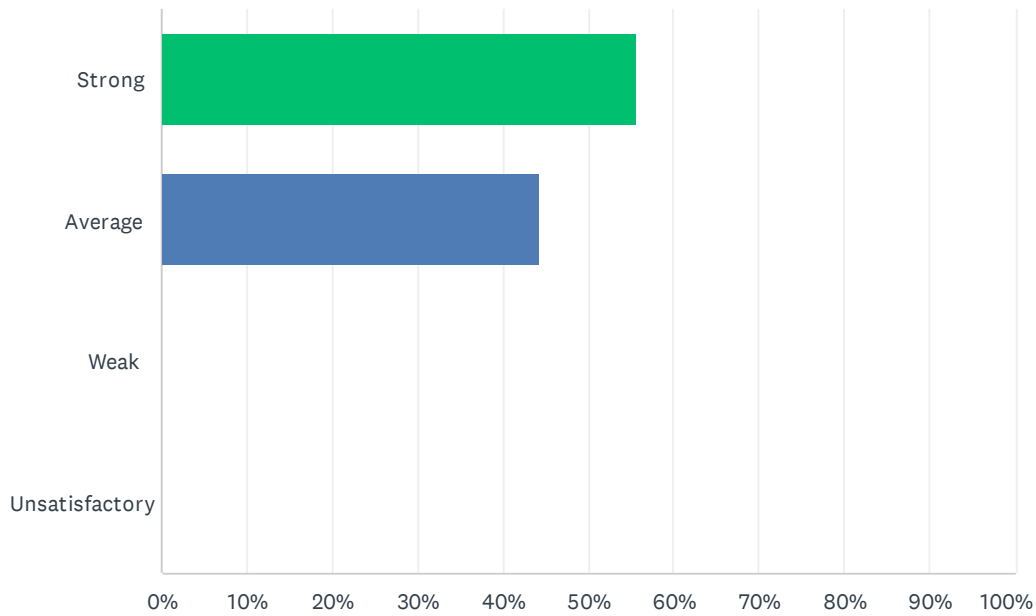
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

## Q17 Site meetings are productive and not excessive.

Answered: 9 Skipped: 1

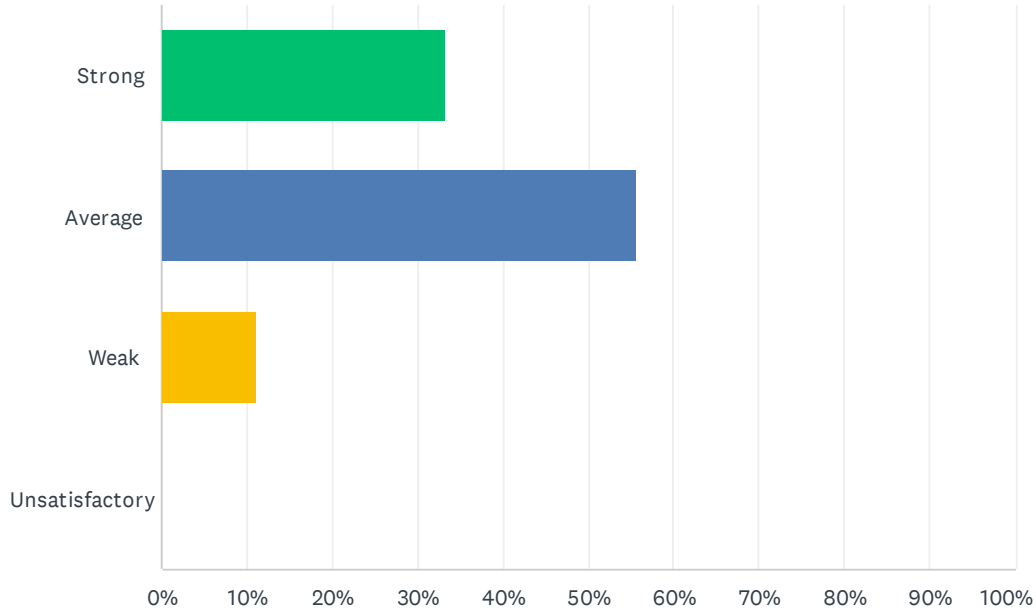


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

#	COMMENT	DATE
1	Not sure but have heard others say many support staff meetings are unnecessary.	

## Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 9 Skipped: 1

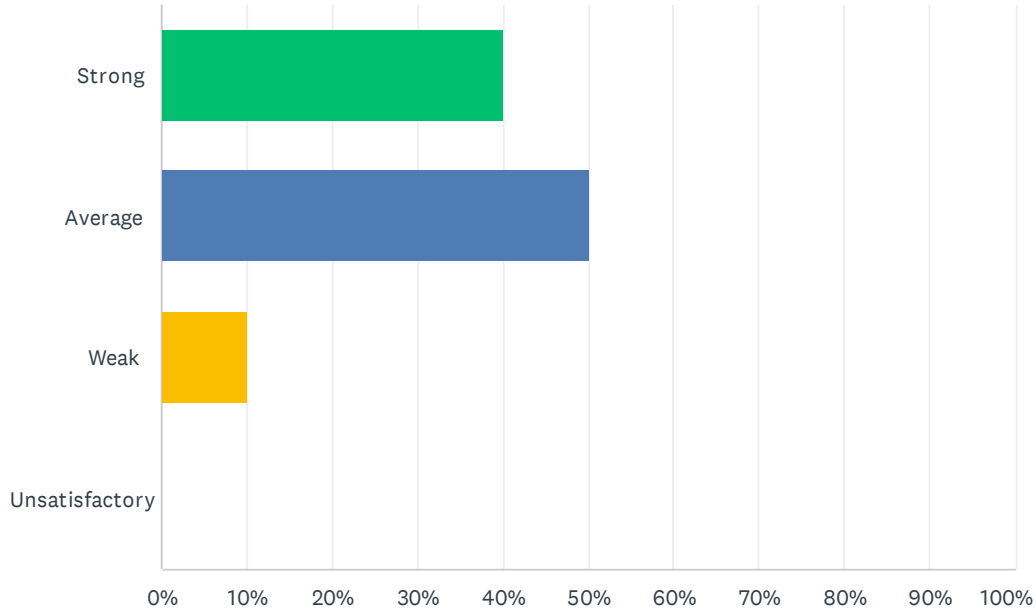


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

#	COMMENT	DATE
1	IEP's are scheduled during my guaranteed planning time and when summoned I am expected to attend.	

### Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

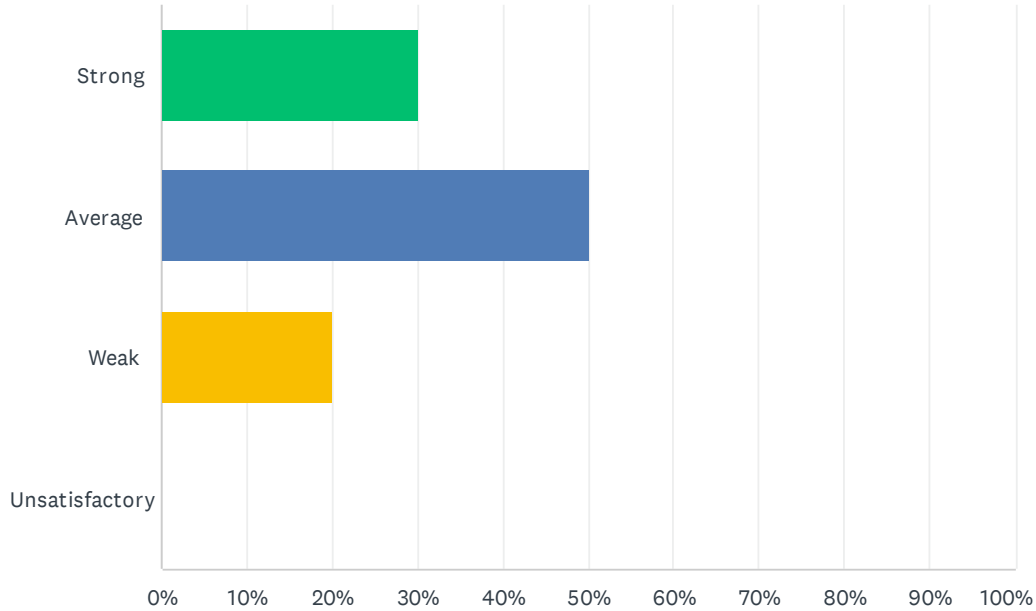


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
1	I have had to go to IEP's during my planning time after students are dismisses between 2 and 3 pm.	

## Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 0



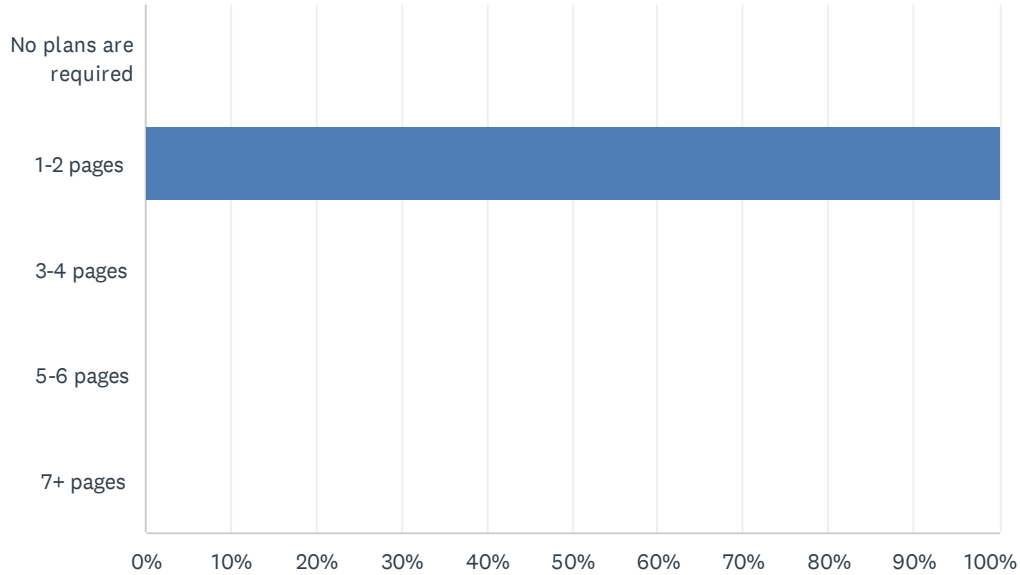
ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	50.00%	5
Weak	20.00%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENT:	DATE
1	We are expected to do this during our guaranteed planning time or stay after and get paid to do so. District offers 40 hours per year to do extra work.	
2	This is done during our prep time.	



## Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

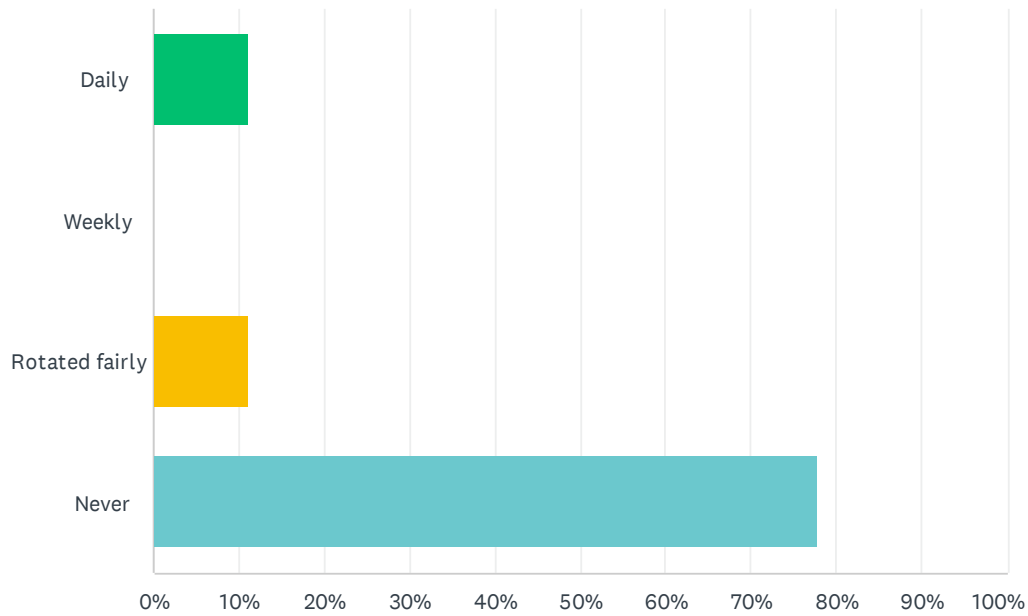


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	100.00% 10
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENT	DATE
	There are no responses.	

## Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 1

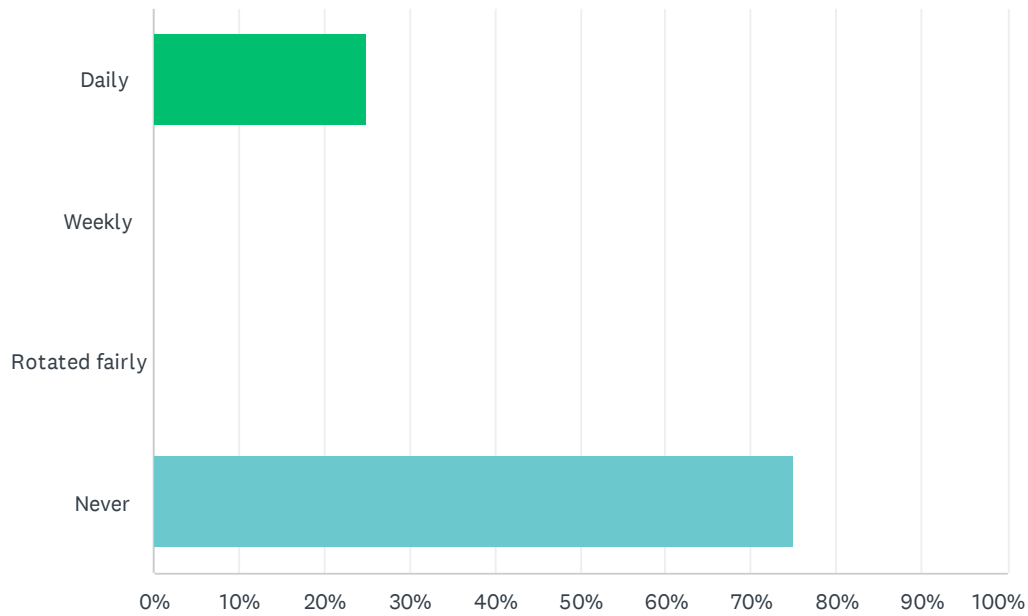


ANSWER CHOICES	RESPONSES
Daily	11.11% 1
Weekly	0.00% 0
Rotated fairly	11.11% 1
Never	77.78% 7
<b>TOTAL</b>	<b>9</b>

#	COMMENT:	DATE
1	Only on special activity days, not daily/	
2	When necessary (staff storage) we are asked to help out.	

## Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 2

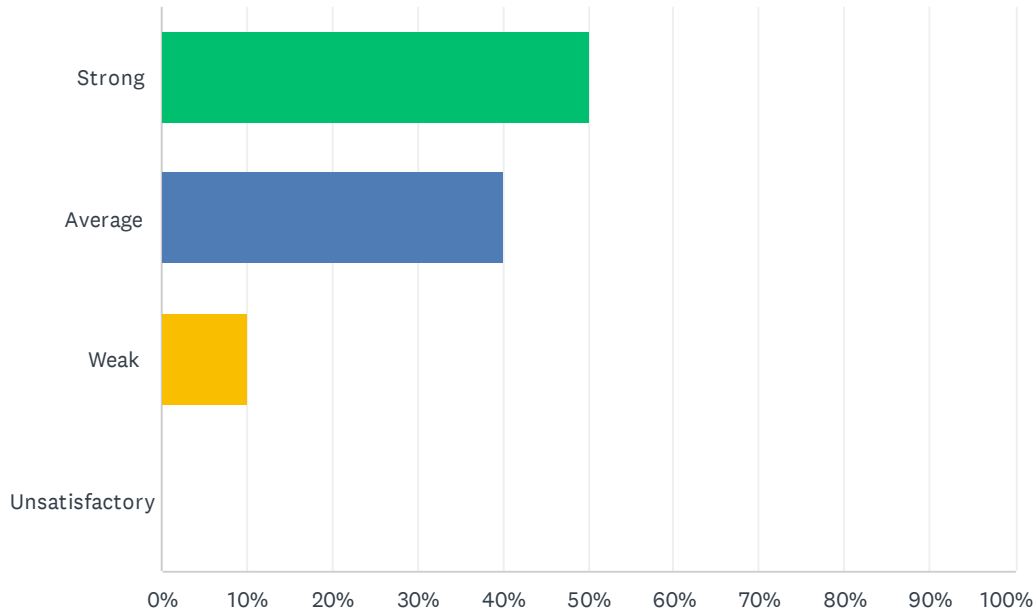


ANSWER CHOICES	RESPONSES
Daily	25.00% 2
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	75.00% 6
<b>TOTAL</b>	<b>8</b>

#	COMMENT:	DATE
1	Not as a teacher.	
2	N/A	

## Q24 Staff and students feel safe.

Answered: 10 Skipped: 0

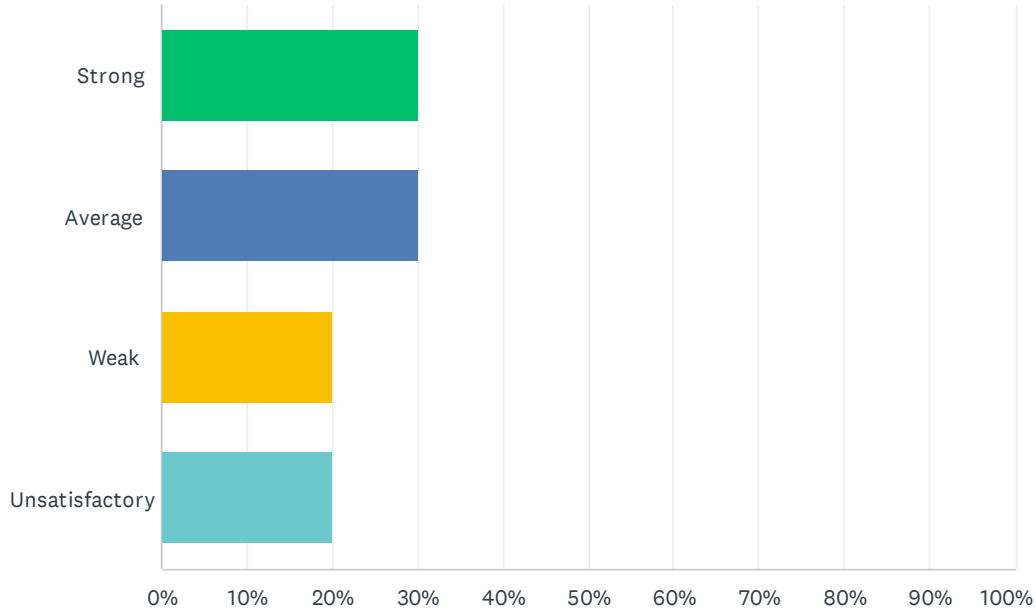


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:	DATE
1	In terms of violence, there isn't much.	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

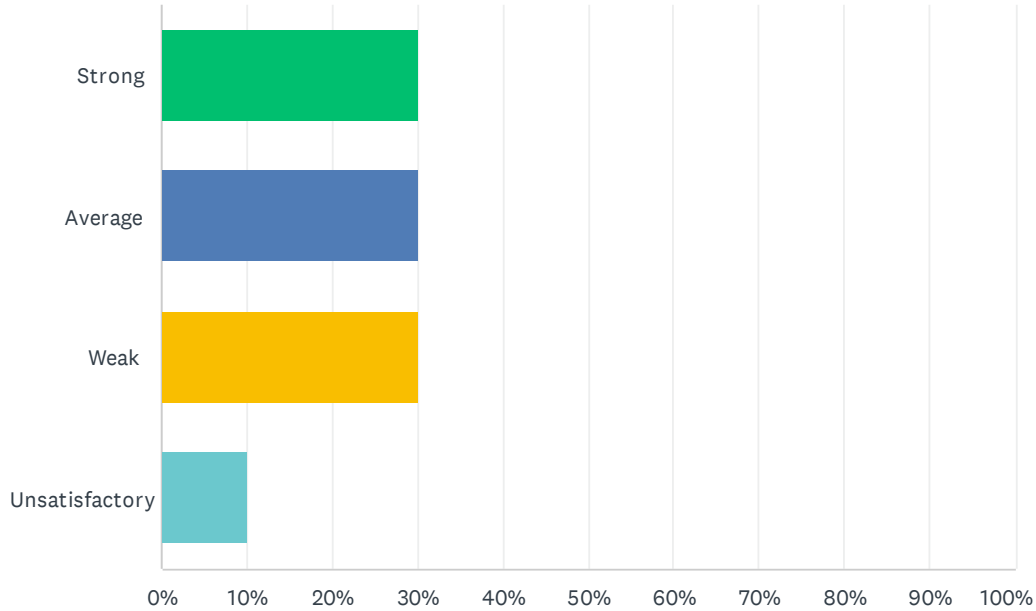


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	20.00% 2
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:	DATE
1	Told to "ignore" some disruptive behavior. We are all expected to ignore it. The ignoring tactic is not working because he is still doing it on a daily basis.	
2	She seems to be more concerned with the students liking her and she tends to do a lot of discipline when I thought that was the job of the Vice principal.	

## Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

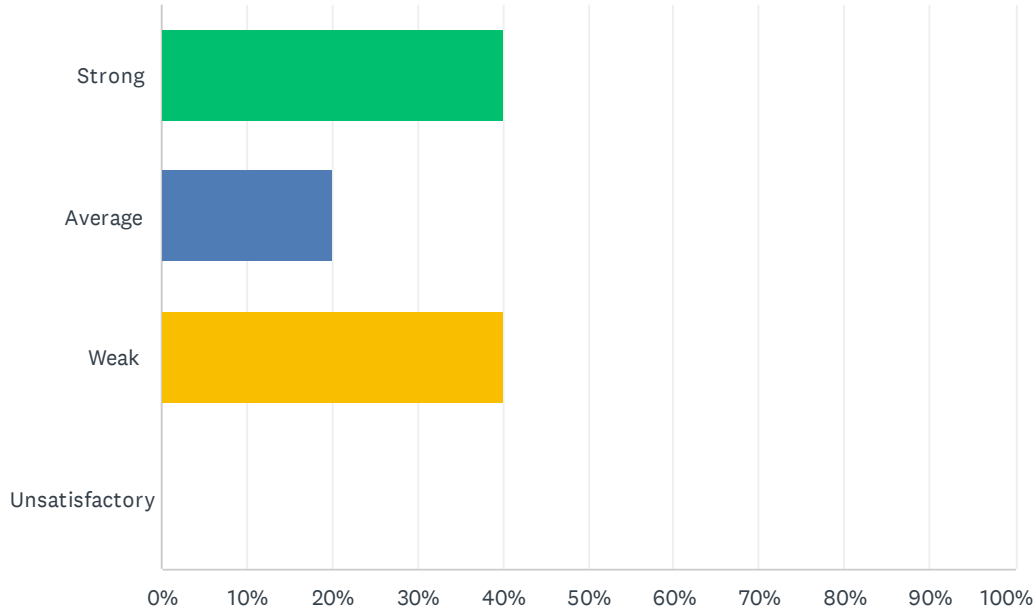


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	30.00% 3
Unsatisfactory	10.00% 1
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:	DATE
1	Many teachers feel powerless under this administration.	
2	Teachers have not been given PD on how to handle disruptive behaviors.	

## Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

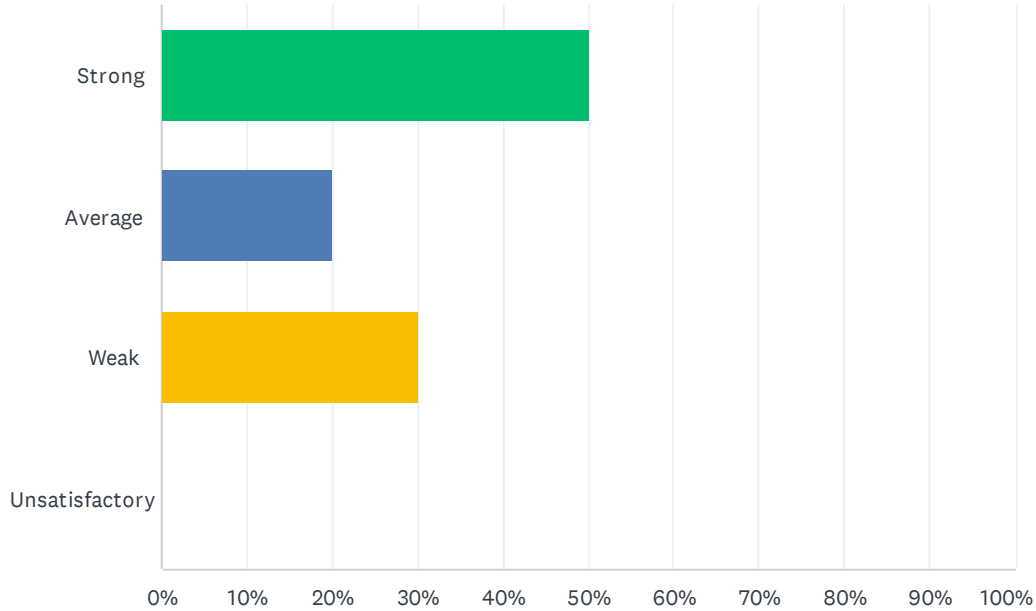


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	20.00% 2
Weak	40.00% 4
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>10</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Says she does but students seem to run the school. Behaviors are excused away under the guise of SEL.	

## Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0



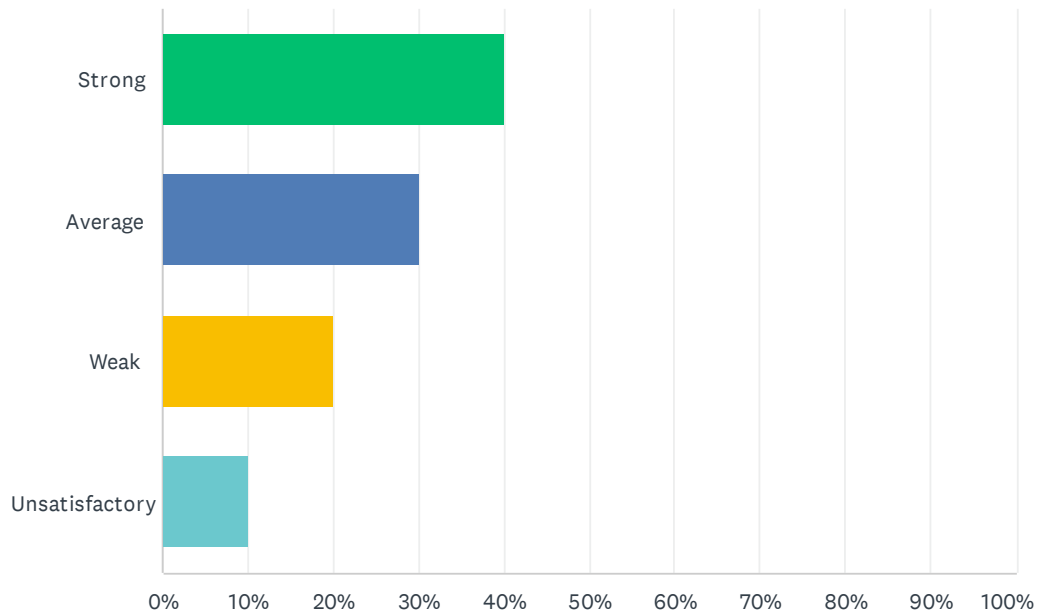
ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	30.00%	3
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENTS:
1	discipline does not seem to fit the behavior. Student started a fire in the classroom and minimal was done.



## Q29 My site has a positive atmosphere.

Answered: 10 Skipped: 0

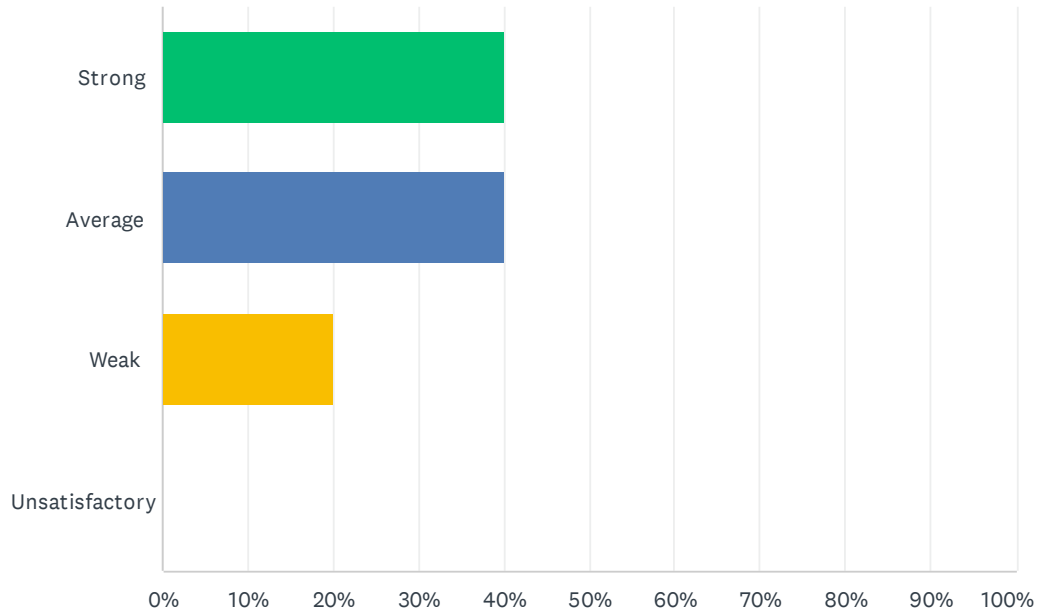


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	10.00% 1
<b>TOTAL</b>	<b>10</b>

#	COMMENTS:
1	A kot of venting takes place among old and new staff. Many feel that the current admin is not suitable for Jr. high
2	We have teachers who are negative towards a specific teacher, isolating and/or making the other teacher from their PLC feel unwelcome. These teachers also make unprofessional and negative comments about the teacher to other staff members.

### Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

#	COMMENTS:
1	I do not feel that this administrator is suitable for this site.