

Sou. Devibai Narayandas Chhabada Rural Education Society's
**LATE NARAYANDAS BHAWANDAS CHHABADA
INSTITUTE OF PHARMACY (DEGREE),
RAIGAON, (SATARA)**

Survey No. 259, At. Post- Raigaon, Tal. - Jaoli, Dist. - Satara. Ph.: (02378) 200200, Fax: 240202
H.O.: Plot No. 30, Gulmohar Colony, Opp. I.T.I., Gendamal, Satara.
Phone: (02162) 250400,250992, 250993, Fax: (02162) 250492

INTERNAL COMPLAINT COMMITTEE

Sr.No	Name	Designation	Contact No.
1.	Miss. Prachi S. Patil	Presiding Officer	8381060838
2.	Ms. Sushma M. Raskar	Faculty Member	8999822535
3.	Mr. Atish B. Velhal	Faculty Member	9881646969
4.	Miss. Pradnya Salunkhe	Faculty Member	7709537903
5.	Mr. Prashant A. Thorat	Non Teaching Member	7980377403
6.	Dr. Sawani S. Yernalkar	External Member	7720074644
7.	Adv. Trupti S. Lad	External Member	9075276643
8.	Mr. Akash Jadhav	Student Member	7030800205
9.	Miss. Pooja Pawar	Student Member	8850056029
10.	Miss. Shivani Ahiwale	Student Member	7887547999
11.	Ms. Ashwini A. Bhogam	Student Member	7030614670

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Late N. B. Chhabada Institute of Pharmacy, Raigaon, Satara is committed to providing safe academic and working environment to all students and its women employees. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the College for a period of two years (2018-19, 2019-20).

Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
5. To create a secure physical and social environment to deter any act of sexual harassment.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
7. To arrange programs regarding health, personality development etc.
8. To create awareness regarding women rights.