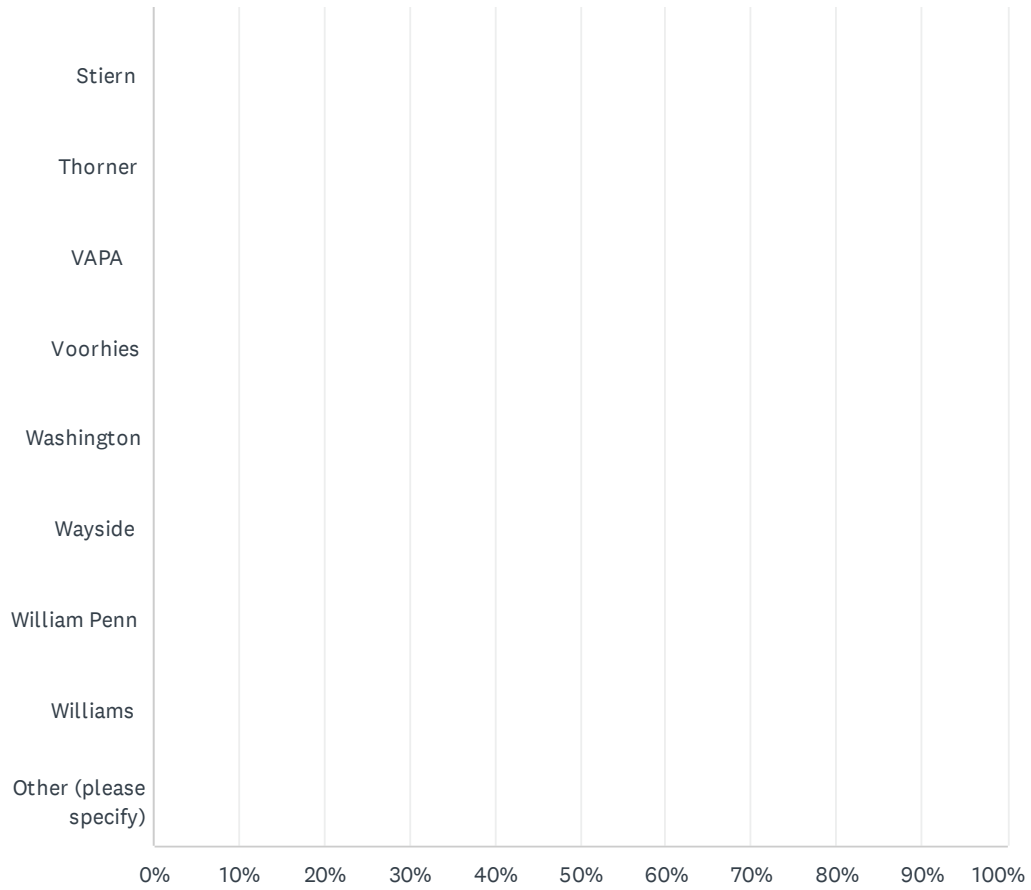


2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	100.00%	23
Pauly	0.00%	0

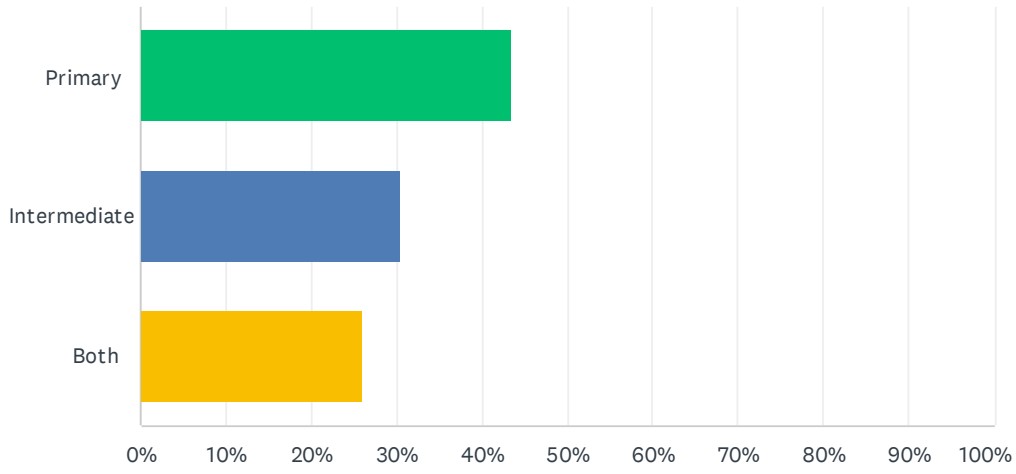
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 23		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

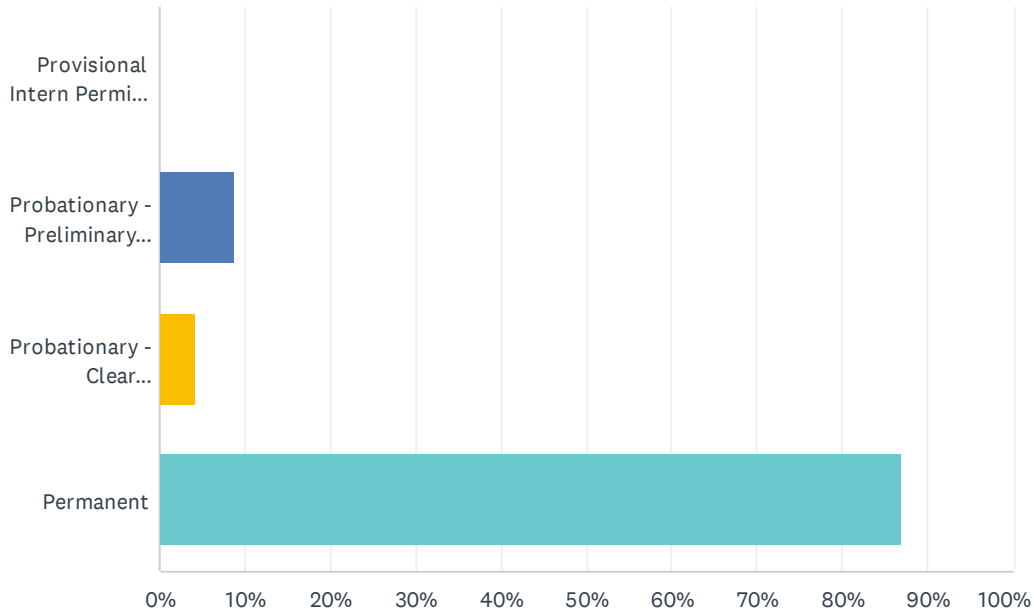
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	43.48%	10
Intermediate	30.43%	7
Both	26.09%	6
TOTAL		23

Q3 Experience

Answered: 23 Skipped: 0

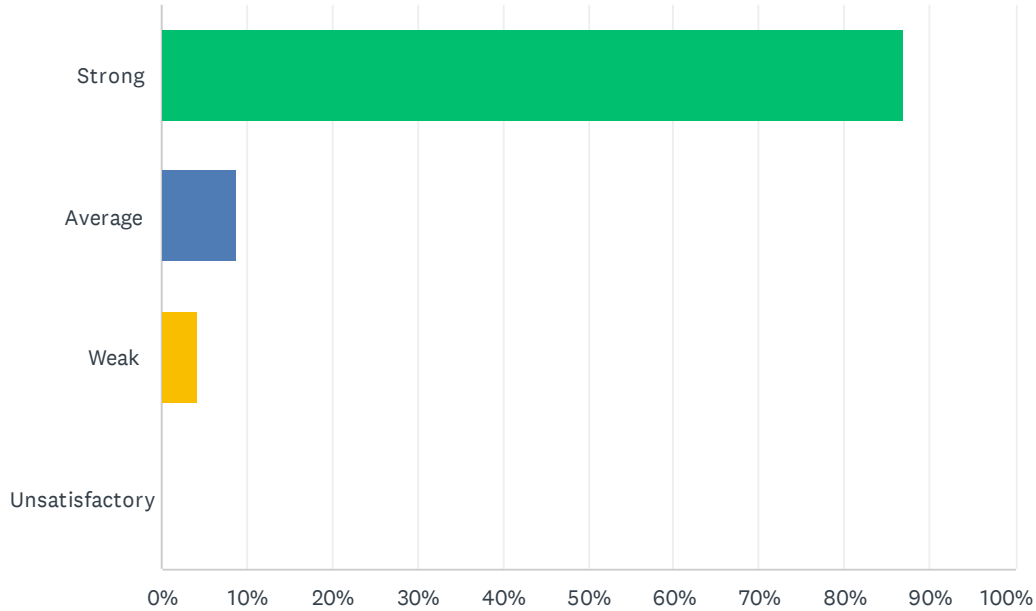


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	8.70%	2
Probationary - Clear Credential	4.35%	1
Permanent	86.96%	20
TOTAL		23

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 23 Skipped: 0

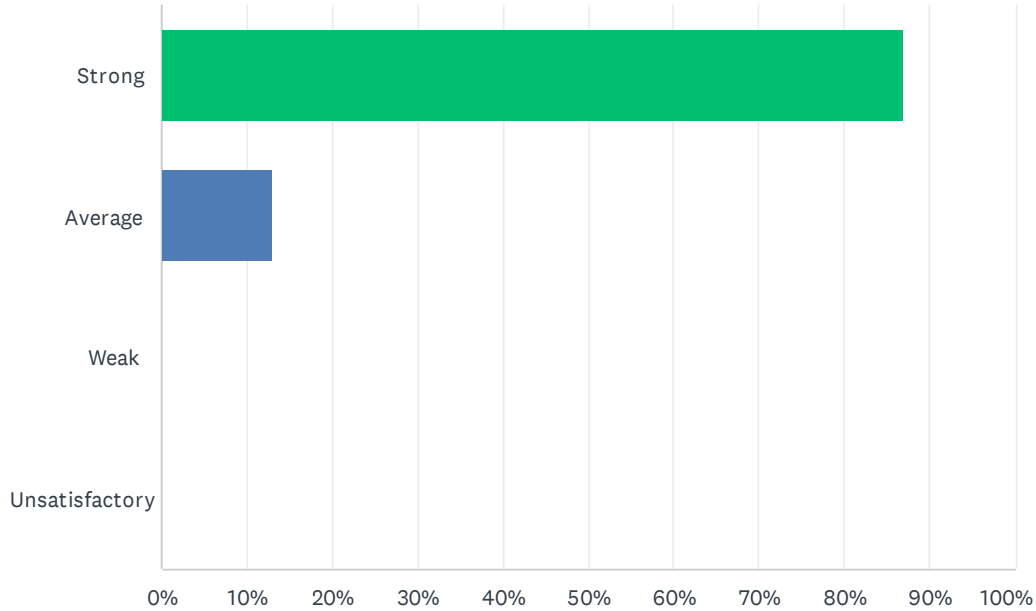


ANSWER CHOICES	RESPONSES	
Strong	86.96%	20
Average	8.70%	2
Weak	4.35%	1
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:	DATE
1	Admin support is minimal.	
2	I love feeling like I can go talk with administration and they are supportive and want to help.	
3	If "extremely" was an answer choice, I would have chosen it.	
4	They are out & about on campus and the students know who they are.	
5	He is a Wonderful listener and takes the time not only to listen but offer solutions to come to an agreement that will positively impact students!	
6	New principal is establishing an excellent culture at our campus.	
7	The new administration at our school site has been a tremendous success in trying to meet everyone's needs.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 23 Skipped: 0

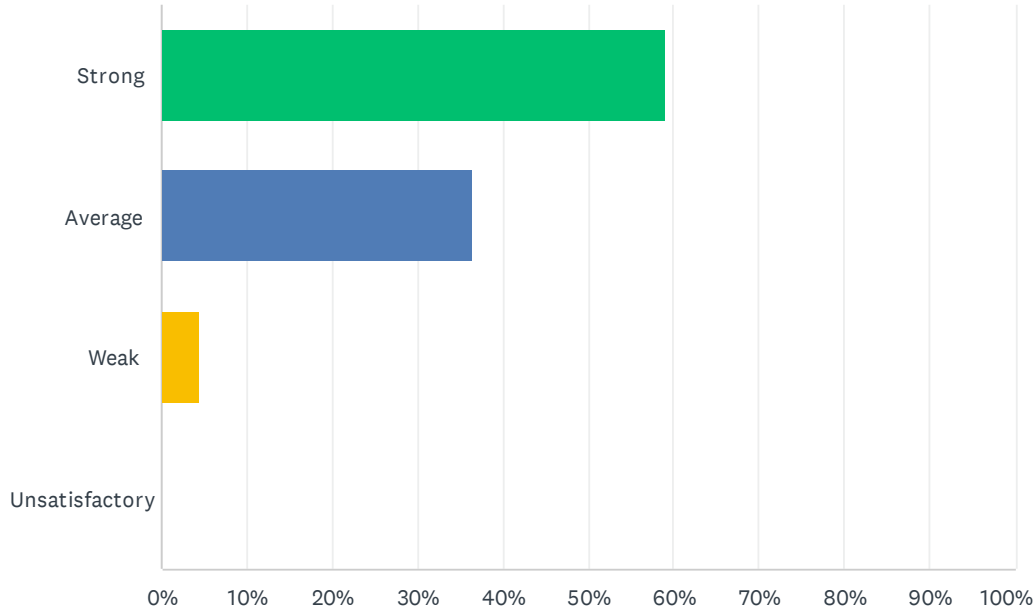


ANSWER CHOICES	RESPONSES
Strong	86.96% 20
Average	13.04% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT	DATE
1	Administration always is respectful and talks about teamwork. Always asks, "How can we help you?"	
2	If "extremely" was an answer choice, I would have chosen it.	
3	He is very kind and appreciative of what we do and he is trying hard every day because there is always an obstacle that he faces and I think that he is doing an Amazing Job for the situation that he has been put into.	
4	Our opinions and concerns are always taken seriously and we get quick positive feedback.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 22 Skipped: 1

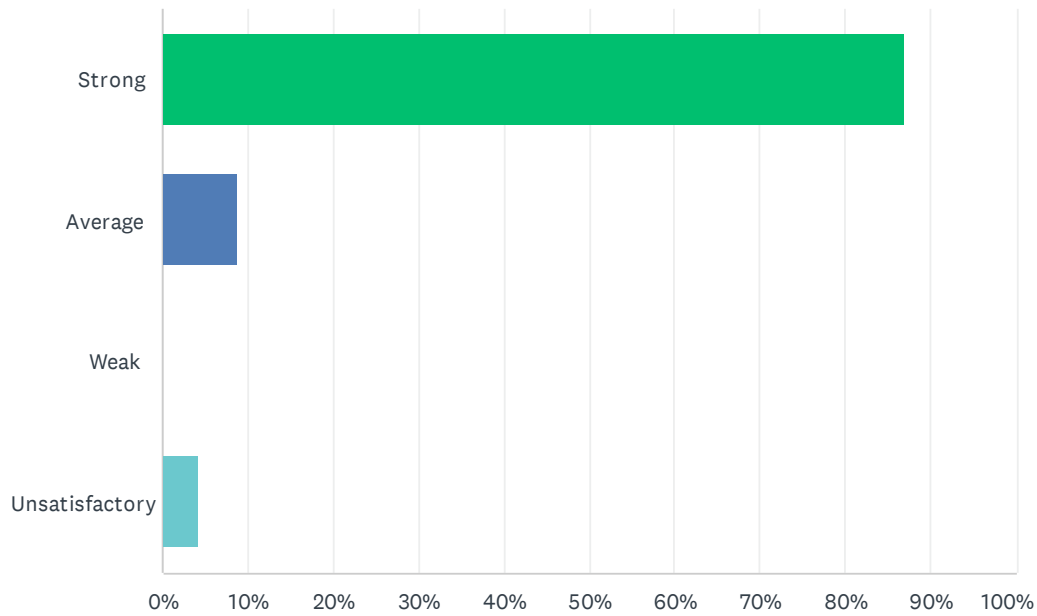


ANSWER CHOICES	RESPONSES	
Strong	59.09%	13
Average	36.36%	8
Weak	4.55%	1
Unsatisfactory	0.00%	0
TOTAL		22

#	COMMENT:	DATE
1	I rarely see them in the classroom and have not been given feedback when they were in.	
2	I don't know because I don't have an actual "class". However, judging by the way he handles everything else, I would imagine that his visits are not disruptive.	
3	we would like more feedback to what they see & like or need improvement on	

Q7 Site administration follows the contract and respects personal rights.

Answered: 23 Skipped: 0

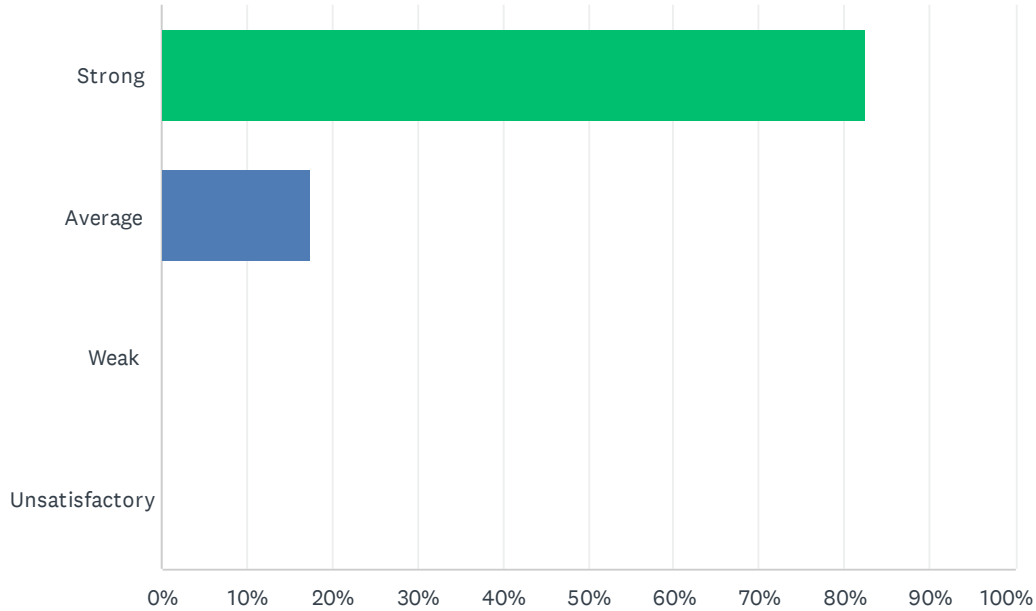


ANSWER CHOICES	RESPONSES
Strong	86.96% 20
Average	8.70% 2
Weak	0.00% 0
Unsatisfactory	4.35% 1
TOTAL	23

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 23 Skipped: 0

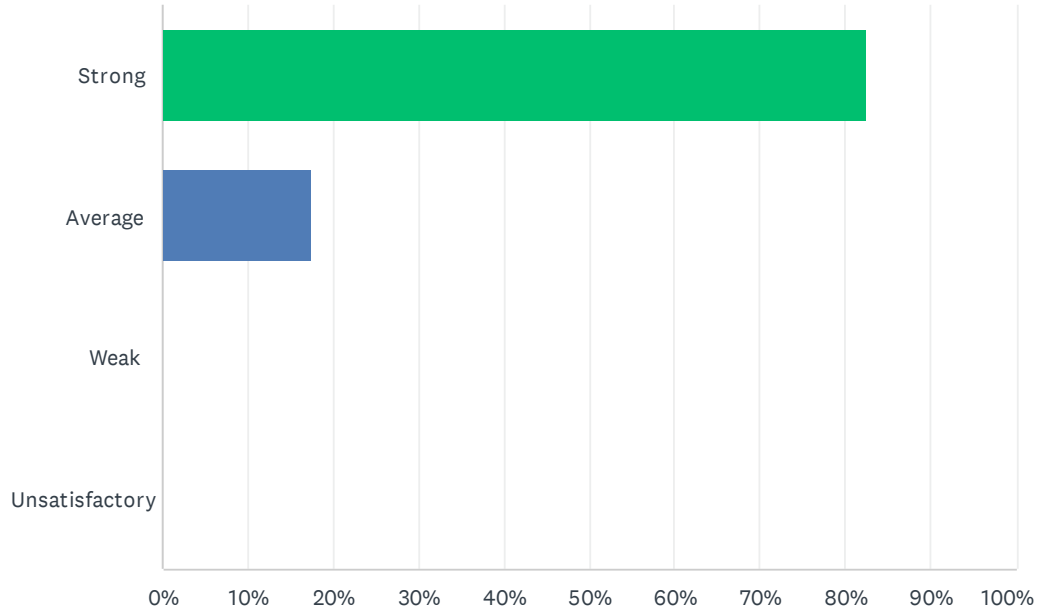


ANSWER CHOICES	RESPONSES	
Strong	82.61%	19
Average	17.39%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT	DATE
1	It's nice to see that staff is being used according to their job description. This has not been the case in the past.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 23 Skipped: 0

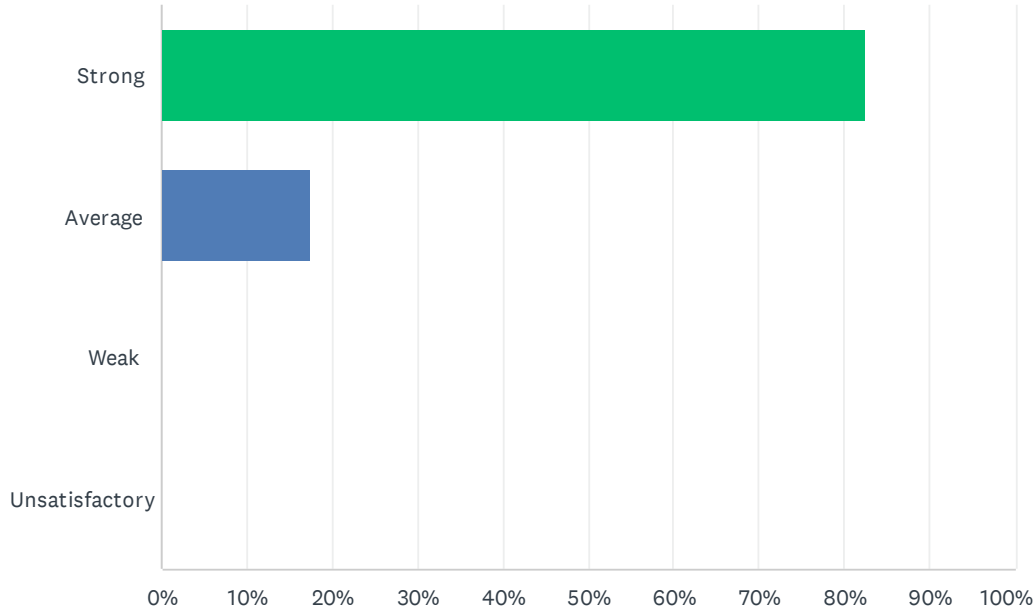


ANSWER CHOICES	RESPONSES	
Strong	82.61%	19
Average	17.39%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:	DATE
1	Administration is always available and willing to listen. Always positive!!!	
2	If "extremely" was an answer choice, I would have chosen it.	
3	Mr. Anthony is a very easy person to approach and speak candidly with and his door is always open.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 23 Skipped: 0

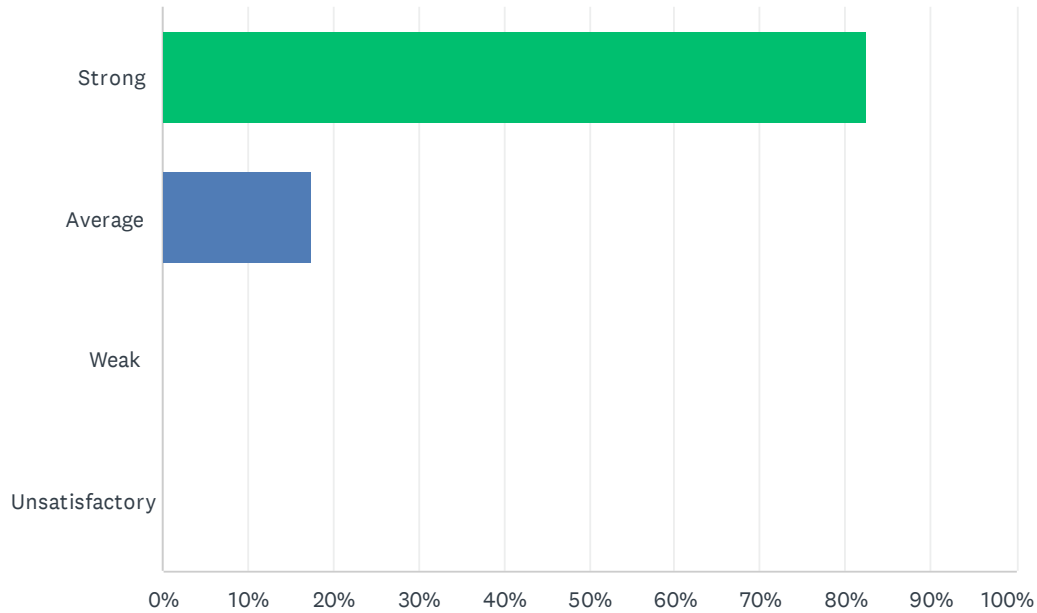


ANSWER CHOICES	RESPONSES	
Strong	82.61%	19
Average	17.39%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:	DATE
1	If "extremely" was an answer choice, I would have chosen it.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 23 Skipped: 0

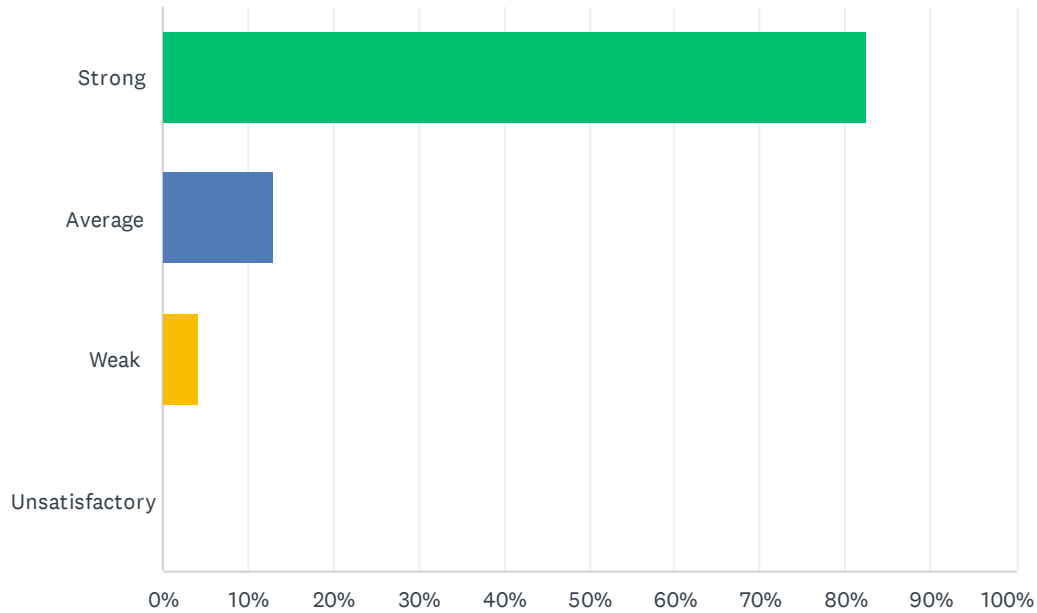


ANSWER CHOICES	RESPONSES
Strong	82.61% 19
Average	17.39% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 23 Skipped: 0

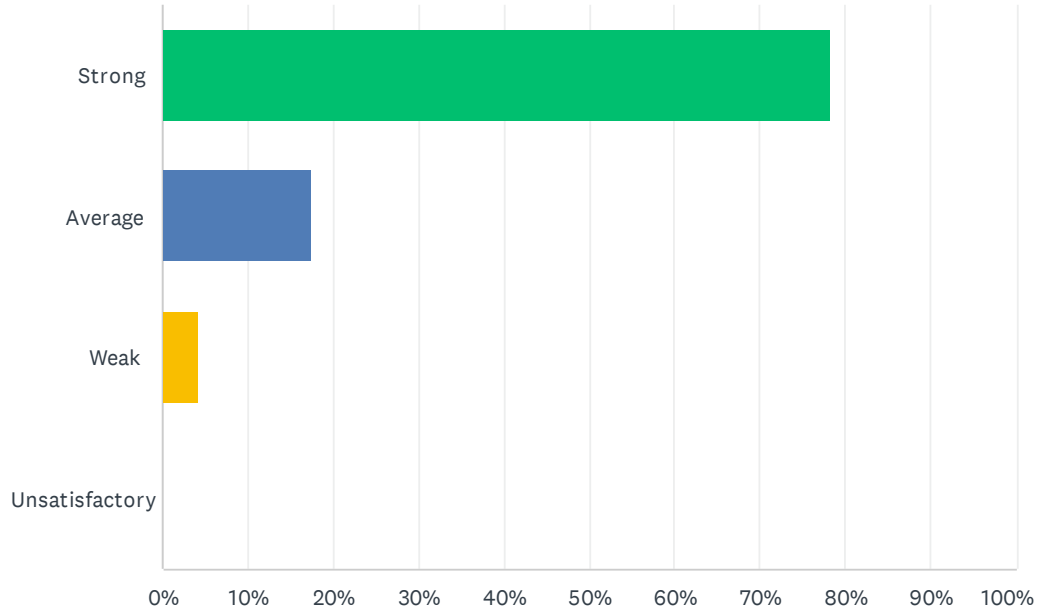


ANSWER CHOICES		RESPONSES	
Strong		82.61%	19
Average		13.04%	3
Weak		4.35%	1
Unsatisfactory		0.00%	0
TOTAL			23

#	COMMENT	DATE
1	If "extremely" was an answer choice, I would have chosen it.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 23 Skipped: 0

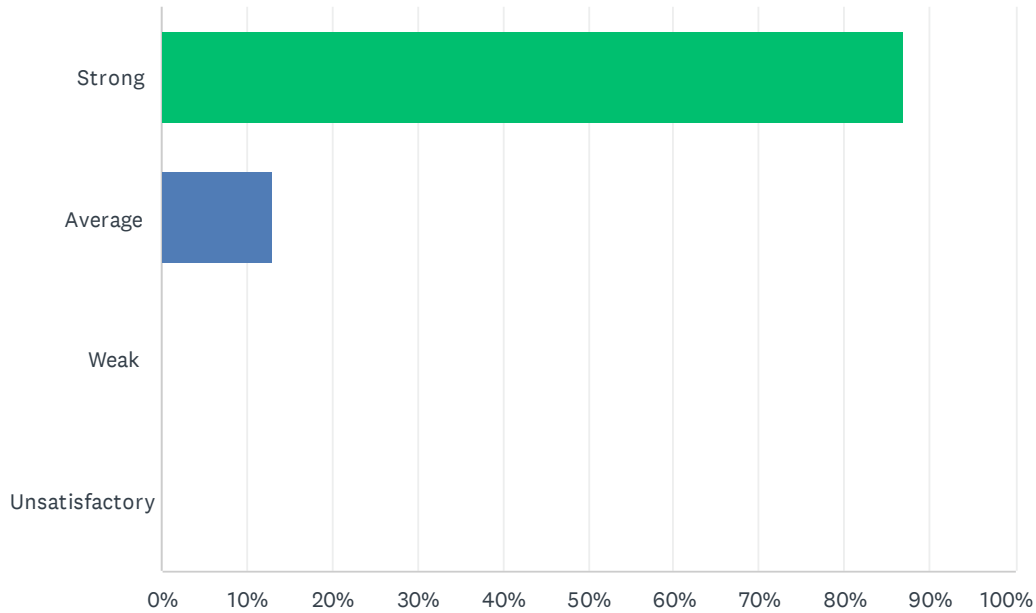


ANSWER CHOICES	RESPONSES	
Strong	78.26%	18
Average	17.39%	4
Weak	4.35%	1
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT	DATE
1	Expectation and information given to us in weekly bulletins are helpful. Sometimes I would want to know a week in advance to help me better plan. But overall, we are kept in the loop.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 23 Skipped: 0

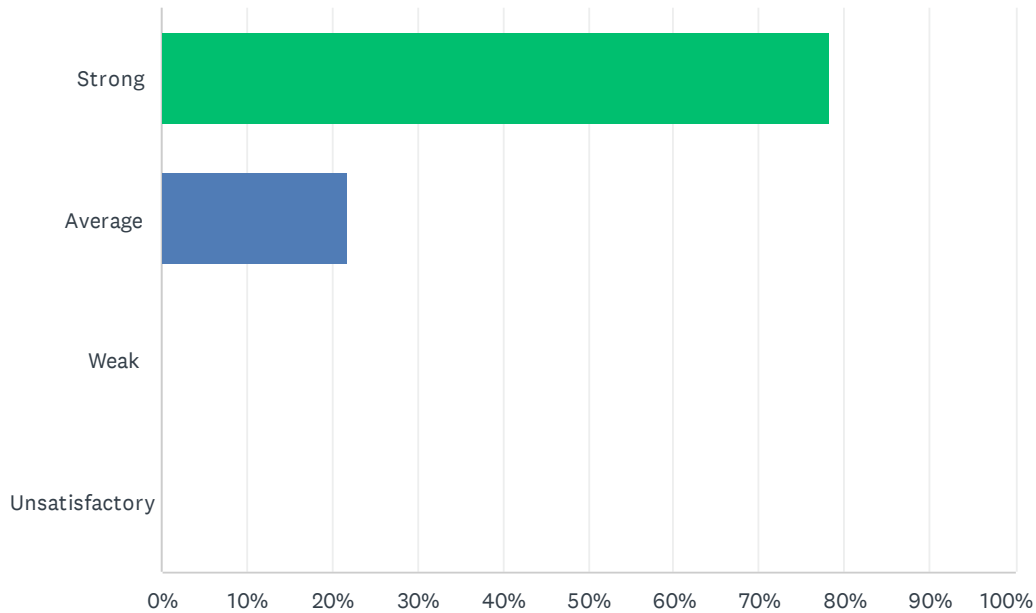


ANSWER CHOICES	RESPONSES
Strong	86.96% 20
Average	13.04% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT:	DATE
1	Principal is always positive, smiling, easy to talk to, supportive, and creates a work environment where everyone is happy and working together.	
2	If "extremely" was an answer choice, I would have chosen it.	
3	Very positive and does it with a smile	
4	The new administration is extremely positive and brings a lot of good energy to the school site.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 23 Skipped: 0

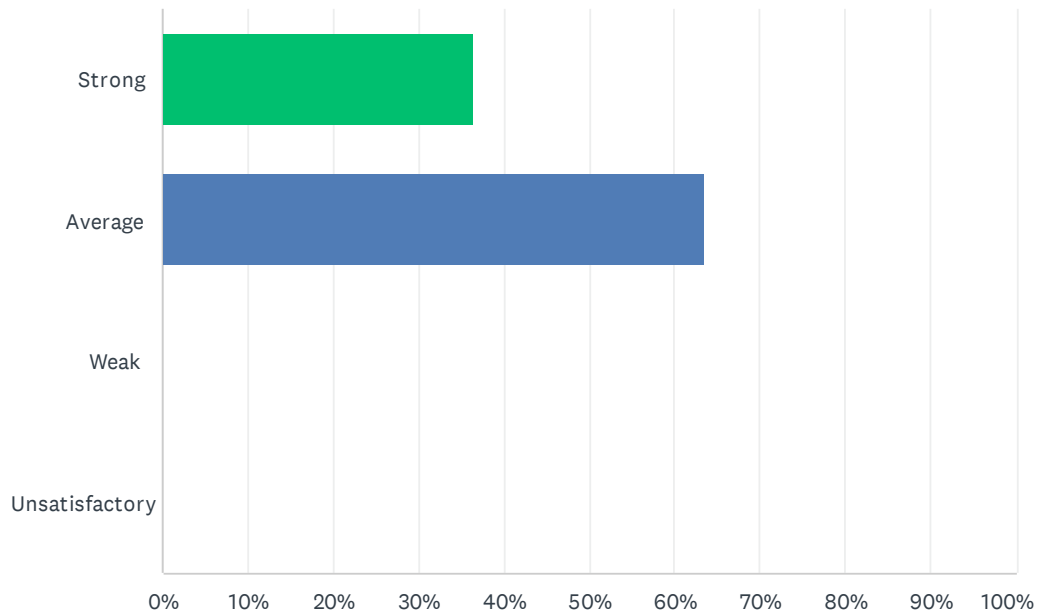


ANSWER CHOICES	RESPONSES	
Strong	78.26%	18
Average	21.74%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

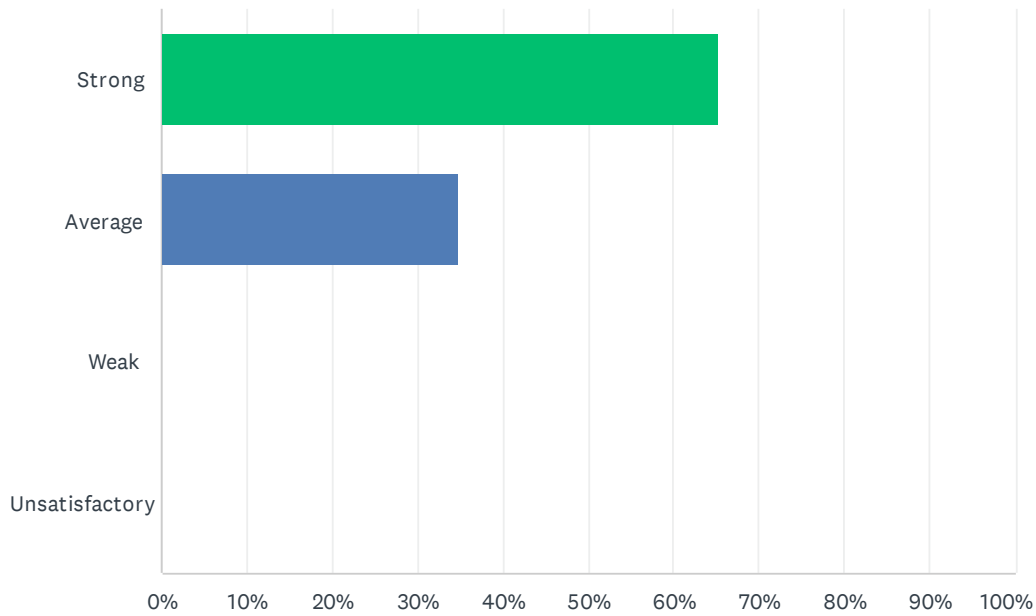
Answered: 22 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	36.36% 8
Average	63.64% 14
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	22

Q17 Site meetings are productive and not excessive.

Answered: 23 Skipped: 0

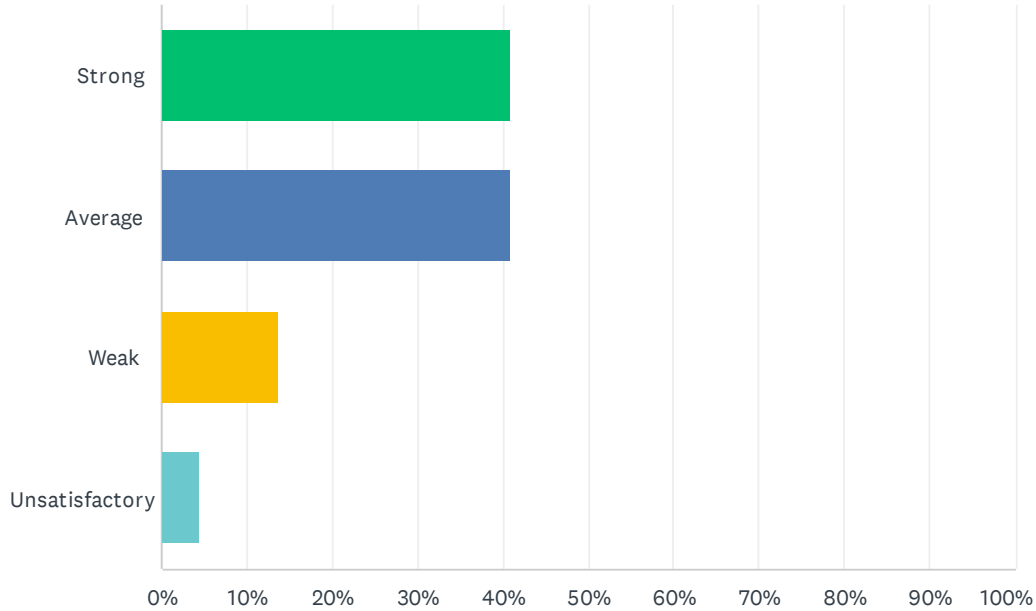


ANSWER CHOICES	RESPONSES
Strong	65.22% 15
Average	34.78% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT	DATE
1	Not enough SPED inclusive trainings or meetings.	2/5/2024 8:18 AM

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 22 Skipped: 1

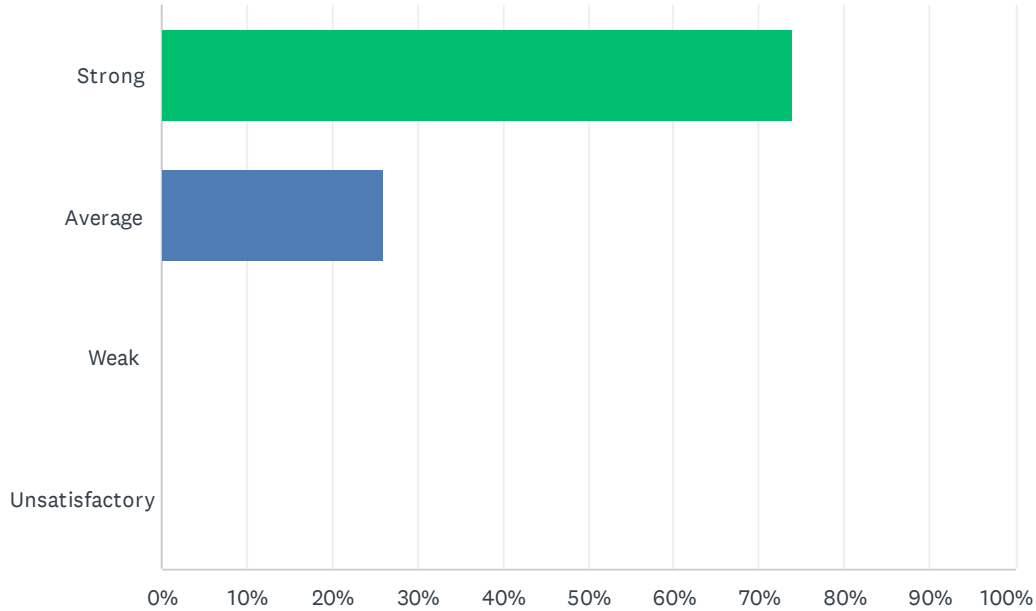


ANSWER CHOICES	RESPONSES
Strong	40.91% 9
Average	40.91% 9
Weak	13.64% 3
Unsatisfactory	4.55% 1
TOTAL	22

#	COMMENT	DATE
1	How are we supposed to schedule IEPs outside of prep time? I don't even see how that would be possible.	
2	DNA	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 23 Skipped: 0

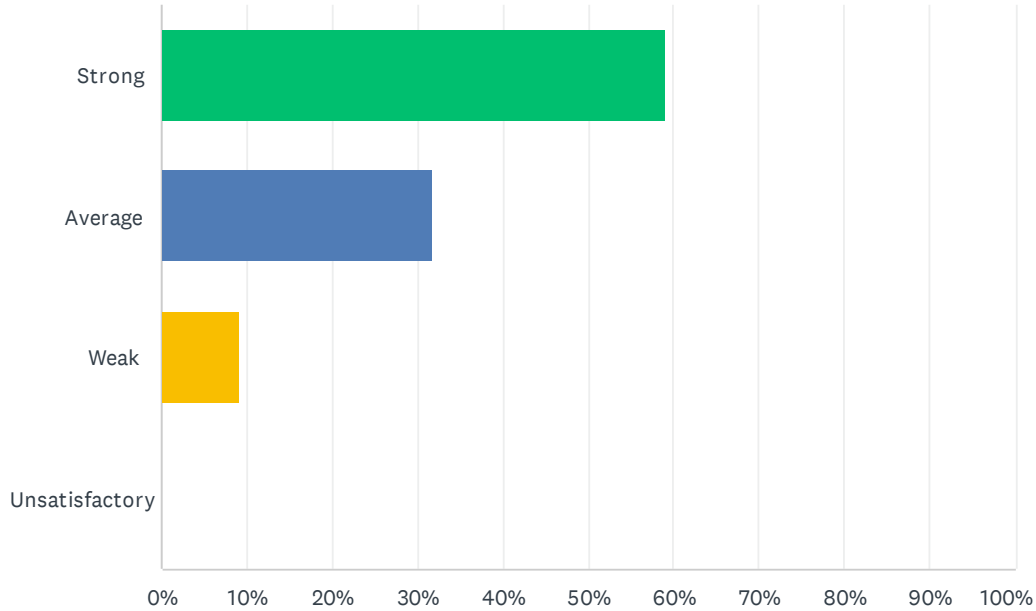


ANSWER CHOICES	RESPONSES	
Strong	73.91%	17
Average	26.09%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 22 Skipped: 1

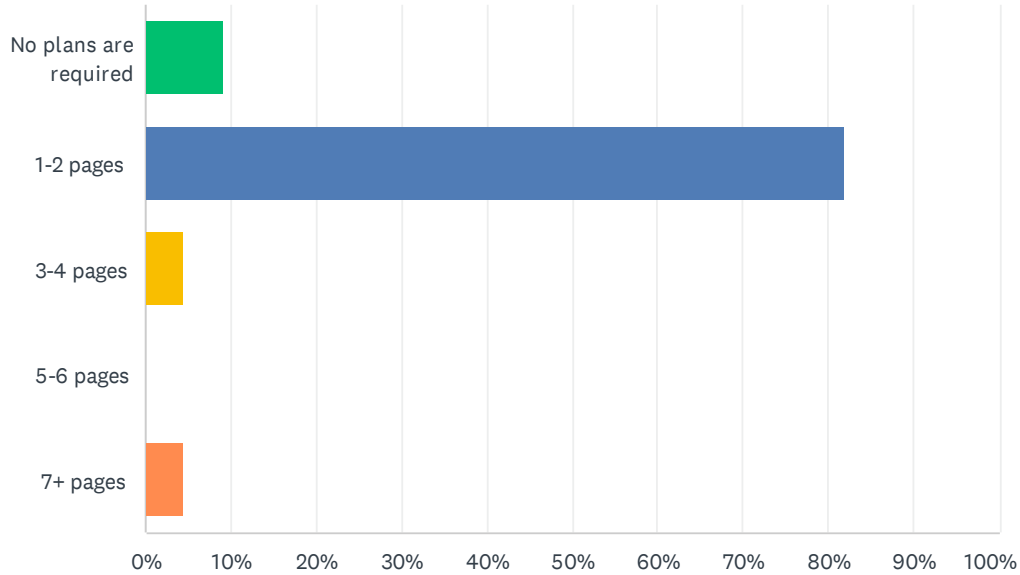


ANSWER CHOICES		RESPONSES	
Strong		59.09%	13
Average		31.82%	7
Weak		9.09%	2
Unsatisfactory		0.00%	0
TOTAL			22

#	COMMENT:	DATE
1	I don't know.	
2	This has been been ongoing. It is usually done on our own time outside of contract.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 22 Skipped: 1

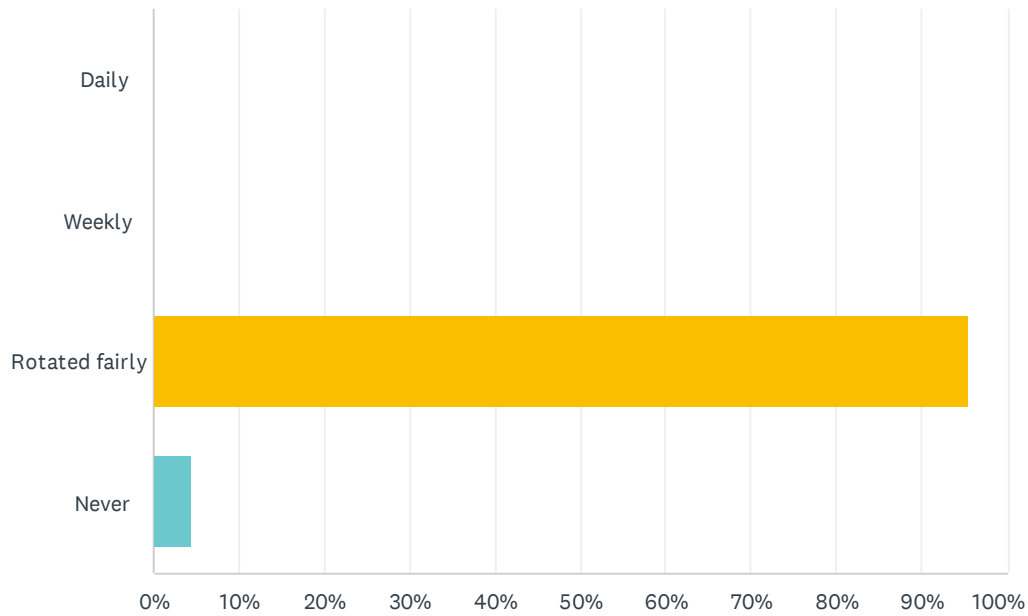


ANSWER CHOICES	RESPONSES	
No plans are required	9.09%	2
1-2 pages	81.82%	18
3-4 pages	4.55%	1
5-6 pages	0.00%	0
7+ pages	4.55%	1
TOTAL		22

#	COMMENT	DATE
1	The plan is created on a scheduled day and the grade levels work with their team to create a plan for the quarter. Then only DELD plans are due. The plan ends up being 7+ pages but it's not overwhelming.	
2	I don't know.	
3	really just for myself - Academic conferences are new to our site this year and they have been very helpful because we are able to plan for a quarter and know what/how/when we will be teaching something.	
4	I like the new form that he wants us to use that will maximize more planning and strategizing during our PLC's	
5	Required to create a grade level pacing guide each quarter	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 22 Skipped: 1

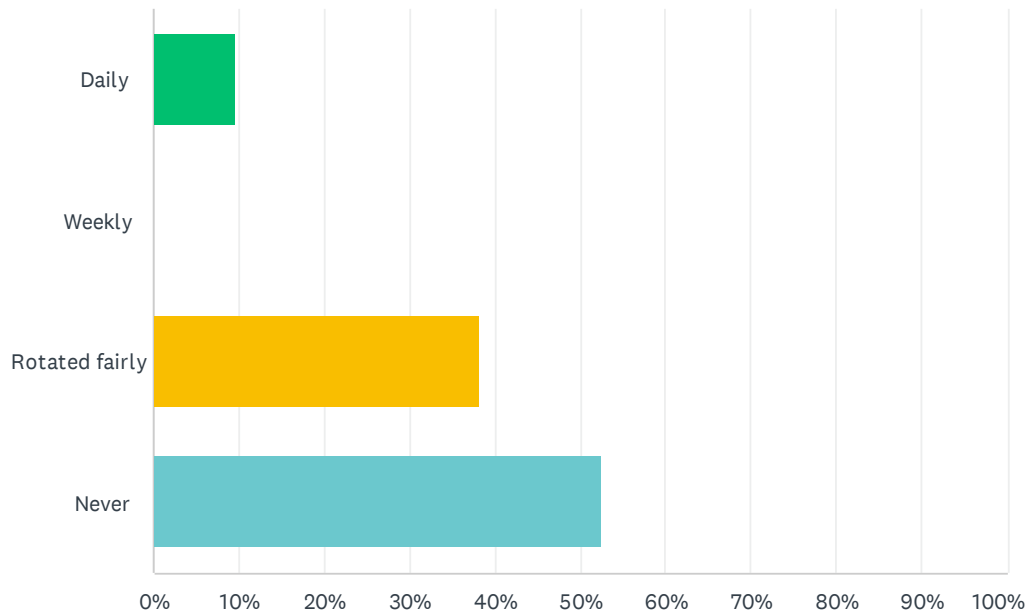


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	95.45% 21
Never	4.55% 1
TOTAL	22

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 21 Skipped: 2

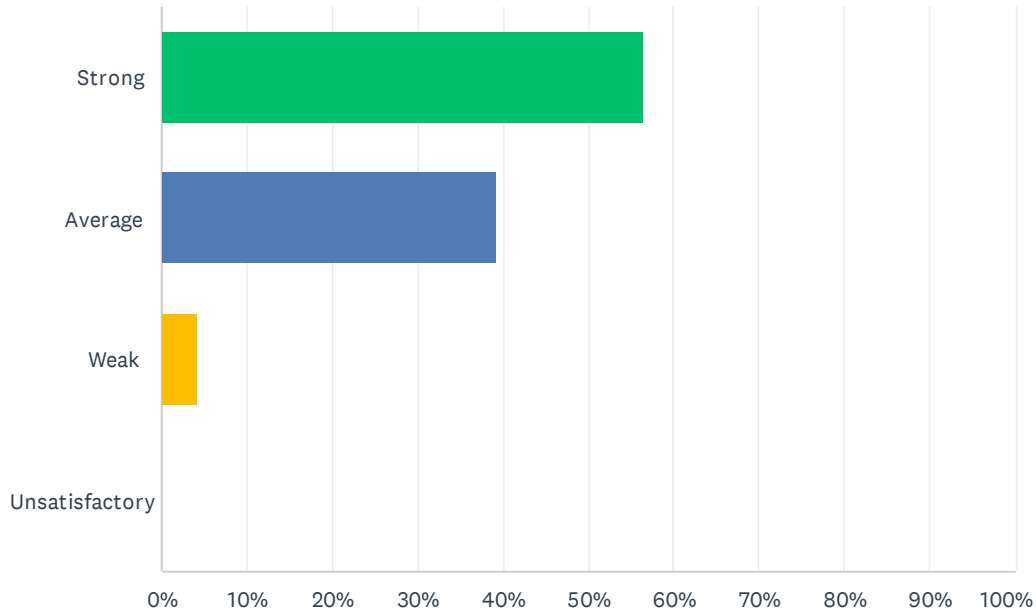


ANSWER CHOICES	RESPONSES
Daily	9.52% 2
Weekly	0.00% 0
Rotated fairly	38.10% 8
Never	52.38% 11
TOTAL	21

#	COMMENT:	DATE
1	Sped does this daily.	

Q24 Staff and students feel safe.

Answered: 23 Skipped: 0

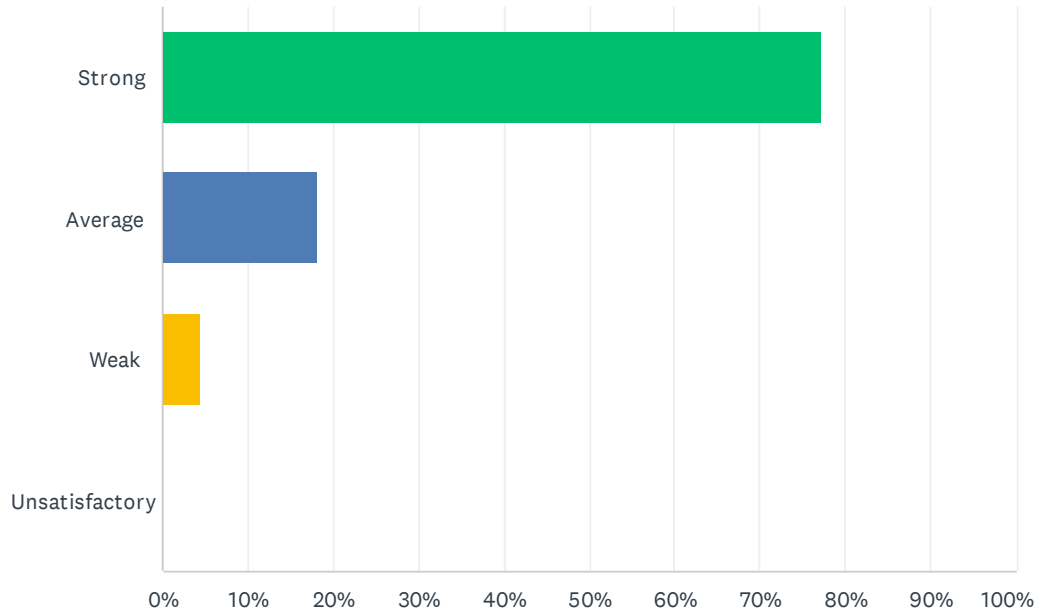


ANSWER CHOICES	RESPONSES
Strong	56.52% 13
Average	39.13% 9
Weak	4.35% 1
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENTS:	DATE
1	push open gates that are not alarmed are a concern--we had a kindergartener walk out and walk home-- I hate that these gates are just push open-- whoever came up with this as part of Williams act was not thinking clearly.	
2	The school feels relatively safe considering the neighborhood is sketchy.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 22 Skipped: 1

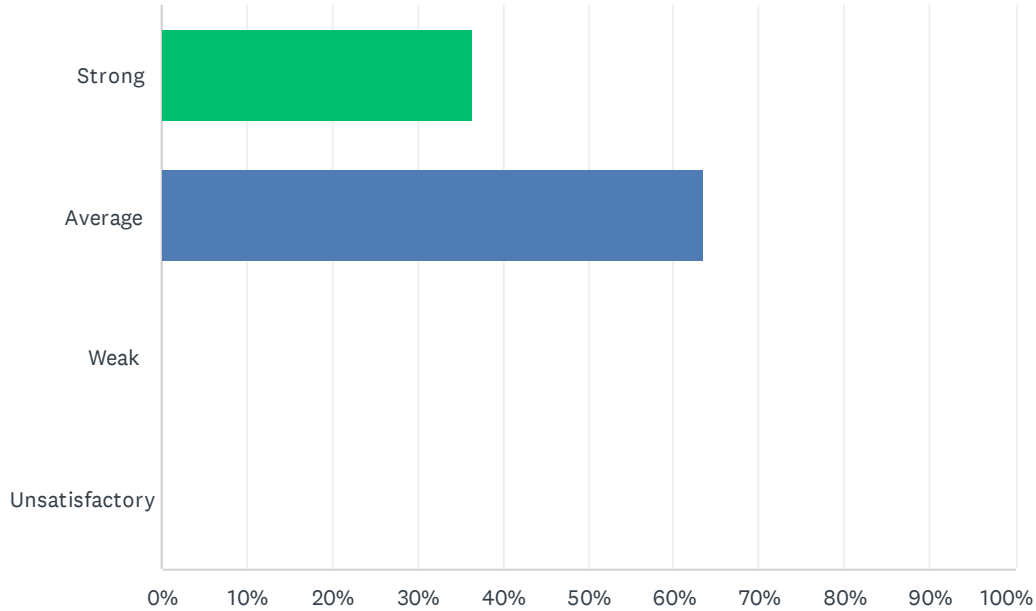


ANSWER CHOICES	RESPONSES	
Strong	77.27%	17
Average	18.18%	4
Weak	4.55%	1
Unsatisfactory	0.00%	0
TOTAL		22

#	COMMENTS:	DATE
1	I have had a student with behavioral issues and administration has been very helpful in dealing with issues as they arise. Very supportive of what I am doing with him in the classroom.	
2	I don't know.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 22 Skipped: 1

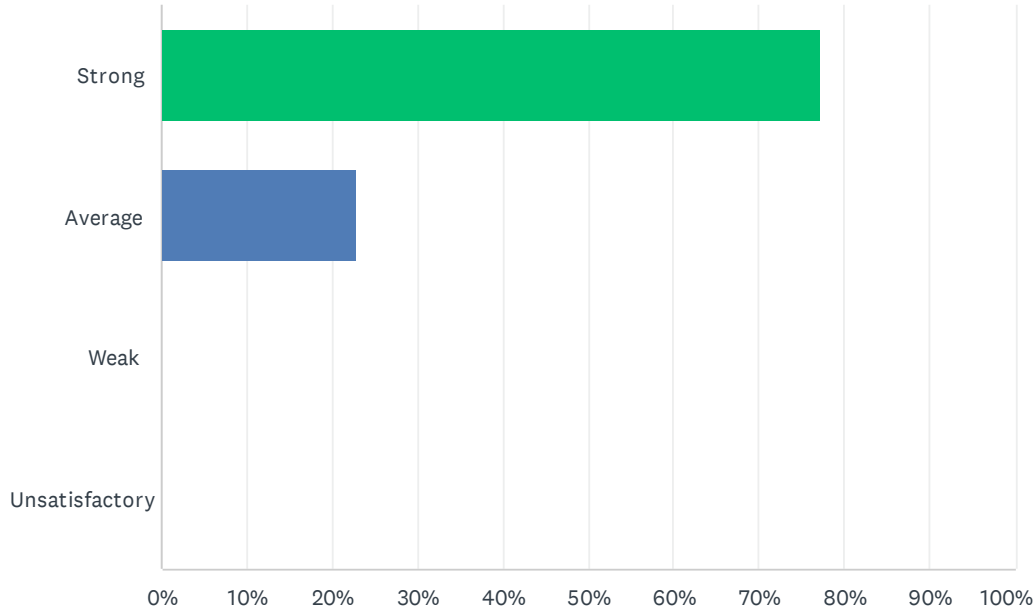


ANSWER CHOICES	RESPONSES
Strong	36.36% 8
Average	63.64% 14
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	22

#	COMMENTS:	DATE
1	I don't know.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 22 Skipped: 1

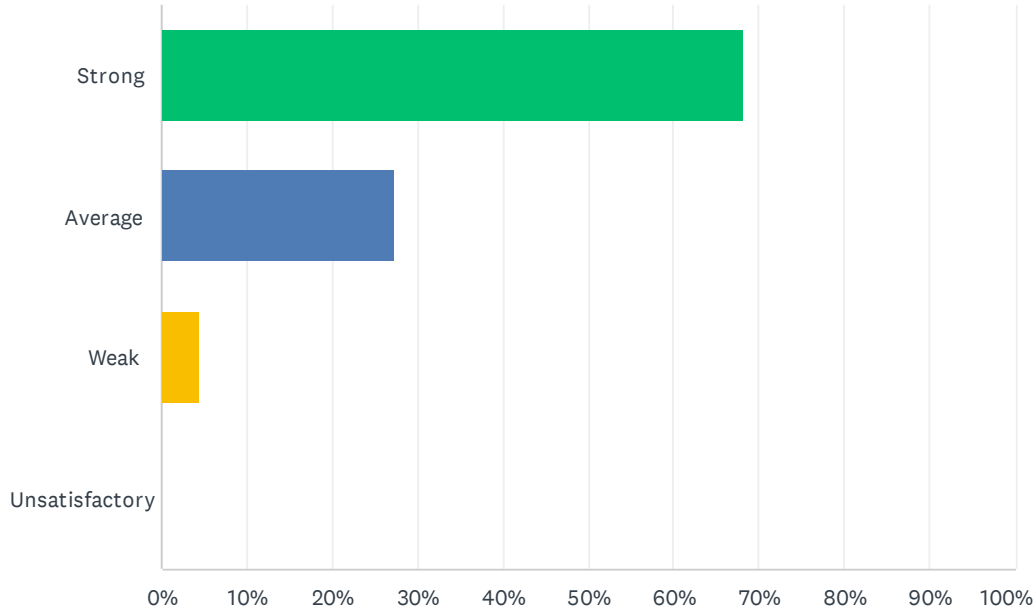


ANSWER CHOICES	RESPONSES
Strong	77.27% 17
Average	22.73% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	22

#	OTHER (PLEASE SPECIFY)	DATE
1	I don't know.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 22 Skipped: 1

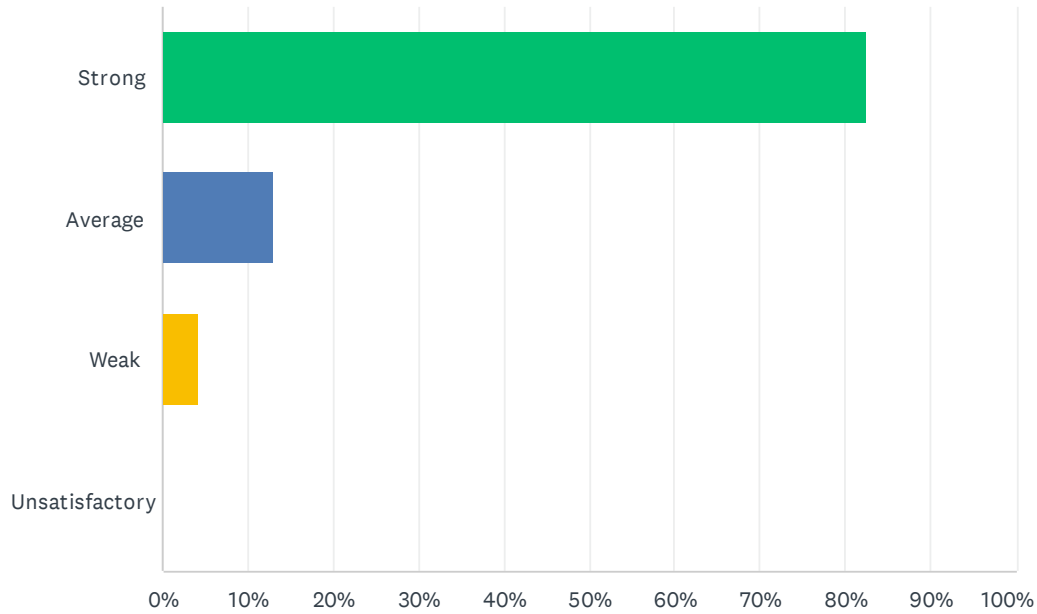


ANSWER CHOICES	RESPONSES
Strong	68.18% 15
Average	27.27% 6
Weak	4.55% 1
Unsatisfactory	0.00% 0
TOTAL	22

#	COMMENTS:
1	I don't know.

Q29 My site has a positive atmosphere.

Answered: 23 Skipped: 0

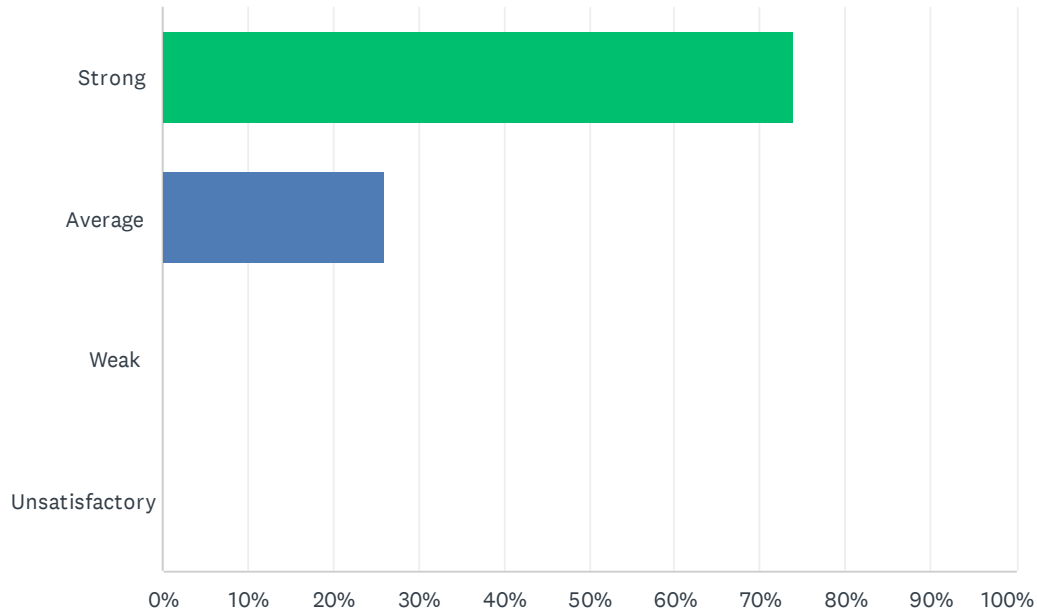


ANSWER CHOICES	RESPONSES
Strong	82.61% 19
Average	13.04% 3
Weak	4.35% 1
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENTS:
1	The school environment is so positive and happy. Everyone is smiling and cooperative. This is such a nice change from the past few years!
2	The staff and teachers have a positive attitude, but the school site is not so good. I know several staff members have had their vehicles broken into or vandalized. Catalytic converters have been stolen from the Owens parking lot. I do not park in that parking lot anymore. It stinks that I don't feel safe parking my car at work.
3	Everyone here seems very happy.
4	I see more smiles this year!!
5	It's getting better

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	73.91%	17
Average	26.09%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:
1	But I am not sure about the safety of our belonging outside of the gated campus because our vehicles have been broken into, destroyed, or stolen. That is a cost to us for working in the area. You would think the district would do something to help keep their teachers' vehicles safe from vandalism, or help us with our deductibles. Thankfully, it has not happened to me, but I have had 5 co-workers who have had to deal with this.
2	Yes, I would, especially with the confirmation of our new Administrative Staff !!
3	Our school has always had a welcoming environment, but now there is a sense that student behaviors are being handled in a better and more efficient manner, which allows teachers to feel more at ease with this support.
4	Mr. Anthony is a stong leader. He is firm and consistent. He wants what is best for kids. He wants us to have a positive relationship with families and works hard to try and make that happen.