

**NOTICE FOR BOARD OF DIRECTORS MEETING**  
**LIMRiCC**  
**Meeting Minutes Tuesday, September 21, 2021**

Via videoconference in accordance with Section 7(e) of the Open Meetings Act (5 ILCS 120/7(e)), amended by Public Act 101-0640 (Government Emergency Administration Act) as a result of the State's disaster declaration regarding the COVID-19 pandemic and the Board President's determination that an in-person meeting is not practical or prudent.

1. Call to Order & Roll Call: Jennie Mills called the meeting to order at 2:31 PM.  
PRESENT: Jennie Mills, Director of Shorewood-Troy Public Library/LIMRiCC President; Kevin Davis, Administrator of the Messenger Public Library/LIMRiCC Vice President; Jim Kregor, Director of Finance and Human Resources of RAILS Library System/LIMRiCC Treasurer; Carol Kidd, Human Resource Manager of Des Plaines Public Library/LIMRiCC Secretary.

ABSENT: Carolyn Coulter, Director of PrairieCat /LIMRiCC Trustee.

2. Introduction of Visitors / Public Comments  
The following people were present for the Board Meeting. Assurance Agency representatives: Maryann Mileto and Scott Remmenga. Lauterbach & Amen, LLP representatives: Wes Levy and Margie Tannehill.

3. Consent Agenda

**RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS  
APPROVE THE CONSENT AGENDA AS PRESENTED**

- a. Approval of Agenda.
- b. Acceptance of the LIMRiCC Board Meeting Minutes from August 24, 2021.
- c. Approval of the payment of bills from August 18<sup>th</sup> – September 21<sup>st</sup>, 2021 (Exhibit B.1 – B.3) Business Services \$11,981.41, PHIP \$207,241.55 and UCGA \$42,682.50.
- d. Approval of Balance Sheet and Detail of Expenditures for August 2021 (Exhibit C.1 – C.6).

Motion: A motion was made by Carol Kidd and seconded by Kevin Davis to approve the Consent Agenda items a-d listed above.

Roll call: All board members present voted to approve the Consent Agenda.

AYES - 4  
NAYS - 0  
ABSENT - 1

4. Action Item #1 – Acceptance of Midlothian Public Library’s cancellation notice for participation in SHIP/PHIP effective 1.1.22.

Midlothian Public Library sent a certified letter on 8.18.21 to cancel their membership in SHIP effective 1.1.22. Based on LIMRiCC’s by-laws, Midlothian Public Library has given the appropriate 90-day notice to cancel. Regular billing for health insurance for the library will continue through December 2021. Midlothian Public Library will be issued a final invoice in January 2022 that will capture 3 months of billing for the run-out period based on their December 2021 enrollment and cost. Margie Tannehill will send correspondence to acknowledge Midlothian Public Library’s notice to cancel.

Motion: A motion was made by Jim Kregor and seconded by Carol Kidd to accept Midlothian Public Library’s notice to cancel participation in SHIP.

Roll call: All board members present voted to accept the cancellation notice of Midlothian Public Library and their participation in SHIP effective 1.1.22.

AYES - 4  
NAYS - 0  
ABSENT – 1

5. Action Item #2 – Approve advertisement for PHIP’s open membership.

The Board unanimously agreed to run a full-page ad in two separate issues of the ILA Reporter magazine announcing PHIP’s open membership for the 2023 benefit plan year. The ads would be in the December 2021 and March 2022 issues. The cost is \$900. Libraries interested in membership will be referred to the [limriccbenefits.org](http://limriccbenefits.org) website for an application. Upon review, Aetna will provide a GRX score to the applying library. A score of 1.00 or less is considered a low risk and the library will be accepted into the pool. Libraries will need to submit their census by April 15<sup>th</sup>. Following this timeline would allow LIMRiCC to have their benefit renewals earlier in the year. Assurance will set up a mailbox for any questions applying libraries may have. Assurance will send a weekly update to Margie and the board members.

A separate advertisement via postcard will be sent to all Illinois Public Libraries announcing PHIP’s open membership. The cost is being reviewed and will be addressed at the next board meeting on 11.16.21.

Motion: A motion was made by Kevin Davis and seconded by Jim Kregor to approve the advertisement and cost in the ILA Reporter for December 2021 and March 2022 issues.

Roll call: All board members present voted to approve the ILA Reporter advertisement in two separate issues at a cost of \$900.

AYES - 4  
NAYS - 0  
ABSENT - 1

6. Discussion/Possible Action Item #3 – Appoint Board Members.

The Board discussed going into a closed session due to the nature of the topic. The Board agreed to move forward with the discussion at their regular meeting since there were no public attendees.

LIMRiCC received 5 Statements of Interest for the 2 retiring board positions that will be vacant on 1.1.22. Statements of Interest were received from Dorothy Koll, Theresa Mai, Kathy Parker, Leandra Pottle and Sharon Swanson. After discussion by the board, the Board is inviting Leandra Pottle and Sharon Swanson to be LIMRiCC Board members. They will officially be appointed at the 11.16.21 meeting, serving until the formal election this Spring.

7. Discussion Item #1 - Assurance: Financial and other updates.

The claims reported are through August 2021. The overall loss ratio was 92%. There was one additional large claim for a total of 12 at \$1.2M. This reflects 32% of the claim cost. LIMRiCC received their 1<sup>st</sup> rebate check from Aetna Rx at just over \$105,000. Assurance compared what the rebate would have been from BCBS and found that the Aetna rebate was approximately \$6,000 higher. The next rebate from Aetna will be issued December 14<sup>th</sup>.

8. Discussion Item #2 – Lauterbach & Amen: Updates.

LIMRiCC's audits for PHIP, UCGA and Annual Audit will be available for approval at the next board meeting.

The meeting calendar for 2022 will follow this year's schedule and will be presented at the next meeting.

Richton Public Library will be sending in their customized report for 2022 benefits after the announced due date. The library will submit their report on Oct 21, following their board meeting.

The LIMRiCC website has been updated with information on the PHIP open membership.

A Call for Candidates will need to take place in February 2022 for Jim and Kevin's seats. These will both be filled temporarily from January – March 31, 2022.

9. Business

No new business.

10. No Closed Session.

11. The next Board Meeting is scheduled for Tuesday, 11.16.21 at 1:00 PM.

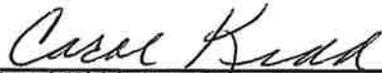
12. Adjournment

A motion was made by Kevin Davis to adjourn the meeting and seconded by Carol Kidd.

The meeting ended at 2:57 PM.

Minutes prepared by Margie Tannehill, Benefits Manager.

Approved

  
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Carol Kidd, Secretary

11-12-2021  
Date