

CONCRETE PLANT MANAGER

The logo for Geo Aggregates, featuring the company name in white capital letters on a red, wavy banner background.

Location: Fort Bragg, CA

Pay Structure: Salary

Hours: M-F 7:30-4:30 -- +40 Hours

Geo Aggregates, a supplier of aggregate, concrete, asphalt, and construction services on the Mendocino Coast, seeks a Plant Manager for immediate hire. This is a full-time position with benefits on the Mendocino Coast. This position is based in Fort Bragg, California. Good company atmosphere and working conditions with lots of variety. We will cross train other positions/skill sets such as asphalt production and quarry activities.

The plant manager plans, directs, coordinates and performs the work activities and resources necessary for manufacturing and delivery of concrete.

Essential Duties/Responsibilities

- Must have the ability to exercise discretion and good judgment in supervising the hourly workforce. These tasks include: hiring, directing, training, counseling, and disciplining to include suspending employees from work or discharge for serious rule infractions or poor job performance as necessary.
- Conduct hourly employee performance reviews.
- Maintain plant housekeeping, environmental, and safety policy to comply with Company, State, and local governing rules.
- Control and minimize plant costs while providing a consistent quality product.
- Capable of measuring raw material inventories and the ability to order and maintain inventory levels sufficient for the successful ongoing operation of the batch plant.
- Must have a thorough knowledge of the automated batch plant operation. Including batch interface and the optimization of control parameters necessary to maintain accurate material inventories.
- Provide preventative maintenance and the repair of equipment as needed.
- Performs and supervises crews to obtain top-quality workmanship, efficiency, employee satisfaction, morale, communication, commitment, teamwork and pride.
- Coordinates, directs and leads workers engaged in the manufacturing of aggregates, concrete and asphalt products, as well as truck drivers through dispatching protocol.
- Perform daily activities such as batch concrete, drive trucks, run heavy equipment and dispatch.
- Acts as liaison with customer or company job estimator, quarry supervisor and office staff.
- Understand mix designs and quality controls is a plus
- Other duties as may be assigned by Management.

Qualifications

- Must be able to climb conveyor belts for maintenance
- Must be D.O.T. certified/experienced to manufacture concrete and concrete products
- Must be proficient in the use of a computer and Microsoft office applications
- Must possess good written and oral communication skills
- Must possess class A licenses with accident free record
- High School diploma is required
- Associates Degree preferred
- Pass Physical and Drug Test
- 5+ years of experience with Ready Mix and/or Block production and delivery vehicles

TO APPLY: Send resume WITH salary requirements. If relocation is required, please communicate in your cover letter availability and timing required

EEO/AA: Females/Minorities/Disabled/Vets