

## I. PURPOSE

Students are protected from discrimination on the basis of gender and marital status pursuant to Title IX of the Education Amendments of 1972 and the Minnesota Human Rights Act. This includes discrimination on the basis of pregnancy. The purpose of this policy is to provide equal educational opportunity for all students and to prohibit discrimination on the grounds of gender, parental, family, or marital status.

## II. GENERAL STATEMENT OF POLICY

- A. NWSISD provides equal educational opportunity for all students, and will not apply any rule concerning a student's actual or potential parental, family, or marital status, which treats students differently on the basis of gender.
- B. NWSISD will not discriminate against any student, or exclude any student from its programs or activities on the basis of such student's pregnancy, childbirth, false pregnancy, termination of pregnancy or recovery there from, unless the student requests to cease participation.
- C. NWSISD may require such a student to obtain the certification of a physician that the student is physically and emotionally able to continue participation in NWSISD's program or activity so long as such a certification is required of all students for other physical or emotional conditions requiring the attention of a physician.
- D. It is the responsibility of NWSISD staff to comply with this policy.
- E. Any student, parent or guardian having questions regarding this policy should discuss it with the Executive Director.
- F. Any reports of unlawful discrimination under this policy will be handled, investigated and acted upon in the manner specified in Policy 522: Student Gender Nondiscrimination.

**Legal References:** Minn. Stat. § 363.01 et seq. (Minnesota Human Rights Act)  
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of 1972)  
34 C.F.R. Part 106 (Implementing regulations of Title IX)

**Cross Reference:** NWSISD Policy 102 (Equal Educational Opportunity)  
NWSISD Policy 413 (Harassment and Violence)  
NWSISD Policy 522 (Student Gender Nondiscrimination)  
MSBA Service Manual, Chapter 13, School Law Bulletin "J" (Title IX of the Education Amendments of 1972)

*Adopted: April 16, 2003*