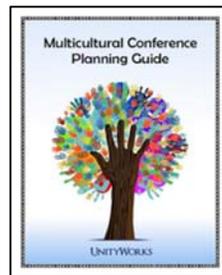
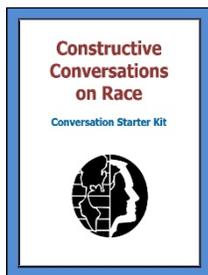


## Multicultural Resources

UnityWorks also offers practical, high-quality educational resources to support your equity and diversity efforts:

- Campus Climate Survey
- Creating a Successful Diversity Action Plan
- Guidelines for Constructive Conversations on Race
- Multicultural Conference Planning Manual
- Portraits of Humanity

[www.unityworks.org](http://www.unityworks.org) > Bookstore



"I became an educator to help others. UnityWorks has given us the tools. I now sense there is hope. We have to address the issues and now we know how."

- **Alejandra Rodriguez, Educational Administrator**

## Contact Us

**UnityWorks**  
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UnityWorks is a 501(c)3 non-profit organization



# UNITYWORKS

## Diversity Training Institute for higher education



This highly-interactive five-day professional learning event is designed to prepare educators with the knowledge, tools, strategies and resources needed to improve campus climate and student learning, and to design and carry out a successful Diversity Action Plan.

Participants learn how to make their educational practice more equitable and inclusive, in order to effectively serve all students. This includes improving race relations, addressing institutional power imbalances, and encouraging positive multicultural change.

## Who Should Attend?

The training is designed for college and university staff and faculty, including administrators, teacher educators, board members, counselors, and interested community leaders.

**For 25 or more participants from the same campus, contact us to schedule a training at your location.**

## Training Topics

- \* Dimensions of diversity
- \* Key multicultural concepts and vocabulary
- \* Culture and communication
- \* U.S. historical context, laws and policies
- \* Stereotypes in society today
- \* Prejudice: causes, consequences and cures
- \* Multiple perspectives in the curriculum
- \* Colorblindness and the reality of race
- \* Achievement and opportunity gaps
- \* Teacher expectations and student achievement
- \* Intent vs. impact; equality vs. equity
- \* The power of language
- \* Culturally responsive teaching
- \* Diversity challenges on our campus
- \* Stages of organizational development
- \* Creating a culture of inclusion
- \* Diversity action plans



## Training Methods

The UnityWorks training is action-packed and hands-on. It includes icebreakers and warm-ups, demonstrations and role plays, group discussion, storytelling, arts and crafts, music, poetry, movement activities, journaling and personal reflection, as well as time for socializing and food. Guest speakers serve to personalize the training content by sharing stories and answering questions about their own lives. Participants are not only reading about best practices and instructional methods but are experiencing them as well.

## Building Capacity

Rather than asking educators to implement a set curriculum or standardized multicultural directives from above, UnityWorks fosters a grassroots approach that empowers each team or department to create its own blueprint for change.

## What People Are Saying

"Your diversity training was one of the three most highly rated activities of the whole program. We would love to invite you to do another training with our next leadership group!"

– **Alison Kilkenny, Manager of Educational Programs  
FIUTS, University of Washington**

"This highly-relevant, well-organized, in-depth training is...already building local capacity to increase student engagement, to reduce incidents of bias, to increase acceptance, to raise critical awareness among staff and faculty, and to address other equity and diversity issues."

– **Kevin Chase, Superintendent  
Educational Service District 105**

"This was an excellent class! It made me think critically about my teaching and my students. I feel ready to make the changes in my practice. I also learned a lot about myself as a cultural being. Thanks for being a model for how I will conduct staff development."

– **Multicultural Course Evaluation  
Heritage University**

