

At NNEMSC, our dedication to professional advocacy for the public good is inseparable from our commitment to diversity, equity, and inclusion. It is central to our mission as a professional organization to ensure that each member of our community has full opportunity to thrive in our environment. We believe that diversity is key to individual flourishing, educational excellence, and the advancement of knowledge.

In equal measure, good practice involves using expertise and influence to protect and advance the health and wellbeing of individual patients or clients, communities, and populations.

Diversity: We commit to increasing diversity, expressed in myriad forms, including race and ethnicity, gender and gender identity, sexual orientation, socioeconomic status, language, culture, national origin, religious commitments, age, (dis)ability status, and political perspective.

Equity: We commit to working actively to respond to bias, harassment, and discrimination. We are committed to a policy of equal opportunity for all people. We do not discriminate based on race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status.

Inclusion: We commit to pursuing deliberate efforts to ensure that our programs and practices welcomes differences, different perspectives are respectfully heard, and where every individual feels a sense of belonging and inclusion. We know that by building a critical mass of diverse groups across our nation and creating a vibrant climate of inclusiveness, we can more effectively leverage diversity resources to advance our collective capabilities as a profession.