

New York State Equity Leaders Action Network **EXPULSION & SUSPENSION**



Who We Are

The **NYS ELAN/NBCDI** (New York State Equity Leaders Action Network/National Black Child Development Institute) is a diverse, cross-sector, statewide team whose mission is to prevent, and eventually eliminate, the suspension & expulsion of birth to five-year-old children of color by supporting early social-emotional development in all settings.

What Can You Do to Take Action?

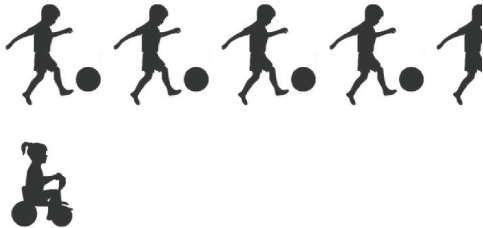
- Visit earlycareandlearning.org/nys-elan-nbcdi.html to download the toolkit, and to join the email list to stay updated on news!
- 'LIKE' the Early Care & Learning Council's page on Facebook
- Send letters to other Business Partners to join the movement
- Create Business Leader or Parent Cafes within the Community
- Advocate for funds for professional development for teachers/providers, recruitment and retention of teachers of color in classrooms, and mental health consultants in early childhood settings
- Sponsor equity training for early education teachers and providers
- Post on social media! Please see the social media toolkit for sample Tweets and Facebook posts



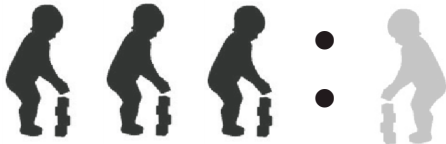
Racial Disparities in the Discipline of Children (Birth to 5)

Did you know that **250 preschoolers** are **suspended** every day?
In fact, preschoolers are being **expelled** at **more than three times** the rate of students in **Kindergarten** through **12th grade combined**.

Boys are 4.5 times more likely to be expelled than girls.

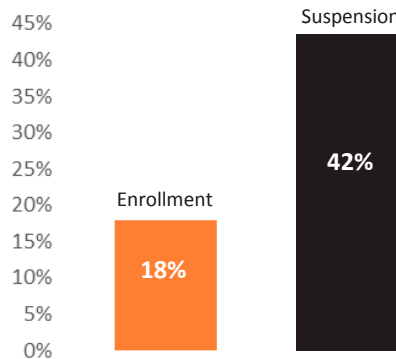


Suspension and expulsion rates for Black students are 3 times those for white students.



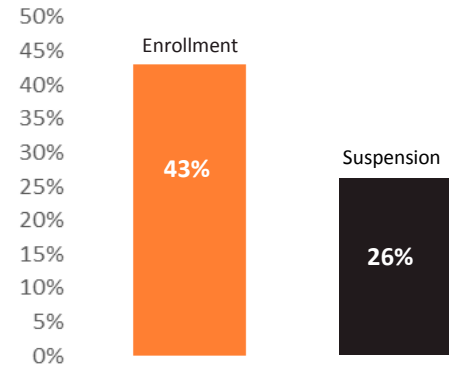
PRESCHOOL ENROLLMENT (Black)

Black preschoolers represent 18% of enrollment, and 42% of preschool suspension.



PRESCHOOL ENROLLMENT (White)

White preschoolers represent 43% of enrollment, but only 26% of preschool suspensions.



NYSELAN Partners



For more information:

Fannie Glover, Special Project Director/NYSELAN Fellow
(518) 690-4217 x 18 | fglover@earlycareandlearning.org
earlycareandlearning.org/nys-elan-nbcdi.html