

MICHELLE F. ANTHONY

ANTHONY & ASSOCIATES, INC (AAI)
AAI SOLUTIONS GROUP, LLC (AAI)
formerly NOLBII Solutions Group
NO ONE LEFT BEHIND
INTERNATIONAL, INC., (NOLBII)
NOLBII CONSULTING & CAPITAL
GROUP, LLC, (NCCG)

EXECUTIVE PROFILE

Twenty-four years of entrepreneurial experience in business consulting, managing personnel, developing projects, negotiating contracts and management of multi-business operations with emphasis in Advisory & Assistance consultation services, Supply Chain Management, transportation/logistics services, IT, Medical and Administrative staff augmentation services, project/program management, data/records management, court reporting and transcription services, which are and have been substantial, long-term government contracts that span multiple verticals of professional contracted services.

Ms. Anthony recently launched NOLBII, No One Left Behind International, Inc., a 501 (c)(3) non-profit organization that is funded and solely supported by NSG, NOLBII Solutions Group, a newly created for-profit entity that is the funding source for NOLBII's mission. NOLBII is the latest and greatest accomplishment under Ms. Anthony's belt. It is also the accomplishment that she holds most near and dearest to her heart as it is her families' ability to give back to the world freely without regard to race, sex, creed, orientation and/or status in life. It is a work of unconditional love and grace being manifested around the world at *NO COST* to all recipients.

Notable Projects Include:

- **Serving as the U.S. Administrator for the African Awareness Campaign (AAC) from 2004-2009,** Ms. Anthony organized countless educational training seminars and fundraising events for the campaign, providing thousands of men, women and children with food and medical supplies in South Africa, Malawi, Tanzania, Zimbabwe and Mozambique.
- **Department of the Navy, Bethesda, Maryland, a multi-million dollar staff augmentation contract award at Walter Reed National Military Medical Center** for 94 employees in 31 departments throughout the medical center.
- **Department of the Air Force, Headquarters, District of Washington, Advisory & Assistance Services, a multi-million dollar contract** for seven subject matter experts providing professional advisory and assistance services requiring a ***Facility Security Clearance at the Secret level*** for her office and staff in order to maintain approval to access Secret government documents, materials and data.
- **Military Sealift Command, Norfolk, VA** – Began providing court reporting/transcription services in 1998 until present. Negotiated court reporting contract with the Military Sealift Command. Provided qualified staffing for all court reporting needs. Trained and equipped reporters to service and handle court reporting needs for the entire military base. Maintained and upheld all quality control standards for the command.
- **Department of Labor, Mine Safety and Health Administration - Washington, DC-** Acquired staff augmentation contract with the Department of Labor on their accounts reconciliation project placing a team of accounting clerks on site. Team received numerous accolades and recognition for exceptional services collecting bad debt payments owed to Department.
- **Department of Army, Mission Installation Control Center – Ft. Eustis, VA** – Provided staff augmentation services in support of the BRAC closure of Fort Monroe with exceptional performance.
- **Department of Justice, Office of Inspector General's office** – Provided staff augmentation services requiring secured personnel to perform job functions with exceptional performance of duties.

- **Mine Safety and Health Administration, Washington, DC-** Successfully acquired and maintained a transcription contract transcribing the eyewitness testimonies of mine workers regarding a mine explosion in Upper Big Branch, West Virginia in 2010 that claimed the lives of twenty-nine miners.
- **Anthony & Associates, Inc., Norfolk, VA** - Successfully opened and operated the first African American owned court reporting firm in the Hampton Roads area. Successfully and sufficiently provided flexible and quality court reporting staffing services to the Cities of Virginia Beach, Newport News and six other surrounding cities for almost 20 years. Played a critical role in the implementation of legislation for court reporting services in the State of Virginia.
- **Anthony & Associates, Inc., Atlanta, GA** - Effectively negotiated a strategic partnership arrangement with former Hewlett Packard executive to broaden company's corporate existence and performance. As a part of this expansion plan Anthony & Associates, Inc. began providing nationwide court reporting services in addition to services being continuously provided throughout the State of Virginia. Ms. Anthony has developed critical alliances and networking relationships with government affiliates and political officials, thus enabling the company to further increase its clientele and alliance base. Ms. Anthony continues to establish contracts with prominent government agencies to provide consulting, advisory & assistance services, staff augmentation, data management, transcription and court reporting services nationwide.

PROFESSIONAL WORK EXPERIENCE

Anthony & Associates, Inc., dba AAI

CEO/President

August 1994 – Present

- Provides executive level management for all government/commercial solutions in the areas of professional consulting, advisory & assistance services, court reporting, staff augmentation, project management, data management, transcription and services
- Provides multi-level management oversight of staff ensuring reporters provide accurate and speedy verbatim transcripts involving a myriad of legal proceedings to include: depositions, medical, technical, civil and criminal matters, maritime issues, hearings and trials.
- Provides multi-level management of recruiting, hiring, training, supervision and evaluation of the job performance to ensure the acquisition of the best and highest level of professional, knowledgeable and highly skilled employees throughout the government and civilian work space.
- Successfully developed and currently maintains business relationships with numerous government agencies, senior court officials, attorneys, business owners and the general public.

AAI Solutions Group, LLC formerly NOLBII Solutions Group, LLC

President/CEO

January 2015 – Present

- Ms. Anthony will provide C-level management for all government/commercial solutions in the areas of software/product development, durable medical equipment, medical supplies and services using a systematic approach of corporate divisions lead by C-level executives, program managers, operations managers and project managers all utilizing the chain of command ultimately reporting to Ms. Anthony.
- Will oversee C-level and program management teams responsible for recruiting, hiring, training, supervision and evaluation of the job performance to ensure the acquisition of the best and highest level of professional, knowledgeable and highly skilled employees throughout the government and civilian work space.

No One Left Behind International, Inc.

Founder/President

May 2013 – Present

- Personal passions of Ms. Anthony are women's and Veterans' rights. A specific area of passion, research, development and involvement is PTSD/suicide prevention, which Ms. Anthony has been instrumental in the development of a new technology solution to address this urgent crisis in the Veteran community.
- When Ms. Anthony is not advocating for under-served individuals' rights, she dedicates her time to promoting various other humanitarian efforts.

- One humanitarian effort Ms. Anthony has participated in is with The Andrew Young Foundation and formerly GoodWorks International alongside Ambassador Andrew Young, former Mayor of Atlanta, Georgia and U.S. Congressman, supporting and promoting education, health, leadership and human rights in the United States, Africa and the Caribbean. Ms. Anthony also works with countless other non-profit organizations and homeless shelters collecting food and clothing for those in need.
- Ms. Anthony continues to inspire individuals to serve their communities and their country.

**NOLBII Consulting & Capital Group, (NCCG)
Owner**

May 2013 – Dissolving as of 12/2018

- Business development and contract negotiations on an as-needed basis.
- Development and maintenance of current business relationships with numerous government agencies, senior court officials, attorneys, business owners and the general public across all new programs and business divisions

**A&A SECURITY, LLC
CEO**

September 2008 – September 2009

- Formed a professional security guard company using former law enforcement officers with over 65 years combined legal/law enforcement history. The company obtained numerous contracts to perform casino-style armed guard services for gaming facilities located in the State of Alabama.

**Allmark Investments, LLC
President**

March 2007 – January 2008

- Formed a strategic alliance and partnership with Alvin James of the Alvin James Development Group. This partnership merged a residential real estate investment firm with a commercial/hotel development firm.

**MRC Ventures, LLC
President/CEO**

May 2006 – March 2009

- As CEO/President of this real estate development and investment firm, I consulted with clients, prepared proposals and coordinated the preparation of market and marketability studies for proposed and existing real estate developments.
- Pursued financing opportunities for clients as well as raised project equity capital, implemented plans and procedures used to purchased land acquisition projects which range in value from less than \$100k to over \$6 million and real estate property acquisitions that range from less than \$100k to over \$5 million
- Perform site selections and pre-development for projects and provided highest and best use analysis for investment opportunities, performed financial analysis of projects, budgeting and due diligence analysis; perform market research, conducted negotiation of contracts for land acquisitions or property purchases, designed the layout of projects alongside architects and conducts deal structuring negotiations for all projects.
- Received hands on training with principals of a development corporation to learn, developed and enhanced real estate investment/development knowledge. Trained in the areas of marketing and advertising properties and developments, knowledge of site plans, zoning, permitting, approvals, real estate financing, project design and development, knowledge of construction contracts relating to subdivisions and condominiums, acquisition of commercial real estate.
- Investor Training Services - provided real estate investment training and strategies to new investors as well as seasoned investors. Advised and instructed in the areas of contract negotiations, deal structuring, available financing programs, understanding appraisals and their values, provided step-by-step loan application to close of loan application process training, guidance and instruction concerning interacting with attorneys, real estate agents, lenders, general contractors, architects, project consultants, i.e., anyone associated with real estate/investment transactions

- Served in an advisory capacity as a member of local developer's board under the auspices of Mayor Jack Ellis, City of Macon and the President of Mercer University, Dr. William D. Underwood. The primary function of the board was to meet monthly discussing strategies needed for continued development of the Beall's Hill community and other strategic areas targeted for development/redevelopment by the City of Macon.

**National Lending Corporation
Loan Officer/Training**

2006-2007

- Utilized training and seminars provided by these companies to enhance and strengthen knowledge base concerning available financing options for clients and loan approval process.

**World Leadership Group
Loan Officer/Training**

2006 – 2007

- Utilized training and seminars provided by these companies to enhance and strengthen knowledge base concerning available financing options for clients and loan approval process.

**Advanced Translations Technology--PROCAT
Virginia Sales Representative/Trainer**

1998 – 2002

- As PROCAT's only sales representative in Virginia, responsible for sales of computer-aided transcription software
- Trained students and professional reports on features and functions of software and computers to enhance their transcript production speed and efficiency.
- Attended continuing education courses to expand knowledge of the latest technology and its uses in the court reporting profession as well as demonstrated use of these products.

**ZAHN, HALL & ZAHN, LTD
Part-time/Overflow Reporter**

1995 - 1997

- Performed a myriad of court reporting duties such as federal depositions held in U.S. Attorney's Office, bankruptcy tape transcription, criminal and civil cases, medical depositions, motions, trials, hearings, expert witness testimony, jury trials.

**Atkinson-Baker Reporting Agency
Overflow Reporter**

1995 - 1996

- Performed on-call reporting duties of civil and criminal trials, hearings and depositions.

EDUCATION & PROFESSIONAL DEVELOPMENT

- CVE Training – Current 2016
- SBA 8a Program – Graduate 2014
- Emerging Leaders Program – Graduate 2014
- Veterans Institute for Procurement (VIP) – Graduate 2012
- National Lending Corporation, Loan Officer Training 2006-2007
- World Leadership Group, Loan Officer Training 2006- 2007
- Internship, TLC Sustainable Community Development Corp, 2005-2006
- Investor Training Services, 2005 - 2009
- Reporting Academy of Virginia, 1994

INSTRUCTOR

- Investor Training Services, 2005 – 2009

- Computer/Software Training Instructor, Advanced Translations Technology—PROCAT 1998-2002

Areas of Expertise Include:

Software Development	Strategic Alignments/Planning	Marketing Methodology
Public & Private Partnerships	Integrated Project Development	Acquisition Due Diligence
Public & Private Financing	Sales Executive	Economic Development
Court Reporting	Contracts Negotiation	Wireless & Telecom
Transcription	Development Advisory Services	Financial Performance
Budgeting & Monitoring	Concept Strategies	Highest & Best Use
Networking & Sourcing	Business Development	Analysis
Computer/Software Training	Record/Bookkeeping	Transportation/Logistics

CERTIFICATIONS

SDVOSB, VOSB, EDWOSB, WOSB, MOSB, SB, SDB

MEMBERSHIPS

- National Court Reporters Association (NCRA)
- Virginia Court Reporters Association (VCRA)
- National Black Court Reporters Association (NBCRA)
- Investor Mentorship Services
- Numerous continuous education training and courses relating to legal industry as well as real estate industry

AWARDS & RECOGNITIONS

SBA Advisory Committee of Veterans Business Affairs-pending appointment 2017
 Member, American Legion Small Business Task Force -2016
 Congressional Citation Recipient- 2011
 Graduate-Veterans Institute for Procurement-2011
 Graduate-SBA 8a Program-2014
 Graduate-SBA Emerging Leaders Atlanta program-2014
 Featured in the Veterans Business Initiative Newsletter Business Spotlight- 2011
 Featured in the Virginian-Pilot Newspaper, Inside Business Magazine and National Black Court Reporter’s Spotlight, received “Rookie of the Year” top sales award for region in 1999 from PROCAT – Advanced Translations Technology in 1999

***Former CEO**

A&A SECURITY, LLC*
MRC VENTURES, LLC*
ALLMARK INVESTMENTS, LLC*