

<b><i>E&amp;B Oilfield Services Inc.</i></b>	Activity: <b>Pipeline Technition / Pipeline Pigging</b> <b>Drugs and Alcohol</b>		Doc No:	HAZ-ID
			Initial Issue Date	4/1/2015
			Revision Date:	4/1/2016
<b>HAZARD IDENTIFICATION AND ASSESSMENT</b>			Revision No.	1
			Next Revision Date:	4/1/2017
Preparation: Jessica Lee	Authority: Danny Abegglen	Issuing Dept: Safety	Page:	1 of 3

## Purpose

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- **Drugs and Alcohol**

## Key Responsibilities

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- Learning how to recognize problems with your own health along with recognizing problems with your co-workers health.

## Hazard and Risk Identification

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Employees MAY be under the influence of drugs or alcohol in the workplace but also at home that carries over into the workplace.

- Prescription Drugs
  - Prescription drugs abuse is most likely a serious safety hazard in the workplace (Medications obtained under the direction of a treating physician)
    - Some Signs of prescription drug abuse
      - Depression
      - Confusion
      - Sweating
      - Poor coordination and poor judgement
      - Dizziness
      - Involuntary and rapid movement of the eyeball
      - Poor decision making
- Drugs and Alcohol
  - Some of the most commonly used drugs
    - Alcohol, Marijuana, Amphetamines, Methamphetamines, Barbiturates, Cocaine, Methaqualone, Opium Alkaloids, Synthetic opioids, Benzodiazepines, Ecstasy, Steroids
      - Physical warning signs of drug abuse
        - Bloodshot eyes, pupils larger or smaller than normal
        - Changes in appetite or sleep patterns. Sudden Wight loss or weight gain

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- Deterioration of physical appearance, personal grooming habits
- Unusual smells on breath, body or clothing
- Tremors, slurred speech, impaired coordination
- Behavioral signs of drug abuse
  - Drop in attendance or performance at work
  - Financial Problems ( Steal money)
  - Fighting
  - Secretive or suspicious behavior
- Psychological warning signs of drug abuse
  - Change in personality or attitude
  - Mood swings, angry outbursts, irritability
  - Agitation, hyperactivity
  - Lack of motivation (Spaced Out)
  - Paranoid or fearful for no reason

**E&B OILFIELD SERVICES INC. RISK ASSESSMENT MATRIX - NOISE**

CONSEQUENCE					PROBABILITY				
Severity	People	Assets	Environment	Reputation	A	B	C	D	E
					Not Done	Rarely	Once a week	Several Times in a Week	Multiple Times in a Day
0	No health effect	No damage	No effect	No impact					<b>X</b>
1	Slight health effect	Slight damage	Slight effect	Slight impact				<b>X</b>	
2	Minor health effect	Minor damage	Minor effect	Limited impact			<b>X</b>		
3	Major health effect	Localized damage	Localized effect	Considerable impact		<b>X</b>			
4	Single fatality	Major damage	Major effect	National impact	<b>X</b>				
5	Multiple fatalities	Extensive damage	Massive effect	Global impact	<b>X</b>				

  

<b>Key</b>	Manage for continuous improvement (Low)	Incorporate risk reduction measures (Medium)	Intolerable (High)
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### **Risk Assessment**

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Pre-employment and random drug screening may not be enough to deter some employees from using illegal drugs or abusing alcohol.

All E&B employees are also trained to spot the symptoms of drug and alcohol abuse in their co-workers.

### **Risk Controls/Methods to Ensure Identified Hazards Are Addressed and Mitigated**

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- Prescription Drugs
  - Take only what is prescribed by the doctor
  - Let your Supervisor / Boss know what you are taking
  - Do not work if the doctor says not to with the specific medication
- Drugs and Alcohol
  - Drug Testing
  - Do not drink on the job, if you're on call, or if you have to work the next day
  - Do not do illegal drugs

### **JSA Sample**

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The following describes how identified hazards are addressed and mitigated:

<b>Basic Job Step</b>	<b>Potential Injury or Hazards</b>	<b>Mitigation / Tools</b>
Making sure valves are open and closed properly for the job you are doing	Pressure builds up Not can only affect or hurt you but can hurt others that are a few miles away from you	Use your Lock Out Tag Out forms Triple check all valves before launching or receiving to make sure they are correct

### **Other Info**

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