

# Tribal Employment Opportunities

as part of the Fallon Range Training Complex Modernization,  
Naval Air Station Fallon, Nevada.

Far Western Anthropological Research Group, Inc., under contract with Naval Facilities Engineering Command, Southwest Division is preparing to complete archaeological reconnaissance survey, an ethnographic study, and 16 Traditional Cultural Property evaluations within the proposed Fallon Range Training Complex Modernization areas for Naval Air Station Fallon surrounding Fallon, Nevada.

Far Western is offering multiple positions under two job titles:

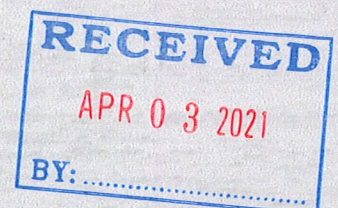
- Tribal Technicians
- Ethnographic Consultants

Fieldwork is scheduled to begin late Summer/early Fall,  
Far Western is beginning the hiring now.

We look forward to working with you and  
discussing these opportunities further.

**The primary contact for all tribal hiring is  
Ashley Parker, Tribal Hiring Coordinator  
(206) 459-1370  
ashley@farwestern.com**

Far Western Anthropological Research Group, Inc.







FAR WESTERN  
ANTHROPOLOGICAL RESEARCH GROUP, INC.

March 31, 2021

Chairperson Randi Lone Eagle  
Summit Lake Paiute Tribe  
1001 Rock Blvd.  
Sparks, NV 89431-4337



**RE: Tribal Employment Opportunities as part of the Fallon Range Training Complex (FRTC) Modernization, Naval Air Station Fallon, Nevada.**

Dear Chairperson Lone Eagle,

Far Western Anthropological Research Group, Inc. (Far Western), under contract with Naval Facilities Engineering Command (NAVFAC), Southwest Division is preparing to complete archaeological reconnaissance survey, an ethnographic study, and 16 Traditional Cultural Property (TCP) evaluations within the proposed Fallon Range Training Complex (FRTC) Modernization areas for Naval Air Station Fallon (hereafter NAS Fallon or Fallon) surrounding Fallon, Nevada. This work will include a pedestrian survey of approximately 115,000-acres and an ethnographic study to generate background for evaluating 16 previously identified TCPs for their National Register of Historic Places (National Register) eligibility. Although interrelated, the Navy contracted this work as two separate task orders (TOs):

1. TO 13 – Archaeological Survey and 16 TCP Evaluations.
2. TO 14 – Ethnographic Study.

Although separate for management and administration of TOs, these will be treated as one project for the purposes of employment outreach.

As specified in the contract and discussed at recent meetings between consulting tribes and the Navy, Far Western will provide opportunities for employment and other engagement activities for Tribal members in consultation with NAS Fallon. The intent of this letter is to provide a brief overview of the upcoming opportunities, and information for accessing all available hiring resources, including a protected project-specific webpage.

We encourage anyone interested in working for Far Western, or those coordinating employment for this project, to visit the following website to see a short video and information associated with the content of this letter.

Website: <https://farwestern.com/tribalhiring/>

Password: sagebrush

### ***Employment Opportunities***

Far Western is offering multiple positions under two job titles: **Tribal Technicians** for survey and **Ethnographic Consultants** for the Ethnography and TCP evaluations. Far Western will hire Tribal Technicians and Ethnographic Consultants and will rely on, and work directly with, Tribal governments currently in consultation with NAS Fallon to identify interested individuals who meet the basic

requirements for employment (*see job descriptions below*). If Tribal involvement needs to be modified during any phase of the Project, the Navy, Far Western, and the Tribes will adapt as necessary to fulfill the contract specifications.

Although fieldwork will not begin until late Summer/early Fall, Far Western is beginning the hiring process by developing a contact list of interested people. Tribal Technicians will be hired first, followed by Ethnographic Consultants shortly thereafter.

### *Tribal Technicians*

Far Western will directly employ a minimum of one Native American Tribal member (representing local consulting Tribal groups) per field crew (estimated to be 3-4 per field session) through the duration of the reconnaissance survey. Tribal Technicians will be compensated at a minimum of \$25/hour with no previous experience required. If an individual meets the basic requirements below, Far Western will provide all necessary logistical and safety information as well as on-the-job training. Requirements for employment include the following:

- Ability to secure transport to and from the daily Project meeting locations (i.e., Fallon area);
- Ability to hike eight to ten miles a day for five or more consecutive days in variable terrain and variable weather;
- Ability to camp overnight in remote locations, as needed;
- Ability to work collaboratively within Far Western's Safety Program and other Far Western protocols, including COVID-19 protocols;
- Ability to commit for one 10-day session (Wednesday through the following Friday).
- Successfully passing a drug screening for all federally controlled substances;

Individuals interested in employment do not need to commit for the entirety of this multi-year (2021-2024) project, but only for one 10-day field session at a time. We do not anticipate overtime; 10-day rotations span two standard work weeks for a total of 80-hours. Per diem will be compensated and mileage may be compensated to and from a daily "base" location in Fallon. If driving a company vehicle to the Project area or driving other employees/equipment at any point, a valid license will need to be on file at Far Western for insurance purposes.

Far Western anticipates that 3-4 individuals may be hired for one field rotation (one individual per crew), however, over the course of the multi-year project many Tribal members will have opportunities for employment.

### *Ethnographic Consultants*

Far Western will rely on Tribal governments to identify individuals with extensive traditional cultural knowledge suitable for the ethnographic study and TCP evaluations. Ethnographic Consultants will be compensated at a minimum of \$30/hour, based on Tribal Council or Cultural Council recommendations. Opportunities for employment (multi-year 2021-2024) include the following tasks:

- Participation in individual and group interviews (remotely, in person, or in the field);
- Assistance with archival materials, specifically with prior interviews or recordings requiring review by Native speakers.
- Assistance with field documentation of TCPs; may require a field visit to the TCP. Travel/access will be arranged for Tribal Elders accordingly.

Individuals interested in the Ethnographic Consultant position will be employed directly by Far Western and will be compensated for their time for interviews, field visits and project assistance. Generally, compensation is task-specific (*see opportunity list above*) as requested by Tribal leaders or via Far Western ethnographers. Far Western will rely on Tribal governments, or Tribal Council or Cultural Council recommendations, to identify individuals with extensive traditional cultural knowledge suitable for the ethnographic study and TCP evaluations.

#### ***Engagement Activities***

Far Western will provide additional opportunities for Tribal Elders or members who may not be interested in employment but still seek project engagement. Such activities may include site visits for elders or the Cultural Council, or meetings with the Tribe to provide project updates. These opportunities will be coordinated and planned directly with Tribal governments.

We look forward to working with you and discussing these opportunities further. The primary contact for all tribal hiring is Ashley Parker. Please don't hesitate to reach out anytime at (206) 459-1370 or at [ashley@farwestern.com](mailto:ashley@farwestern.com).

Sincerely,

A handwritten signature in black ink, appearing to read "Ashley Parker". The signature is fluid and cursive, with the first name "Ashley" and last name "Parker" clearly distinguishable.

Ashley Parker

Principal Investigator

Far Western Anthropological Research Group, Inc.