



Inspire Learning. **Unlock Potential. Empower Achievement.**

Quintin Shepherd, Ph.D.
Superintendent

Shannon Bisgard
Associate Superintendent
& Chief Academic Officer

J.T. Anderson
Chief Operating Officer &
Chief Financial Officer

Karla Christian
Chief Officer of Human
Resources & Exec Director of
Public Relations

Leisa Breiffelder
Executive Director of
Student Services

Rick Ironside, Ed.D.
Executive Director of
Support Services

Jeri Ramos
Executive Director of
Technology Services

Angie Morrison
Business Manager

Tim Isenberg
President
Board of Directors

DISTRICT SCHOOLS
High School, 9-12
Jeff Gustason, Ph.D.
Principal

Excelsior, 6-8
John Christian
Principal

Oak Ridge, 6-8
Erica Rausch
Principal

Bowman Woods, K-5
Tina March
Principal

Echo Hill, K-5
Dan Ludwig
Principal

Indian Creek, K-5
Marilee McConnell
Principal

Linn Grove, ECBP/PK-5
Chad Buchholz
Principal

Novak, ECBP/PK-5
Carol O'Donnell
Principal

Westfield, K-5
Ed Rogers
Principal

Wilkins, K-5
Pamela Schulz
Principal

February 9, 2017

Linn-Mar Pride,

I can only imagine what feelings you must have right now... perhaps you are feeling fear or anxiousness. Maybe you are feeling undervalued or discouraged about your chosen profession in education. To be sure, recent actions by the State Legislature have caused many to begin wondering what the future of education will look like in Iowa. These are undoubtedly turbulent times for all teachers and education employees throughout the State and there are, quite frankly, more questions than answers right now.

In these uncertain times, however, you must know this - our commitment is to the Linn-Mar Pride. We know that our single greatest asset is the talent that exists in our teaching and support staff. When we asked our community about our greatest strength, it was no surprise to see it was our staff. As I said during the opening address in my first year with the district, "There are two types of people who work for school districts... those who teach and those who support teachers". Keeping this thought in mind, know that we are all part of one team with one goal - to do the very best we can for our students in order to help Inspire Learning, Unlock Potential and Empower Achievement.

Linn-Mar Community School District is a place where teachers and support staff will always be held in the highest regard, where your work and commitment is both valued and appreciated, and a place where we put the highest value on our collaborative nature to solve any challenges we are presented with.

We are one team and will continue to thrive as a district by providing a world class learning and working environment. We will not let the current climate become a detriment to our mission, our values, or our commitment to each other!

As Proud Superintendent and Board President of Linn-Mar Community School District,

Quintin Shepherd, Ph.D.

Tim Isenberg, Board President