



Space Coast
Women In Defense



CHAPTER MANUAL

National WID Manual



OUR BYLAWS

Our chapter governance

The Space Coast Chapter of Women In Defense was founded January 21, 2013. The Chapter is a source for networking, professional development and mentoring of other women leaders on the east coast of Florida.

“The Florida Space Coast is a unique area with several rapidly expanding national defense industries and a very prevalent military presence. By forming a Space Coast Chapter, it will provide networking and professional development opportunities to promote the role of women in national defense and security, to support military service members, and to encourage partnerships within the local contractor community, defense industry and military personnel.”

In our third full year of operations, we have grown substantially thanks to those that share their time supporting this organization. I would like to acknowledge the special contributions of our founders and those that have served the organization—we are now positioned experience substantial growth. I am honored to lead your organization and look forward to continue the march forward!

–Susan Glasgow, President, Space Coast Chapter, October 2016

DEPARTING DIRECTORS – OCT 2016

Thank you for your exceptional support!

Joanne Longo



[\[http://scwid.org/wp-content/uploads/2014/09/JoanneLongo-e1420127577807.png\]](http://scwid.org/wp-content/uploads/2014/09/JoanneLongo-e1420127577807.png) Joanne was a founding member of the Space Coast Women In Defense, her contributions to our organization in the capacity as President and Vice President. Her ability to plan, organize, and execute our diverse organization set the mark high for her successor. Thank you Joanne!

Ron Prudhomme - Awards and Recognition Director



[\[http://scwid.org/wp-content/uploads/2013/04/Ron-e1420126467107.jpg\]](http://scwid.org/wp-content/uploads/2013/04/Ron-e1420126467107.jpg) Ron shined as our Awards and Recognition Director, leading the Space Coast STEM Council aimed to enhance STEM awareness and outreach in the Space Coast Florida community. Thank you Ron!

Alex Penalta - Historian Director



[\[http://scwid.org/wp-content/uploads/2015/01/Alex-e1420127223535.jpg\]](http://scwid.org/wp-content/uploads/2015/01/Alex-e1420127223535.jpg) Alex was a founding member of SC WID and spent several years on our board of directors serving as Historian Director. His pleasant nature and active support to the organization will be sorely missed. We are very thankful for the support you provided! Thank you Alex!

MEET THE TEAM

We are a team of dedicated professionals, ready to do what ever it takes to support our community



Susan Glasgow

President

Susie is a founding member of the Space Coast WID. She is also the President/CEO of Kegman Inc. an Economically Disadvantaged Women Owned Small Business and a Veteran Owned Business which provides a myriad of services including Information Technology, Security, and Special Sensor System design, testing, and integration.



Pam Gillespie

Vice President

A founding member of the Space Coast WID, Pam served as the organization first director or Awards and Recognition. Pam also established the Space Coast STEM Education council and served as its first chairperson. In her professional life, she is the Director of Community Relations for U.S. Representative, Bill Posey (FL District 8) and serves as a liaison to constituents, state and local elected officials, and business and community leaders.



Leslie Tibbets

Treasurer

Ms. Tibbets is the Vice President, Small Business Banking, with Bank of America. She holds a degree in economics from Whittier College. Leslie supports many community organizations aimed at improving our Space Coast Florida. She was elected to the position of Treasurer for the Space Coast Women In Defense in May 2015.



Mary Dyer

Director of Programs-Incoming

Mary is a long standing member of the Space Coast Women In Defense. She is currently a Business Manager with the Florida Institute of Technology.



Sandy Pfrimmer

Membership Director

Sandy joined WID in 2013 and she was elected as its Director of Communications in October 2014 and assumed the role of Membership Director in October of 2016. She also serves as the Operations Coordinator of the Small Business Development Center (SBDC) at Eastern Florida State College. She presents start up workshops at Patrick Air Force Base Airman and Family Readiness Center.



Sheena Heitzman

Communications Director



Mary Kinberg

Secretary

Mary is a founding member of the Space Coast WID and prior member of the Board. She is Business Development for Intellectual Property Law, Government Contract Law, Construction Law and Business Law for Widerman Malek, PL.



Dr. Erica Harris

Military Advisor-Awards and Recognition Director

Dr. Harris joined the SCWID in 2015 and acts as our military advisor and is an active member of our Space Coast STEM Council. LT Erica Harris, PhD, MPH, is a Research Psychologist within the Medical Services Corps of the United States Navy. She is currently stationed at the Defense Equal Opportunity Management Institute (DEOMI), Patrick AFB FL. where in her capacity as Chief Research Scientist, works on a variety of projects related to hazing, bullying, toxic leadership, sexual assault, sexual harassment, and LGBT issues.



Mandi Fuller

Director of Special Projects – Incoming

Ms. Mandi Fuller was elected to the Space Coast WID board in September 2015. She will assume her position as Director of Special Projects in October. In her professional life, she is Major in the United States Air Force assigned to the Air Force Technical Applications Center at Patrick AFB FL.



Melissa Romero

Director of Sponsorships

Melissa joined SC WID in 2013. She is a Contract and Operations expert with years of experience with regulations, process and system implementation. She is driven by integrity, compliance, and consistent philosophy where growth management skills and expertise of effectively streamlining and automating systems may be utilized. She is experienced running operations of a National Government Contracting Company.



Alex Penalta

Historian Director

Alex is a founding member of SC WID. He is an Attorney and Counselor at Law for the Law Firm of Penalta & Associates, P.A., Chief Counsel (www.penalta.com). Alex advocates for industry and business that support the Defense Industry, the U.S. Military and the American Intelligence Community. Specialties include Business Litigation, Environmental, Legislative, Employment, Aviation, and Domestic Terrorism. He is also an Adjunct Professor at Embry-Riddle and Training Officer at the U.S. Naval Academy.

Dont take our word for it...

WHAT OTHER SAY **ABOUT US!**



Because of speakers like you, our participants gave this event an impressive 90% overall satisfaction rating, with some of our speakers receiving a 95% rating in appreciation for their motivating and engaging presentations. Your individual ratings and feedback comments are



We truly appreciate your efforts in supporting our extraordinary science teachers. This is the 16th year that we have been able to honor our exemplary science teachers in Brevard County, and our hope is that we will be able carry on this tradition for many more years. We were delighted

attached for your review. Bottom line: This event was possible because of your support. We thank you for sharing your expertise and passion with other STEM professionals

Suzanna J.D. McNabb

AFTAC Deputy Director of Plans and Programs – Letter of Appreciation

a representative could attend the event. Thank you again and we look forward to partnering with you in the futures.

Ms. Jennifer Thompson

Space Coast Science Education Alliance – Letter of Appreciation