



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Cabinet Meeting Minutes

May 9, 2018 4pm

I. Meeting called to Order: 4:01pm

II. Roll Call:

<u>Executive Officers</u> John Mannion Dawn Personte Jeanine Stables Mike Perkins Mary Gotham	<u>East Hill</u> Janet McDonald	<u>Split Rock</u> Melanie Callahan Kim Grome	<u>WGMS</u> Mary Beth Smith Mary Weaver Matt Bolha
	<u>Onondaga Road</u> Kathy Gauthier	<u>Stonehedge</u> Allyson Stalter Courtney Lyons	
<u>CMS</u> Dale Keida Sharon Bush Jamie Abdo	<u>High School</u> Chris Paoli Craig Dowler Molly Devaney Theresa Mosey		

III. Secretary's Report (Jeanine Stables)

- a. minutes from April were reviewed. Changes to roll call -names in wrong spot
 Motion to accept the minutes as revised by Chris Paoli, and seconded by Kristen Hudson. Minutes accepted.

IV. President's Report (John Mannion)

- a. Representative Assembly- John and Mike attended.
- b. Election- building elections only, but date is not good for HS due to regents exams
 So we will propose to change election day to Friday, June 1. Thank you for your time if you are no longer intending to run. Leader and reps elections only
- c. Re-carding- thank you all! It went very well, a few yet to sign.
- d. Gifts for 25 years recognition- Mary Weaver and others

V. Vice President's Report (Mike Perkins)

- a. APPR- Big topic at RA was conversations about a8929 which passed the assembly on Tuesday. Actually had phone banks so people could make calls to reps at RA
- b. BILL- state tests cannot be tied into teacher performance review. Bill is now in the senate to be voted on, today or tomorrow.
- c. Want to prohibit use of standardized test on permanent record or used for promotion or retention. APPR agreements must be negotiated, regardless of the details of the bill.
- d. OT PT issue- they are looking to become district employees and join our union. Mike and Dawn met with them on Monday for 2 hours with Dave Schriber, discussed benefits. Looking for permission, but at this time we will wait to vote until district responds. OTPT has hired lawyers. We do want to be careful about opening our contract to negotiate – must carefully consider the benefits and possible

negatives in doing so. Mary suggests we look at very specifics of how it looks in other districts, financial impact, etc...

VI. Vice President's Report (Dawn Personte)

- a. Wednesday, Dinner of 100 June 20 from 6-9 about 5 more spots left

VII. Treasurer's Report (Mary Gotham)

- a. Financials: we are in good shape, \$105,000 plus but we haven't paid April dues, and we need to pay 3 months. No longer paying for John's phone.
- b. New Employee Welcome Committee- formed a few months ago. People who are on it need to meet in the next few weeks. Important now especially in the time of JANUS. Need to try and provide a union "mentor" for our new teachers to help grow support for the union.
- c. WGTA scholarship fund \$23,800 and growing fast. Person who got this year is Meredith Barrett. She will be attending Lemoyne College.
- d. Professional audit done when we transitioned from last leadership. Very expensive. Mary looked at who to hire for this. But since we have a simple budget- NYSUT has said no need to do this again so we will continue to do our internal audit. This summer.

Building Level Reports

STB- Principal was out, members were concerned that literacy coaches were "in her office" if issues happen- these are not admins in this situation Brent is in charge.

STG None

SR none

EH none

WGMS- ANTS! should be reported to building principal.

OR none

CMS none

HS English dept at high school is upset at push of modules that has not followed the proper protocol and procedures. We have adopted them whole heartedly based on HGC/SF recommendations EDC agenda item for sure. Let's get into this further

Special Order of Business- Keith Newvine made a motion to donate our Vote Cope refund money in the amount of _____ to the Mannion for State Senate campaign. Motion seconded by Theresa Mosey.

Discussion- Concerns expressed that we are within our rights to donate this money

In favor- 17

Against 0

Abstain 0 Motion is approved.

Motion to adjourn meeting by Mike Perkins and seconded by Mary Weaver

Meeting adjourned at 5:10pm

