

## ORDINANCE 1979-3

An Ordinance Establishing Size of Departments of the Town of Cloverdale, Indiana, Fixing Salaries and Employment Policies for the Year, 1979.

BE IT ORDAINED by the Board of Trustees of the Town of Cloverdale Indiana:

SECTION ONE: That the following shall be the salaries paid to officers and employees of the Town of Cloverdale, Indiana, to-wit:

## TOWN TRUSTEES

\$720.00 a year (1/3 there of from income for water services, 1/3 from income for sewage services and 1/3 from the General Fund Appropriation.)

## TOWN CLERK

\$7044.00 a year (1/3 from water income 1/3 from income from sewage services, and 1/3 from General Fund Appropriation.)

## WATER &amp; SEWAGE CLERK

\$4455.00 a year (50% from the income for water services and 50% from income for sewage services.)

## TOWN MARSHALL

\$10500.00 a year (90% from the General Fund appropriation and 10% from the Motor Vehicle Highway appropriation.)

## DEPUTY MARSHALL

\$10500.00 a year (First half of year 1/2 from Fed. Revenue Sharing & 1/2 General Fund Appropriation. Second half year 90% General & 10% Motor Vehicle Highway appropriation.)

## STREET COMMISSIONER AND WATER SUPERINTENDENT

\$11000.00 a year (95% from income for water services, 3% from income for sewage service, 2% from the motor Vehicle Highway appropriation.)

## WATER DEPT. WORKER #1

\$9000.00 a year all from water services income.

## SEWAGE OPERATOR

\$12700.00 yearly (50% from income for water services and 50% from income for sewage services

## MARSHALL ANSWERING SERVICE

\$1560.00 (part-time) all to be paid from Revenue Sharing Appropriations.

SECTION TWO: That the following shall be the rules, regulations and policies applicable to the benefits due officers and employees of the Town of Cloverdale Indiana:

The Town of Cloverdale, Indiana, will pay all the premiums except for \$.01 insurance coverage of Full-time Town employees with an insurance company the Town's choice for group coverage; the insurance company of the Town Board's choice being Blue Cross-Blue Shield.

Each full time employee shall receive ten (10) days sick leave each year, cumulative to 30 days of such leave, to be used for illness of the employee or of a member of the employee's immediate family.

SECTION TWO: (Continued)

Each full-time employee shall receive two <sup>3</sup>(2) days for person al leave each year, non-cumulative.

Each full-time employee shall be granted time off for their employment for jury duty or to act as a pall-bearer.

Each full-time employee shall be granted time off for their employment (3) working days in case of the death of the employee's mother, father sister, brother, spouse, child, father-in-law, or mother-in-law.

Each full-time employee shall be granted one (1) week vacation with pay after one (1) full year of continuous employment. *2 weeks before should continue*

Each full time employee shall be granted two (2) week's vacation with pay after two (2) years of continuous employment.

Each full-time employee shall be granted three (3) weeks vacation with pay after ten (10) years of continuous employment.

All vacations must be taken within the year earned or must be forfeited.

Each full-time employee, in emergency circumstances only, shall receive overtime pay. This overtime pay as stipulated by the Board will be time and a half.

PASSED AND APPROVED THIS            day of MARCH, 1979.

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ATTEST:

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Clerk-Treasurer