

The Twig of the Branch



Branch 1477 West Coast Florida Letter Carriers



Serving:

**St. Petersburg — Largo — Dunedin — Pinellas Park — Indian Rocks Beach
Punta Gorda — Englewood — Bradenton Beach — Palmetto — Ellenton**

VOLUME 635

VOICE OF BRANCH 1477

DECEMBER, 2022

ELECTION NOTICE:

As printed in the October and November Twig Newsletters, nominations were taken at the November 10th General Membership Meeting for Delegates to the FSALC Convention in 2023. As reported in the Minutes of the October 13th Membership Meeting, the Finance Committee recommended sending up to 26 Paid Delegates and a motion to accept that recommendation was made and passed.

The result of the review of the Nominees for Delegates is as follows:

34 members were nominated; Only 26 had sufficient meetings to qualify as Paid Delegates. All 34 nominees are elected by Acclamation.



**Happy Holidays From
Joe, Chris, Zulma, TC
and the Executive Board**



NEXT BRANCH MEETING AT THE HALL AND VIA ZOOM: THURSDAY, DECEMBER 8 , 2022

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PRESIDENT'S REPORT

By President Joe Henschen

Twitter @JaHe1

I've dedicated this month's space to list some of the overlooked parts of the Branch' Local Memorandums of Understanding and some of the history behind the language.

ITEM #21 - THOSE OTHER ITEMS WHICH ARE SUBJECT TO LOCAL NEGOTIATIONS ARE PROVIDED IN THE CRAFT PROVISIONS OF THIS AGREEMENT.

1. The T-6 shall work their assignments as bid during the posting period, in proper sequence. If all five (5) routes are being served by the Full-Time Regular ssigned Carrier, the T-6 may be moved to a vacant assignment. Unanticipated circumstances as defined in Article 3.F of the National Agreement may require a temporary change in assignment.
 - a. It is agreed that when the Regular Carrier for a route is called or scheduled in to work his/her non-scheduled day, they "bump" the T-6. The T-6 may in turn bump either a Full-Time Carrier, Part Time Flexible or City Carrier Assistant holding a temporary bid on a route in the T-6 swing, if one of the other routes on the T-6 swing is not open. No bumping will be permitted if a route in the swing is "open" in which case, the T-6 would be assigned to the "open"

route. If there is more than one (1) open route on the T-6 swing, the T-6 would have his/her choice. When bumping occurs, the junior person holding a temporary bid will be bumped. (The person bumped will be assigned to other vacancies or available work)

- b. If a T-6 has routes in more than one (1) "work-unit" or "station" and is "bumped", he/she would be limited to serving an "open" or temporary bid route on their swing "only" in the unit or station to which regularly assigned that day.
- c. If a T-6 is called or scheduled in on his/her non-scheduled day, he/she would serve an "open route or "temporary bid" route as indicated in (a) & (b) above.

The provisions for "bumping" added the multiple work location language in the St. Petersburg LMOU in 1998. At that time Carrier Technician (T-6) bids were only posted within the pay location. A memorandum was agreed to that allowed multiple new bids to be posted throughout the city. It became a permanent part of the LMOU in the 2011 Local and has been added to other cities LMOUs when applicable since.

2. Signing Overtime Desired Lists: In the Installation, it is agreed that when employees transfer from another installation or Part-Time Flexible Carriers and City Carrier Assistants are converted to Full-Time Regular after the sign-up period for listing their names on the Overtime Desired or Work Assignment Only list, the local steward and supervisor will describe the requirements and restriction of each list designation to the employee.
 - a. At that time, the employee will be given 3 working days to make the selection and place their name on the appropriate list.
 - b. It is agreed, Carriers electing to sign the ODL, will have their name added to the ODL Tracking Chart

and only the time spent on the list will be considered when determining equitable issues for the remainder of the quarter as outlined in Article 8.

In 2014, a member transferred from Connecticut became a member of Branch 1477. During this time transfers came in as they do now as a Part-Time Flexible employee but at that time, when converted to Full-Time Regular, the employee had to wait until the beginning of a quarter to sign the ODL list.

While attending a Committee of Presidents in the Spring of 2014, we took that question to the other Branch Presidents, and some heated exchange at the mics ensued.

Some areas in fact allowed signing lists while others like the Branches in Florida ruled strictly with the National Agreement. When it was asked:

“If the intent of the ODL was always to excuse those not choosing to sign the lists from being forced overtime off assignment, why then can we not allow our most junior scaled employees to sign up for overtime when converted?”

Memo 01836 was agreed to and sent to the field for local implementation. It became a permanent part of our LMOUs in the 2016-2019 negotiations.

3. Overtime Equitability during a quarter, all overtime hours worked by, and all opportunities offered to employees on the “Overtime Desired” list (worked on and/or off the ODL Carrier’s duty assignment) will be posted weekly in the delivery unit for review.
 - a. Upon request in writing for official time the unit steward will be afforded time each week to review the OT Admin Equitability Report (or other electronic equivalent) posting and discuss with the supervisor the distribution of the overtime.
 - b. As necessary, the parties will jointly meet with the unit supervisors and stewards to clarify questions that may arise in the fair distribution of overtime throughout the quarter.

This change also occurred in the 2016-2019 LMOU as a result of the Overtime Administration Program (OT Admin) This management tool was developed when the National Parties implemented a longtime desired tracking process that, for the purposes of

Quarterly Equitability all overtime on and off assignment is tracked. Something Delegates to a number of National Conventions pushed for.

This is just one of the 22 Items negotiated under Article 30 of the National Agreement locally after each National Agreement is reached. I hope you can see the intent of why some of our rules are in place.



Hubble’s Troubles

*By Executive Vice President,
Chris Hubble*

It’s dark, now what ...

Over the years, Arbitrators have ruled that “Darkness in and of itself is not unsafe.” While there is no blanket policy regarding delivery in the dark, darkness can contribute to an unsafe condition. A reasonable person cannot assume that the delivery of mail at night is the same as delivery in the day.

Arbitrators have generally approached the question of whether employees are justified for refusing to work in a particular place or in a particular fashion because of what the employee believes are unsafe conditions. First, there is the “iron rule” stating that an employee must “obey now and grieve later.” Second, there is a narrow exception to that rule which permits an employee to disobey where he or she has a reasonable or good-faith belief that to obey would cause imminent danger to life or limb. A mere belief that a safety hazard exists is usually insufficient reason to disobey an order. (JCAM page 41-27)

The question is the proper way to report the unsafe condition to your supervisor. The Employee Labor Relations Manual (ELM) 824.6 provides in relative part that an employee who believes that an unsafe or unhealthful condition exists in the workplace may file a report of the condition on PS Form 1767 (Report of Hazard, Unsafe Condition or Practice) with the immediate supervisor. In addition, the employee also may report the alleged unsafe conditions to a steward who may then discuss the condition with the supervisor.

For example: “During normal hours of the day, it is

noticeable that the sidewalk and steps to porches are uneven. When it begins to get dark, the lack of streetlights and other lighting along the route makes walking on sidewalks and up to porches unsafe. With limited visibility and uneven surfaces, delivering mail by foot is hazardous. In addition, patrons are home, and their dogs are out at this time of the evening and because of the darkness are not readily seen, increasing the chance of being bitten."

Completing the PS Form 1767 and giving it to your supervisor places the ball in their court. If you believe that an unsafe condition is so hazardous you could refuse to perform those duties, you do run the risk of being disciplined. This is especially true if the supervisor has investigated the hazard. So, before you refuse any instructions, consider them carefully, and then gather all the evidence you must to support your claim.

Remember, darkness is not a hazard in and of itself. If you report the hazard and are instructed to resume delivery, you attempt to deliver the mail and if those same conditions you reported exist, return to the office, request a PS Form 1767 and document in detail the unsafe conditions that were present on the night in question. In addition, complete a PS Form 1571 Undelivered Mail Report for curtailment of mail.

While Carriers should not curtail or eliminate any scheduled delivery, sometimes safety concerns will limit opportunities for safe delivery. It is the responsibility of each Carrier to report to supervisors any unsafe conditions encountered. Likewise, it is management's responsibility to provide a safe working environment.



Editor's Corner

*By Editor/Webmaster,
Judy Dorris*

New City Carrier Assistant Members

The Branch would like to welcome our new members who came on board from 10/15/2022 through the present.

Names are in alphabetical order by Office Installation but not Relative Standing, as follows:

Dunedin

Anne N. Theisen
John Edward Wilk

Palmetto

Gaynell Watley

Pinellas Park

Morgan T. Macey
Aaron William Trubey

Punta Gorda

Brian R. Jones

Seminole

Diadel Rivera
Scott L. Gmelin

St. Petersburg

Adrian M. Chamizo
Robert Diaz
Manuel Mendoza Fundora
Tisha L. Garver
Killian Egan Gilmore
Austin Stanley Hartner
Wayne I. Jefferson
Cameron Austin Jones
Alexis J. Rios Martinez
Lynell Prater
Gary William Wahlers
Nicholas Lukens Wright

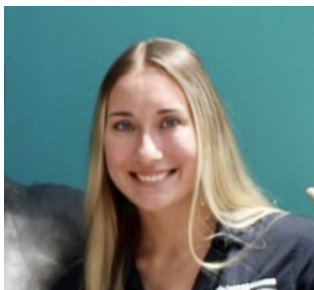
Scholarship Recipients

Bernard Baxley Scholarship winners:



Emma Lyerly
Daughter of Don Lyerly, Region 9 RAA

Hi there, my name is Emma Lyerly I am currently a college student at Eastern Gateway Community College. I am working on a degree in business management and winning the Bernie Baxley Scholarship will help me further my education even more. When I am not doing schoolwork, I am pet sitting and walking dogs. Pets are my passion and I hope one day I can open my own business that incorporates pets. I would like to thank Branch 1477 for helping me further my education and awarding me as the winner of such a great scholarship!!



Samantha Novak
Daughter of Mike Novak, Retiree—Punta Gorda

My Name is Samantha Novak and I would like to thank the members of Branch 1477 and the family of Bernard "Bernie" Baxley.

I am in my Senior year at Florida Gulf Coast University. I am studying Resort & Hospitality Administration with a concentration in Event Management. I currently have a position with Programming Board on Campus where I plan events for student working with budges that range from \$25,000 to \$240,000. I am part of the Executive Cabinet for Programming Board on campus where I plan events for the students.

**George B. and Annie R. Elliott
Scholarship winners:**

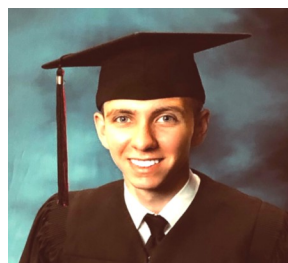


Amy Archbold
Daughter of Scott Archbold—Open Air Station

I first want to start off by thanking your Association for granting me this scholarship. I greatly appreciate the support of your president and the entire branch towards my academic endeavors. I have provided a short biography and attached a photo for the newsletter.

I am a first-year chemistry major at the University of Florida. Although I am not yet sure what I want to do with chemistry, I plan to remain in the STEM field. I have already participated in multiple fundraising and service events for our main philanthropy, the Alzheimer's Association. Throughout my next 4 years at the University of Florida, I hope to grow as an individual both academically and personally so that I can make a positive impact on my community and my fellow students.

Regards,
Amy Archbold



Cyler Gabe
Son of Mark Patrick, Carrier—Ellenton

Dear Mr. Henschen and Branch 1477, my name is Cyler Gabe and I would like to start off by thanking you for this amazing opportunity. The scholarship will help me so much in my pursuit to an amazing career and goal to make the world a better place. I attended the AICE Program at Palmetto High School graduating top 10% in my class with a GPA of 4.3, I helped create and fund one of the largest after school groups there. The D & D group which focused on Gaming and 3 D Printing. I was President of the Youth in Action Drug Free Club and spent much of my spare time volunteering with schools in the local community. I am currently attending an amazing ATEM School, Florida Polytechnic University. My major is Mechanical Engineering with a minor in Data Analytics and Coding. I have not decided on the specific job I want upon graduation yet. I do know I want to better the world with amazing technological advancement and Pay It Forward.

I am very grateful for this amazing opportunity.



Elijah Kenney
Son of Chris Kenney, Carrier—Seminole

I would like to thank the members of Branch 1477 for awarding me the George B. and Anne R. Elliott Branch 1477 Scholarship.

I'm currently enrolled in Florida Polytechnic University with a 4.0 I'm majoring in Computer Science I was in the band for all 4 years of high school. I also did robotics for 2 years of High School at Poly Tec I am doing Purple Fire Robotics, which travels to places like Texas and Connecticut to compete on a national level.



Director of Insurance

By Tom Phillips

*NALC High Option Plan — Aetna Medicare Advantage

An enhanced level of benefits for NALC Health Benefit Plan High Option Annuitants with Medicare Parts A and B

Introducing the new 2023 NALC High Option Plan — Aetna Medicare Advantage.

Plan overview — how the plan works

An enhanced level of benefits for NALC Health Benefit Plan High Option Annuitants with Medicare Parts A and B

You'll have \$0 deductibles, copayments and coinsurance meaning you'll pay nothing for most medical care. With NALC High Option Plan — Aetna

Medicare Advantage, members will get enhanced benefits and added programs that aren't included with the NALC Health Benefit Plan High Option **for no additional FEHB premium.**

- **\$900 per year** (\$75 per month) Medicare Part B premium reduction for eligible members
- **Unlimited** physical, occupational speech therapy visits
- **New dental and vision** coverage
- **Prescription drug** coverage as low as
- **Continued access to your doctors** (see any doctor who is eligible to receive Medicare payment and accepts the NALC High Option Plan — Aetna Medicare Advantage)
- **Added programs** such as SilverSneakers® fitness program, Healthy Home Visits, a nonemergency transportation program and home-delivered meals after discharge from an inpatient hospital stay, all at no extra cost

Opting-in to the NALC High Option Plan — Aetna Medicare Advantage

If you have Medicare Parts A and B as your primary coverage, and you are enrolled in the NALC Health Benefit Plan High Option, you can opt into the new NALC High Option Plan — Aetna Medicare Advantage. Any dependents not enrolled in NALC High Option Plan — Aetna Medicare Advantage will continue with coverage under the NALC Health Benefit Plan High Option.

To complete your NALC High Option Plan — Aetna Medicare Advantage enrollment once you're enrolled in the NALC Health Benefit Plan High Option:

1. Log in to: **your retiree benefits website**
2. Or call the Aetna Retiree Solutions service center at **866-241-0262 (TTY:711)** Monday–Friday, 8 AM–8 PM ET.
3. Provide the following information:
 - Your Medicare Parts A and B effective dates
 - Your Medicare number (MBI)

If you opt in to the new NALC High Option Plan — Aetna Medicare Advantage and change your mind, you can switch back to the High Option Plan with Original Medicare at any time by calling the Aetna Retiree Solutions service center at **866-241-0262 (TTY:711)** to request a disenrollment form.

Once you opt into the NALC High Option Plan — Aetna Medicare Advantage, be sure to begin using your new Medicare Advantage ID card. Each annuitant and dependent enrolled in the NALC High Option Plan — Aetna Medicare Advantage will receive a new card with a new member ID number to replace your current NALC Health Benefit Plan High Option ID card. Remember to show each of your providers your new Aetna Medicare Advantage ID card at your next visit. You will continue to be a member of the NALC Health Benefit Plan; however, your coverage will be under the NALC High Option Plan — Aetna Medicare Advantage.

Save on health and lifestyle products and services.

Our discount program is a great way to save on health and lifestyle products and services.

These discounts are available so you can achieve your best health. They are offered to you as an Aetna member.

Discount categories include:

Vision products and services Natural products and services Hearing products and services Other health and lifestyle products and services

Savings on eyewear and vision services

We offer a wide range of vision discounts through EyeMed Vision Care that you'll love if your vision isn't 20/20. This includes:

- Eye exams and LASIK eye surgery
- Non-disposable contact lenses
- Frames, lens cleaners, sunglasses and More

To get your discount, you can visit many doctors in private practice or national chains like LensCrafters®, Target Optical®, and Pearle VisionSM.

A full list of providers can be found on your member website at **AetnaRetireePlans.com**.

Savings on hearing aids and hearing services

We offer a wide range of hearing discounts through Hearing Care Solutions, Nations Hearing®, and Amplifon Hearing Health Care so you can hear your world better. This includes discounts on:

- Hearing exams and hearing aids
- Batteries and repairs
- Routine cleanings and other hearing aid services

For more information on Hearing Care Solutions, just call **1-877-225-0137 (TTY:711)** or visit **HearingCareSolutions.com**.

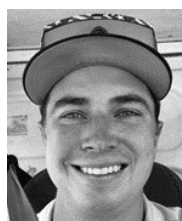
For more information on Nations Hearing, just call **1-877-478-2889 (TTY:711)** or visit **NationsBenefits.com/nationshearing**.

And for more information on Amplifon Hearing Health Care, just call **1-888-784-6050 (TTY:711)** or visit **AmplifonUSA.com**.

Take advantage of discounts on products that may help improve your lifestyle and save some money so you can enjoy your retirement.

Schedule your NALC High Option Plan - Aetna Medicare Advantage webinar today. Visit <https://nalchbp.org/annuitant> to register for a session or view an on-demand video. Available to NALC Health Benefit Representatives, current annuitants, or those who just want to learn more. All federal employees are encouraged to attend.

***NALC HBP WEBSITE**



“Take 5”

*By Sergeant at Arms
Clay Hansen*

Take 5 With Clay

I wanted to start this month's article off by letting everyone know I did not run for re-election as Sergeant at Arms. My wife and I are expecting another baby in March and I know my schedule will be too full to fulfill my duties the best I can. I appreciate everyone's support the past 3 years and will certainly be an active member of the branch. Your newly elected Sergeant at Arms will be Eric Short and that's who you'll get to know this month.

Eric Short—Largo

1. How long have you been a letter carrier? **“24 years”**
2. Was there another carrier who helped or influenced your career as a letter carrier? **“Jimmy Waltrick for sure. He was my carrier as a teen and then I got to work with him.”**
3. Hardest part of being a letter carrier? **“Surviving the heat!”**
4. What snack is always in your lunchbox? **“Yogurt.”**
5. Favorite TV show? **“Lost.”**

Thanks again for the last three years of support.
Have a Happy Holiday season!

Clay Hansen
Sergeant at Arms

Minutes of November 10, 2022 Membership Meeting



**Recording/Financial
Secretary**
Ken Grasso

Meeting called to order at 7:00 p.m. by President Joe Henschen.

Invocation by Greg Welsh

Pledge of Allegiance: led by President Joe Henschen.

Minutes of previous meeting: Motion to accept the previous minutes as printed in the Twig by. O.D. Elliot, seconded by Steve Schiano. Motion passes.

Application of New Members: by Ken Grasso-20 names will be printed in the Branch Newsletter the Twig.

Branch by the Numbers: As of PP 22 the Dues Roster has 830 Active Members with 788 paying dues. We have 10 members as No Deductions, 3 are on Military Leave. 9 are paying direct, with 19 on LWOP. Retirees 565 (85 Gold Cards). 1395 Total Members

Treasurer: Chuck Cavicchio—Checkbook balances and total investments were read. Motion to accept the Report of the Treasurer and send to the trustees for audit by Greg Welsh, seconded by Terry Johnson. Motion passes.

Director of Retiree Affairs: O.D. Elliott—Working up in North Carolina for the NALC for legislative canvassing.

Trustee Report: Brian Andrews—Books done and in order.

Vice President Report: Zulma Betancourt—Not running for reelection next term.

Executive Vice President: Chris Hubble—Read Welfare reports.

Welfare Reports: **Sad:**

- Edsel Jones, Retiree St. Pete—Wife passed away.
- Ryan Kinard, Retiree St. Petersburg—Wife passed away.
- Max Baez, Retiree Pinellas Park—Passed away.

Glad:

- Robert Walden, Carrier Gateway—Wife had a baby girl.
- Marty Baxley, Retiree St. Petersburg—Daughter got married.
- Mike Zakoscielny, Carrier Largo—Got married.
- Adella Torres, Carrier Historical Open Air—Health is better and has returned to work..
- Leanny Matos, Carrier Northside—Had a baby girl.

Promotions to Full-Time Regular

Gary Johnson—Midtown
Tony Cook—Midtown
Yanixa Soto-Longo—Open Air
Kevin Rose—St. Pete Beach
Andrea Schad—Gulfwinds
Lydia Hvozdarova—Northside
Allison Stafford—Crossroads
Andrew Belanger—St. Pete Main
Haydee Malave—Pinellas Park

New Retirees:

David Lockhart-Gulfwinds

Presidents Report:

We have Nominations of Officers for the 2023-2025 Term and Delegates to the 2023 FSALC State Convention in Naples, Florida.

The following Officers were elected to the 2023-2025 Term of Office by Acclamation.

President—Joe Henschen
Executive Vice President—Chris Hubble
Vice President—Greg Welsh
Recording/Financial Secretary—Ken Grasso
Treasurer—Chuck Cavicchio
Editor—Judy Dorris
Director of Retiree Affairs—O. D. Elliott
Director of Insurance—Tom Phillips

Sergeant at Arms—Eric Short
Trustees:
Brian Andrews
Patrick Jacques
Shiela Bradley

Nomination of Delegates to the 2023 FSALC Convention:

Rudy Betancourt, Shiela Bradley, Tom Phillips, Joe Henschen, Greg Welsh, Jason Giardina, Zulma Betancourt, Don Lyerly, Brian Andrews, O.D. Elliott, Patrick Jacques, Sandra Pagan, Devonne Grant, Judy Dorris, Ken Grasso, Sheldon Jones, Chris Kotonski, Heather Manley, Chris Hubble, Clay Hansen, Eric Short, Jim Grazioso, Gene Carroll, Donny DeMilla, Ben Hamilton, Bruce Millar, Scott Archbold, Chuck Cavicchio, Jim Bumbul, Ken Domingos, Jody Dodd, Scott Held, A.J. Pollard, Tiffany Naughton

President Henschen then introduced Branch 2008 President Al Freidman who spoke on the new NALC Health Benefit High Option-Aetna Medicare Advantage Plan that is being offered this Open Season. He spoke of benefits being offered through this plan for Retirees who have Medicare and NALC Health Insurance.

Installation of National Officers planned for December 17, 2022, at the Marriott Marquis Washington DC. Event is \$80 per person; Executive Board recommends we send Executive Vice President Chris Hubble to represent the Branch. Hotel is \$189 + Airfare is estimated on Delta Main Cabin, \$388. Motion by Jim Bumbul, seconded by O.D. Elliott. Motion passes.

At the National Convention we sent Bruce Millar as a delegate to attend. We have provided signing services at our General Membership Meetings since January 2016. At the National Convention they had open captioning being provided for deaf carriers, however, this did not provide for Bruce to interact with others or ask questions in classes. We contacted AQI Interpreting who provides our signing for us and they assisted in getting a signing interpreter for the classes Bruce was most interested in. The cost of these services was \$1995.00. We have reached out to National with a letter asking for consideration in defraying some of the cost. Motion to pay the \$1995 expense out of the Convention Fund by Eric Short, seconded by O.D. Elliott. Motion passes.

Effective November 19, 2022, Table One and Table Two will be modified to include an additional Step P that is \$444 more than Step O. Any member that has more than 44 weeks in Step O will get the increase.

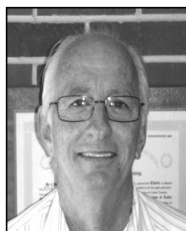
November 19, 2022, General wage increase of 1.3% with additional 1% to all CCAs.

Auxiliary 181 has created 2 baskets of gift cards for a drawing on 12/8/2022. The stewards have the tickets for this drawing. Funds used for Christmas baskets for members who are having struggling at this time. Joyce will be stepping down as the Arslan Rep and is having a reception on December 30, 2022. The event will run from 5-8 pm.

*****Sad News*****

We learned after the meeting:

Paulette Remy, Carrier Gulfwinds—Father passed away.



Legislative Update

By Gene Carroll, CDL District 15

In a 221-203 vote, the House of Representatives passed the Whistleblower Protection Improvement Act of 2021 (H.R. 2988). The legislation would solidify that no federal employee could inhibit another federal employee from sharing information with Congress. It would prohibit the launch of retaliatory investigations against any whistleblower and prohibit retaliation against employees for disclosing violations to supervisors, which include violations of the law, gross mismanagement or waste, abuse of authority, or substantial and specific danger to public health or safety.

Additionally, the bill would streamline whistleblower procedures and ensure access to a timely, judicial review. Whistleblowers would be granted access to a jury trial in federal district court if the Merit Systems Protections Board does not issue a decision in 180 days, or 240 days if the board requests an extension. It would also clarify that prevailing whistleblowers are entitled to

reimbursements for attorney fees and other necessary relief.

With only a few months left in the 117th Congress, it is unclear if the Senate will consider the bill. NALC will update letter carriers on any developments.

In a voice vote, the House Committee on Ways and Means approved the Social Security Fairness Act of 2021 (H.R. 82). The bill would repeal the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP) titles of the Social Security Act, which unfairly reduce or sometimes eliminate Social Security benefits for millions of federal workers, including letter carriers. On Sept. 19, NALC, along with other postal unions, sent a letter to the House Committee on Ways and Means urging the passage of H.R. 82 without amendment.

The legislation now awaits a score from the Congressional Budget Office (CBO) before it can be scheduled for a floor vote. With the congressional calendar coming to a close, it is imperative that letter carriers take action to tell their member of Congress in the House to bring this bill to the floor right away.
NALC

Auxiliary 181 News
By Dottie Tutt-Hutchinson

Between stocking our raffle holiday trees with gift cards and keeping track of Carrier families that need our help, we've managed to host family gatherings, travel to visit family, and plan our Auxiliary Christmas party. We've decided to cancel the December 7th meeting, draw for the two trees on the 8th, and have our annual party on Monday, December 12th at 1:00 at Joyce Keller's home. (It was hard to choose a time that worked for everyone!) We're all bringing favorite holiday dishes to share, but won't have a gift exchange. We don't need presents to have a festive time! We planned most of this at our November 2nd meeting, with Shirley Moran hosting.

Carriers and CCAs: Please let us know if you or someone is undergoing financial hardship this holiday season. You can privately tell your shop stewards, Union officers, or Auxiliary members. We'll try to help with Union, Carrier, Auxiliary, and raffle funds.

Shirley's family is coming from Texas to spend holiday time with her, Joyce is flying to Arizona for Thanksgiving, while most of us are staying closer to home.

We hope for speedy recoveries for Pat O'Donnell who has suffered a nasty flu, hospitalization, followed by rehab, and Alice Wannike who is getting cortisone injections for her back after the car/truck accident she was in.

Happy holidays and a wonderful 2023 for everyone!

Steward Meeting Attendees

Meeting was held at the Hall and on Zoom and led by President Joe Henschen and Executive Vice President Chris Hubble.

November 17th:

Donny DeMilta, Tom Phillips, Anthony Roger, A.J. Pollard, Tim Cox, Tiffany Naughton, Patrick Jacques, Mark Patrick, James Grazioso, Eric Short, Scott Held, Heather Manley, Sheldon Jones, Anwar Douse, Jason Giardina, Gary Johnson, Javier Urrita, Brian Andrews, Chad Lyons, Chris Kotonski

South Meeting

Meeting led by President Joe Henschen and Executive Vice President Chris Hubble.

October 19th:

Jason Giardina, Chris Kotonski, Lisa Barth, Dean Kauffman, Susan Chavez, Ingrid Heise

Jason Giardina won the Lotto ticket.

November 16th:

Jason Giardina, Chris Kotonski, Lisa Barth, Dean Kauffman, Rui Almeida, Romulas Sugar, Dennis Leach

BRANCH 1477 PHONE DIRECTORY

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UNION FAX: (727) 531-1478

EMAIL: branch1477@tampabay.rr.com

WEBSITE: branch1477nalc.org

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EXECUTIVE VICE PRESIDENT

Chris Hubble. (727) 641-8396

VICE PRESIDENT

Zulma Betancourt (813) 597-8363

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Ken Grasso. (727) 744-2578

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EDITOR

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DIRECTOR OF RETIREE AFFAIRS

O.D. Elliott. (727) 608-6027

DIRECTOR OF INSURANCE

Tom Phillips. (727) 458-4127

SERGEANT AT ARMS

Clay Hansen. (727) 744-2456

TRUSTEES:

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Crossroads 10	(Branch Hall)	(727) 531-1477
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Alt	Patrick Green	(813) 671-4770
Gateway	Tom Phillips	(727) 458-4127
Gulfwinds 7,11,15	Zulma Betancourt	(813) 597-8363
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Midtown 5	Anwar Douse	(727) 495-3535
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December 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Executive Board Meeting	2	3
4	5 Pinellas Park Retiree Breakfast	6 St. Pete Retiree Breakfast	7 Largo Retiree Breakfast	8 General Membership Meeting	9	10
11	12	13	14	15 Steward's Meeting	16	17
18	19	20	21	22	23	24
25 Christmas Day	26	27	28	29	30	31