



APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

Name		DATE	
SSN	Position Applied for	Project or Office Location	
Present Address	City	State	Zip Code
Phone No.	Email		

GENERAL INFORMATION

Are you legally permitted to work in the United States?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If you are under 18 years of age do you have a work permit?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Are you willing to travel?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you been employed previously by OEL? Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, which project(s)? Supervisor(s):	
Have a Valid driver's license? Yes <input type="checkbox"/> No <input type="checkbox"/>	License No.:	State?

EMPLOYMENT HISTORY (List current or last employer first)

Dates (month & Year)	Employer name & Address	Phone No.	Position/Skill	Reason for Leaving

EDUCATION AND TRAINING HISTORY

School Name & Location	No. of years completed	Degree, Major or Type of Course
High School		
College		
Graduate School		
Other		

PERSONAL REFERENCES (Do not include family members)

Name	Phone	Relationship	Occupation



PRE-EMPLOYMENT QUESTIONNER

List any convictions of crimes. Exclude traffic court offenses involving only fines of \$200 or less. A record of criminal conviction will not necessarily be a bar to employment, since the company will consider factors such as age at time of the offense, the nature and seriousness of the violation, and the evidence of rehabilitation in making any employment decision.

Location	Date
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Nature of Conviction

Have you ever been involved in an incident on a construction site or similar location which caused damage to property or equipment? Yes No

If yes, please describe:

Can you perform all the duties of the job for which you are applying? (If you do not know the essential duties of the job for which you are applying, please ask.) Yes No

If no please explain:

If no, are there any accommodations which would enable you to perform the essential duties of the job for which you are applying:

AGREEMENT

Please read the following statement carefully:

I hereby affirm that the information provided on this application is true and complete. If applicable, I have separately answered the functional job description requirements for my construction trade or craft. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I acknowledge that if I am offered employment, such offer is contingent on my submission to pre-employment drug and alcohol testing, and that continued employment is contingent on my submission to such testing.

I agree that upon any termination of my employment, I shall promptly return any equipment or other property entrusted to me during such employment, that I shall promptly repay any indebtedness owed by me to OEL Construction Services Inc., and that OEL Construction Services Inc. is hereby authorized to deduct from any final pay the amount of such unrepaid indebtedness and the value of any unreturned property.

I authorize persons, my current employer (if applicable) and previous employers and organizations named in this application to provide to the company any relevant information that may be required to arrive at an employment decision.

Thank you for completing this application from and for your interest in employment with OEL Construction Services, Inc., we are an Equal Opportunity Employer applicants are considered for all positions without regard to race, color, religion, sex, notional origin, age, disability, or veteran status.

Signature of Applicant	Date
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