

Why Join?

You are not alone. When you join the Carson-Tahoe Healthcare Employees Association you join hundreds of employees just like you. CTHEA cannot exist and provide the services it does without the support of our co-workers—you. As a group, we can accomplish much more than we can on our own.

Who we are.

For over 30 years, the Carson-Tahoe Healthcare Employees Association has collectively bargained (for salary and benefits) to improve the quality of life for all Carson Tahoe Health Employees. Our Bargaining unit consists of both full- and part-time hourly employees.

Union Within Ourselves.

Members of CTHEA and its governing Board are all Carson Tahoe Health employees. Because no external groups or agendas are involved, CTHEA can focus on the things that matter to you. Being Carson Tahoe Health employees gives us an internal understanding of where your interests lie and how we can fight for them.

What we do for you.

We believe in bargaining for the rights of all employees equally. CTHEA bargains to maximize your salary and enhance your benefits. We strive for fair and equal treatment of all employees. Special holiday gifts are sent out each year to those in the Association and special incentives are offered to those who recruit new members.

Contract.

Carson-Tahoe Healthcare Employees Association negotiates your contract with Carson Tahoe Regional Healthcare. We bargain for fair wages, practices and policies and to protect our rights as employees.

Weingarten Rights.

According to the U.S. Supreme Court in the *Weingarten* case, every employee has the right to Union representation during an investigatory review. If you are part of the bargaining unit, the Association is here for you to provide this representation. Any administrator or supervisor that denies this request will be guilty of an unfair labor practice.

Maintaining a Healthy Working Environment.

We can help you resolve any grievances that you may have with management. We enjoy an excellent working relationship with administration, which helps in resolving grievances and in the negotiations process. The Association's presence in the workplace helps keep your rights in focus.