



Job: Deputy Director - Utility & Railroad Safety

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Description

Division and/or Section Name **Utility & Railroad Safety**
Division or Section Description

Position Description

Deputy Director - Utility & Railroad Safety

Anticipated Starting Salary Range: \$121,600 - \$135,000
Starting Salary Commensurate with Qualifications and Experience

The State Corporation Commission's (SCC or Commission) Division of Utility and Railroad Safety (URS) seeks a highly professional and talented leader to serve as Deputy Director. As one of two Deputy Directors reporting to the Director of URS, this Deputy Director will have operational and managerial responsibilities over the Railroad Safety Program, the Training and Outreach Program, and the Systems Management Program within URS. The Deputy Director will support the Director in creating more structured governance and oversight over the three program areas listed above. The selected candidate for this Deputy Director position will also be responsible for: establishing goals, objectives, and management policies for URS. The selected candidate will also be responsible for monitoring and tracking changes to the railroad industry, including legislative updates, major railroad accidents, and federal rulemakings. In addition, this person will guide outreach initiatives related to underground utility industries and railroad safety; advise the Commission on matters concerning railroad safety; prepare and present testimony and reports before the Commission; and recommend solutions to address regulatory matters. Other responsibilities will include: providing coaching, development and leadership to staff; reviewing reports and recommendations; working closely with state and federal agencies; reviewing proposed legislation and grant filings; and assisting in the preparation of legislation, opinions, and briefs. This position offers a hybrid work schedule (generally 3 days of telework and two days in-office per week) and a variety of professional development opportunities. Public presentations and travel are required.

Qualifications

Preferred qualifications for this position include considerable experience leading and directing the work of staff in a professional organization; experience leading project management initiatives; and a bachelor's degree. Experience in railroad safety, underground utility safety, systems management, and/or outreach and training is preferred but not required. Prior experience recommending and implementing user-friendly processes for individuals, industry, and other government agencies is important. Thorough knowledge of functions, mission, and purpose of the SCC and the federal and state agencies engaged in railroad safety is desirable.

The ideal candidate will have the ability to think strategically; delegate responsibility and review results to ensure deliverables are met; and make quality and timely decisions. In addition, the selected candidate will maintain effective working relationships with SCC staff; industry personnel; trade representatives; Virginia executive, legislative, and regulatory offices and agencies; and the general public. Applicants must have the ability to lead, coach, and develop professional staff. Excellent interpersonal and communication skills are essential.

SCC Information

Located in downtown Richmond, Virginia, the SCC is a state agency with regulatory authority over many business and economic interests in Virginia. More information about the SCC may be found on our website: www.scc.virginia.gov.

The SCC offers rewarding, impactful public-service work; flexible telework options and work-life balance; and professional development opportunities. The SCC fosters a high-performing workforce with a commitment to diversity and inclusion, collaboration, and alignment with the SCC's mission and strategic goals. Core benefits provided to SCC employees include competitive health and life insurance programs, pre-tax spending accounts, leave programs, and paid holidays. Employees participate in a state retirement plan with options for tax-deferred retirement savings including employer matching. The state also funds a short and long-term disability program.

The SCC regulates various companies and industries in Virginia; therefore, to avoid any conflict, employees are required to sign a Conflict of Interest Form and must dispose of any stock they hold in a regulated company or dispose of any licenses or certificates they hold in any industry regulated by the SCC unless otherwise permitted. Employees also shall report employment of household members by a regulated company. An incumbent of this position is required to complete the Statement of Economic Interests Form.

The SCC does not provide employer sponsorship. We use the E-Verify system to confirm identity and work authorization.

The SCC is an Equal Opportunity Employer. As a Virginia Values Veterans (V3) Certified Employer, we value and encourage veterans and members of the Reserves and National Guard to apply.

The information you submit must clearly demonstrate your experience and qualifications as they relate to this position. Interview consideration is based on the information submitted online. If requested, the SCC will provide reasonable accommodation to applicants in need of

accommodation in order to provide access to the application and interview process. A background investigation is conducted on the selected candidate as a condition of employment.

This position is classified in the [SCC Salary Structure](#) as a Grade P-16 and is exempt from the provisions of the Fair Labor Standards Act (FLSA).

How To Apply

This position will remain open until filled; however, interested candidates are strongly encouraged to apply by **February 6, 2025.**


Qualified internal and external candidates are encouraged to apply. If you are an external candidate, click the **Apply** button on this page to apply. If you are an internal candidate, apply using eSCC (Oracle) - iRecruitment Employee Candidate.

Minimum Salary 121600.00
Maximum Salary 135000.00
Ad Close Date

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