



WORKERS' COMPENSATION ELECTION

Current Kansas law, K.S.A 44-508(b), requires that all Kansas employers provide worker compensation insurance coverage. The following employers are excluded from this law, but have the **option of being included** under the benefits of the Workers' Compensation law:

- Employers with a gross annual payroll of \$20,000 or less
- Sole Proprietors employing family members

**The Common Law employer shall provide directions to Life Patterns regarding workers' compensation coverage.**

Which type of employer are you? Select **ONE**

The total gross wages for my employees (excluding family members) is expected to be greater than \$20,000. I understand that Life Patterns has obtained an insurance policy for my HCBS waived services.

OR

The total gross wages for my employees (excluding family members) is expected to be less than \$20,000 or I employ family members.

**IF YOU SELECTED THIS TYPE, PLEASE SELECT ONE OF THE ELECTIONS BELOW**

I **elect to be covered** by Life Patterns policy. I understand that by making this election, the wage range for my employees will remain the same.

I elect to **NOT** be covered by Life Patterns policy. I understand that any employee job-related injuries will be my responsibility. I further understand that electing to NOT be covered does not change the wage range for my employees.

I understand the benefits of electing coverage under Kansas Law and that the statutory coverage includes important benefits such as:

- Medical Benefits
- Temporary Total Disability
- Temporary Partial Disability
- Survivor Benefits Disability
- Permanent Total Disability
- Permanent Partial Disability

Employer: \_\_\_\_\_

Signature of Employer or Representative: \_\_\_\_\_ Date: \_\_\_\_\_