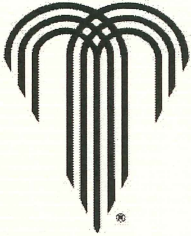


CITY OF FOUNTAINS
HEART OF THE NATION



KANSAS CITY
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CITY OF KANSAS CITY, MISSOURI

Human Relations Department
414 E. 12th Street, 4th Floor
Kansas City, Missouri 64106
(816) 513-1810 Phone
(816) 513-1805 Fax

In accordance with the requirements for certification as a Minority Business Enterprise (MBE) as defined by Chapter 38 Code of General Ordinance it has been determined that your firm does qualify for participation in the MBE Program. The work performed by your firm will only count toward contractual MBE goals. The Department will monitor the operations of your firm to ensure that it continues to operate in compliance with the regulations and intent of the MBE program:

R^3C DESIGN GROUP, LLC

Phillip Yelder, Director; Human Relations

Date Issued: January 25, 2008

1st Annual Update Date: January 25, 2009

2nd Annual Update Date: January 25, 2010

MBE Certification Renewal Date: January 25, 2011

Certification Codes:

SIC 8711/Civil Engineering, Traffic Engineering & Transportation Planning Services NAICS 54130

01/08 072