

**Tri-County Community Partnership Initiative
Work Group Workshop
Northwest Florida State College, Student Services Building**

February 12, 2025

John Schuliger of Delonix Professional Consulting and TCPI facilitator, and Nathan Sparks, One Okaloosa EDC Executive Director provided opening comments. Attendees and respective representatives were welcomed and introductions were provided.

Workshop agenda overviewed.

TCPI Structure & Responsibilities

- TCPI flow chart provided and overviewed
 - Working Group Co-Chairs
 - Work Group Members and Community Partners
 - LOE Champions
 - Advisory Board Members

Where We Are

- TCPI timeline following the September 2024 Strategic Planning Session and December Advisory Board meeting overviewed
- At the December Advisory Board meeting, attendees volunteered to serve on new and refocused work groups
 - Those six identified work groups are convened for next steps
- The next Advisory Board meeting is scheduled for March 11

Breakout Discussions Rules of Engagement

- The six Work Groups include; Workforce Housing, Childcare Development Workforce, Enabling Tools, Career Readiness Assistance, Talent Pipeline and Military Installation Resiliency Review (MIRR) Support
- Work Group breakout discussion rules of engagement overviewed
- Goals include confirming the three co-chairs, members, work group goals and objectives, and meeting schedule
- Existing community collaboration groups have been identified regarding both the Workforce Housing and the Childcare Workforce work groups; the Okaloosa Florida Health Housing Coalition and the Emerald Coast Children's Movement, respectively. These Work Group discussions should address synergies and de-conflict any duplication of efforts. After discussions, it may be determined that specific work groups are not needed but rather a supportive task force to collaborate with existing efforts.
- Charters for each work group provided for reference and to be updated

Breakout Discussions

- The six work groups convened separately within the meeting space to discuss goals and objectives as presented.
- A sign-in sheet was provided for each work group along with draft charter and roster

Work Group Debriefs

- Work Groups reconvened following separate breakout sessions; debriefs provided.
- Career Readiness Assistance: Co-Chair Kelly Jordan briefed
 - The TAP volunteer survey is now mandatory
 - The Work Group mission statement will be updated to include military spouses
 - The Work Group will plan on meeting monthly
- Talent Pipeline: Work Group Member Gabe Laramie briefed
 - The tri-county High Schools need to participate; namely the CTE Directors
 - Co-Chairs need to be confirmed
 - Work Group members will be confirmed
- Enabling Tools: Co-Chair Steve Loken briefed
 - Community Co-Chair needs to be identified
 - The current funding spreadsheet will be expanded to include additional tools, such as Intergovernmental Support Agreements (IGSA)
 - Will plan on providing regular spotlight updates at Advisory Board meetings
 - Will work to ensure tri-county participation
- Childcare Workforce: Co-Chair Dana Hodges briefed
 - It was determined that a TCPI Work Group could be complementary to the existing Emerald Coast Children's Movement. In particular, this work group will focus on improving the behavior of students
 - Work Group members will need to identify how to accomplish this goal
- Workforce Housing: Work Group Member Uriah Matthews briefed
 - Co-chairs need to be identified
 - Multiple housing types are needed
 - Improving developer communication will be a focus
 - Reduction of "NIMBY" attitude will be a focus
 - It was determined that this work group could be complementary to the existing Housing Coalition; goals and objectives will need to be identified
- MIRR Support: Co-Chair Jeff Fanto briefed
 - Co-Chairs confirmed
 - This work group will be very comprehensive and focused on community projects
 - An awareness campaign may be initiated
 - Advocacy for each resiliency project will be provided
 - Escambia and Santa Rosa Counties have a similar effort underway to support the ECRC MIRR project recommendations
 - Project prioritization needs to be identified
 - Separate task forces may be developed to support specific projects

Next Steps

- Kay will email the draft charters to each of the work group presenters for finalization and execution.
- Continue to build out work groups as needed; update rosters
- The next Advisory Board meeting will be March 11; all work groups will be asked to provide a work group status update

Meeting adjourned.