



Helping organizations to solve the teamwork issues that arise from diverse and multicultural workforces

Talking Race @ Work for Leaders

The time is now. We stand on the cusp of creating real cultural change which means that **your front-line leaders urgently need to have meaningful conversations about race** with your workforce.

Leverage this **learning program** to prepare your team for hosting productive conversations that showcase your organization's dedication to change and creating a welcoming environment for all.

For many organizations, this is the first time you will be engaging in these important but difficult conversations. In just three weeks, CCI's diversity experts will walk your team through what they need to do to **prepare and host a powerful conversation on race**. Your team will also learn the importance of following-up and how to **sustain the momentum of this important discussion**.



Talking Race @ Work educates your leaders on:

- Why **now is the time** to have this discussion
- **Facts** they need to understand in advance
- **Guidelines** for hosting difficult conversations
- **Personal filters + bias** and their potential to derail the discussion
- Methods for **keeping the conversation on track**
- Tips for **sustaining momentum** by building deeper connections
- How to recover if the conversation doesn't go well

Put your organization on the path to success by empowering your leaders with the information needed to have the conversation.

Your workforce needs to have their voices heard all while knowing that ***they matter because of their uniqueness and not in spite of it.***

The **Talking Race @ Work for Leaders** includes the following:

- **Three 60-minute webinars** led by CCI's diversity experts that focus on what needs to happen before, during and after the race discussion
- Intimate, virtual classroom setting with no more than 25 participants
- **Two three-minute videos** to help shape and frame the discussion with your teams
- **Discussion Planning Guide and Conversation Checklist** for planning the conversations
- **Pocket Guide On Having A Conversation About Race:** 13 tip cards with action steps and resources to have a conversation with dignity and respect for all
- **Four Teambuilding Activities** to support relationship building and team connections
- **Two-week Microlearning Reinforcement** leveraging the Qstream® platform

Program Fee: \$2,500 per participant
Contact CCI to inquire about opportunities for special pricing for groups, non-profits and government agencies.

Let CCI help you establish the ground rules and prepare your employees to be active participants by enrolling them in the corresponding **Talking Race @ Work for Employees** program. creating a welcoming environment for all.

Visit www.CultureCoach.biz to learn about our **Diversity & Inclusion Master Class** and other programs for elevating diversity and cross-cultural awareness within your organization.