	<b>Terryville Fire Department Chiefs Policies</b>	
	<u>Subject</u> <b>EMS Lieutenant (Pilot Program)</b>	CP# 2-16(A)
	<u>Authority</u> <b>Chief of Department</b>	Initiated 4/1/2025  Revised

### Emergency Medical Services (EMS) Lieutenant Pilot Program

**Objective:** The purpose of this pilot program is to appoint and evaluate two EMS Lieutenants to enhance training, leadership, and emergency response capabilities within the EMS squad. This program will run for a designated period to assess the effectiveness of the lieutenant positions in improving personnel training and management.

**Duration:** The pilot program will be implemented over a **six-month period**, after which a comprehensive evaluation will determine its long-term feasibility.

**Selection Criteria:** Candidates for the EMS Lieutenant positions must meet the following requirements:

- Minimum of **three years of EMS experience**.
- At least two **years as an EMT, Advanced EMT or Paramedic**.
- Proven leadership capabilities and strong decision-making skills.
- Demonstrated knowledge of EMS protocols, procedures, and department policies.
- Strong communication and teamwork abilities.
- Members who are also **Firefighters and regularly ride as EMTs and partake in EMS standbys** are eligible to be appointed.

**Roles and Responsibilities:** The EMS Lieutenants will be responsible for:

1. **Operational Leadership:** Overseeing EMS personnel only at Fire and EMS calls.
2. **Training and Development:** Assisting in the training and professional development of EMS personnel.
3. **Incident Command Support:** Acting as the liaison to the Incident Commander during Fire and EMS alarms.
4. **Quality Assurance:** Ensuring compliance with established EMS protocols and procedures.
5. **Administrative Duties:** Attending monthly officers' meetings and scheduling crews weekly and for special events.
6. **Community Engagement:** Representing EMS at public events, meetings, and outreach programs.

**Evaluation Metrics:** The success of the pilot program will be measured using the following criteria:


- **Personnel Feedback:** Surveys and performance assessments from EMS staff.
- **Operational Efficiency:** Enhanced workflow and resource utilization.
- **Training Impact:** Measurable improvements in personnel skills and knowledge.

**Review and Future Implementation:** At the end of the six-month period, a formal review will be conducted. Based on collected data and feedback, a recommendation will be made on whether to:

- **Permanently establish** the EMS Lieutenant positions.
- **Modify and extend** the pilot for further evaluation.
- **Discontinue** the program if objectives are not met.

**Approval and Oversight:** Approval and oversight will be done by the Chiefs' office.

**Clarification:** EMS Lieutenants are **not considered "Line Officers"** and this position **does not** serve as a prequalification to run for Captain.

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