

# The Twig of the Branch



Branch 1477 West Coast Florida Letter Carriers



Serving:

**St. Petersburg — Largo — Dunedin — Pinellas Park — Indian Rocks Beach  
Punta Gorda — Englewood — Bradenton Beach — Palmetto — Ellenton**

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## PRESIDENT'S REPORT

By President Joe Henschen

Twitter @ JaHe1

### Back to the Basics

The phrase "back to the basics" means **to return to a simpler way of doing something or thinking about something**. It can also mean abandoning complication and sophistication to concentrate on the most essential aspects of something.

Over the years, the Postal Service has developed various tools to estimate the daily workload of Letter Carriers. Misuse of these tools by front line supervisors has been the subject of multiple grievances that have risen to the national level. It is important for you and your Shop Stewards to understand time-projection tools and how the use of these tools are intended on the workroom floor.

A Carrier's daily reporting requirements are outlined in Handbook M-39, Management of Delivery Services, and Handbook M-41, City Delivery Carrier's Duties and Responsibilities. Any printout from the supervisor's

computer is a projection tool. It is a management tool for estimating a Carrier's daily workload. Through multiple agreements, grievance resolves and arbitration decisions, it is resolved the workhour/workload projections will not constitute the sole basis for corrective action.

This projection does not change the principle that, the Contract and Memo's assert, "No Carrier shall be disciplined for failure to meet standards, except in cases of unsatisfactory effort which must be based on documented, unacceptable conduct that led to the Carrier's failure to meet office standards."

**NEXT BRANCH MEETING AT THE HALL AND VIA ZOOM: THURSDAY, MAY 9, 2024**

Same goes for the street, Arbitration Decisions support the position that a “breadcrumb” dropped by the scanner does not necessarily prove unacceptable conduct.

It's also agreed, “there is no set pace at which a Carrier must walk and no street standard for walking.”

Daily projections cannot be the only thing relied upon to issue discipline or dictate a Carrier's leaving time, return time, or daily workload.

All of the information shared or not shared with you in the morning's “go around” does not change the Letter Carrier's reporting requirements outlined in the handbooks nor does it change the supervisor's scheduling responsibilities. It is a starting point. Your responsibilities require your basic understanding of your assignment.

It is your responsibility to verbally inform management when you are of the opinion that you will be unable to case all mail distributed to the route, perform other required duties, and leave on schedule or when you will be unable to complete delivery of all mail.

Inform management of this well in advance of the scheduled leaving time and not later than immediately following the final receipt of mail. Management will instruct you what to do.

Complete applicable items on PS Form 3996, Carrier Auxiliary Control, submit it to the supervisor when you estimate that the daily workload cannot be completed in the allotted time. The supervisor at that time has the responsibility to approve or disapprove overtime, authorize or deny auxiliary assistance, or instruct the Carrier to curtail mail for the following day's delivery.

If leaving mail behind is the instruction, report that mail on PS Form 1571 all mail undelivered including all mail distributed to the route but not cased and taken out for delivery. Estimate the number of pieces of mail.

Do not curtail or eliminate any scheduled delivery or collection trip unless authorized by a manager, in which case you must record all facts on Form 1571.

Before you leave the office, enter on PS Form 1571 the mail curtailed; **when you return**, add any mail which was not delivered, and which was returned to the office. Follow any special local procedures set

up to identify errors and corrective actions for mail returned because it was out of sequence.

To simplify, Carriers know the routes. You are required to: report to your supervisor as soon as you are aware you cannot case, pull down your route and make your leaving time or deliver all the mail, packages and special service items and make your return time. Complete a PS Form 3996 recording you overtime needs. If instructed to curtail mail, complete a PS Form 1571 Undelivered mail report.

Ask for copies of the completed forms daily.

Do not get caught up in the undertime debate. If you are told how much time you have today, follow the reporting requirements above. The Union's position is: “Ask for what you need and use what you asked for.” If something arises during the day that causes a delay, call and notify your supervisor of the circumstances and amend the morning estimate. If a Carrier is being walked, nothing should be done any differently. Do not turn your head and inform the inspector. Pull the vehicle over and RMS message the immediate supervisor to amend the estimate. The evaluator does not approve or disapprove the estimate, only the immediate supervisor has that authority.

Currently, we are under a memorandum of understanding outlining a route adjustment process. The Memo includes:

Within three business days (whenever possible) of performing a PS Form 3999, management will explain the examiner's comments and the reasons for any time recorded as nonrecurring street time, as well as any editing of the original PS Form 3999, to the Carrier. The Carrier will have the opportunity to write his/her comments on an attachment to the original unedited copy of the PS Form 3999. The Carrier **will** be provided a copy of the unedited PS Form 3999 one day prior to discussing it with management.

If you do not get the paperwork one-day prior to the consultation, or have the collected data and notes reviewed with you, ask to see your Steward.

***You can be a part of your Union Meetings by logging into Branch1477nalc.org to find the link and passcode. The Next General Membership Meeting is May 9, 2024, at 7PM.***



retrieving mail from the throwback case, withdrawing mail, retrieving and/or signing for accountable mail, etc. In addition, on the return to the office ensure that accountable items are properly handled and are cleared.

Management opines that the Carrier “**earns**” the (FOT) based on assumption. There are minimum allowances for carrier office work.

For each 10 pieces of all classes of mail separated for forwarding or return ...**1 minute**.

Periodicals marked up (for each 2 pieces handled for forwarding or return) ...**1 minute**.

For each Undeliverable Periodical...**2 minutes**.

For each 4 pieces marked up (mail marked Deceased, Temporarily Away, Refused, Vacant or No Mail Receptacle) ...**1 minute**.

For each change of address, including PS Form 3546, recorded on PS Forms 1564-B and 3982...**2 minutes**.

Registered, Certified, COD, Express Mail, Customs and Postage-Due; Keys, PS Form 3868, signing for, returning funds or receipts, and for partial completion of PS Form 3849 (name or address for identification). Base minimum allowance is **6 minutes**.

Withdrawing mail where applicable (from distribution cases, trays, sacks, and/or hampers). The base minimum allowance is **5 minutes**.

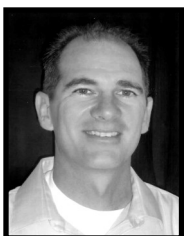
Break (local option) ....**10 minutes**.

Vehicle inspection. Base minimum allowance is **3 minutes**.

Personal needs, etc. An allowance of **5 minutes** is permitted on the first trip for personal needs, before leaving office, visiting swing room to obtain gear from locker, etc. An additional **2 minutes** is allowed on the second trip.

Office work not covered by form. (Work functions must be identified and approved as being necessary and of a continuing nature.) Base minimum allowance is **9 minutes**.

All the above functions mentioned are the minimum allowances. That said, do we always use the minimums? Handbook M-39 provides in part:



## **Hubble’s Troubles**

*By Executive Vice President,  
Chris Hubble*

### ***Office time and management’s subjective and often improbable expectations....***

Performance Engagement Tool (PET) is back and forefront for use by supervisors to project the daily workload of Letter Carriers.

The office time projection generated by (PET) only considers how long it would take to case and pull down the day’s volume of letters and flats/SPR’s, based on 18 pieces per minute for casing letters, 8 pieces per minute for casing flats/SPR’s, and 70 pieces per minute for pulling down letters and flats/SPR’s combined.

Furthermore, (PET) does not allow for fixed office time (FOT) to perform such necessary daily functions such as vehicle inspections, standup talks,

## 242.31 Office Time

*242.311 Under normal conditions, the office time allowance for each letter route shall be fixed at the lesser of the Carrier's average time used to perform office work during the count period, or the average standard allowable office time.*

As explained above, office time(s) may change daily, but it does not mean that there are no allowances as (PET) projections rely upon.

There are routes (FOT's) that may be above and beyond the minimums due to work that is necessary and of a continuing nature. Routes that are not motorized must prepare relays to be relayed out. There are routes too that must create "firms" because of the volume of accountable mail. In addition, caller service and/or directs...etc.

Management's projections or arbitrary time allotments are not the sole determinant of a Carrier's leaving or return time, or daily workload.

Another maneuver management does to challenge the Carrier is to do is a one-day count of mail.

**M-00111** gives in pertinent part:

*The M-39 Handbook provides for a one (1) day count of mail when necessary. However, a one (1) day count of mail should be utilized for the purposes intended by the M-39 Handbook and local officials are to ensure that one (1) day counts are not used for the purpose of harassment. [Emphasis added]*

If you feel you are being hard pressed to meet managements improbable expectations.... request to speak to your Steward.

### **The Steward...**

Shop Stewards have positions of great responsibility. It means putting their own self-interests on the back burner and putting everyone else's on the front. Stewards can be overburdened with responsibilities and demands. The day simply isn't long enough to accomplish all the essential duties of the job at times.

It is not easy to be an effective Steward either. Reasons for this include the complexity of workplace rules, the individual personalities in the workplace, and competing demands from family and

other non-work issues. It means objectively looking at the workplace and understanding what everyone else's needs are—not wants but needs. Carriers have needs. For some Carriers it's to grab as much overtime as possible. For others it's to get home as quickly as they can after work.

More significantly, it is not easy for a Steward to be effective because managers, consciously or not, view the Steward as a challenge to their power and perceive it to be in their own interest to act to preserve that power. Management never has and never will readily concede to limits on its power in the workplace. Stewards must struggle to enforce and maintain the limits on management's power established by our National Agreement.

Fortunately, there are limits to management's power. For instance, management has the power to suspend, discharge or take other disciplinary action against employees. But Article 16 of the National Agreement limits such discipline to cases where there is just cause. Similarly, management has the power to assign employees to positions within the Postal Service. But Article 41 of the National Agreement limits that power by providing rules for the Letter Carrier Craft. The right to investigate and process grievances on the clock, the right to the information required to investigate and process grievances, the right to attend meetings to represent Letter Carriers and super-seniority rights. All these rights are important, and Stewards should expect and demand that they be observed.

In closing, **this Memorial Day, let us remember all the brave men and women who have made the ultimate sacrifice for our freedom.**

## Steward Meeting Attendees

**Meeting was held at the Hall and on Zoom and led by President Joe Henschen.**

### **April 18th:**

Heather Manley, Wyatt Stribling, Olbin Flores-Elvir, A.J. Pollard, Scott Held, Patrick Jaques, Erica Baker, Tiffany Naughton, Patrice Cannonier, Javier Urrutia, Anthony Roger, Jim Grazioso, Jillian Iulucci, Jody Dodd, Heather Gates, David Mills, Cheryl Anderson, Sheldon Jones, Tim Cox, Chris Kotonski, Janice Pantoja





**Scholarships available for Florida Colleges**

The **Costas G. Lemonopoulos** Scholarship Trust, established by the late St. Petersburg, Florida Branch 1477 member **Costas G. Lemonopoulos**, will award scholarships to children of NALC members attending public, four-year Colleges or Universities supported by the State of Florida or St. Petersburg College (no private Colleges or Universities and no other community colleges). For an explanation of the rules governing the awards and instructions as to how you can complete, fill out and send the form at the bottom by June 1, 2024 to the **Costas G. Lemonopoulos Scholarship Trust**, NALC, 100 Indiana Avenue NW, Washington, DC 20001-2144.

**Lemonopoulos Scholarship Application**

(Please print clearly)

Date \_\_\_\_\_

Check if renewal

Please send details on how I can complete for a scholarship award.

I am the \_\_\_\_\_ of active Letter Carrier \_\_\_\_\_  
Son retired  
Daughter Deceased (Name)

Of Branch No. \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

My name is \_\_\_\_\_

My home address is \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

\_\_\_\_\_  
Signature of NALC parent member  
(or spouse if deceased)

\_\_\_\_\_  
Signature of Branch Officer

\_\_\_\_\_  
NALC parent's Social Security No.

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date



## Legislative Update

By Tom Phillips, CDL District 13

### Everyone who wants to vote by mail needs to re-request their Vote-By-Mail (VBM) ballots for the 2023/2024 General Election cycle.

Below is a link to find Supervisors of Elections for all Florida counties, as well as a link to check the status of your VBM request.

### We urge everyone to request vote-by-mail ballots to avoid lines, unexpected situations, possible intimidation, bad weather, etc.

If you later decide to vote in person, you can still vote in person. If you decide to vote in person, we suggest that you bring your vote-by-mail ballot with you to have it canceled so you can vote in person. It is not necessary to bring your VBM ballot to vote in person but bringing it with you can save time and avoid any problems.

**DON'T WAIT!**

#### Request a Vote-by-Mail Ballot

Requests for vote-by-mail ballots must be received from your local Supervisor of Elections office no later than 5:00 pm on the 10th day before an election.

Contact your local Supervisor of Elections to request a vote-by-mail ballot. You may request a vote-by-mail ballot in person, by mail, email, fax or by phone. Only the voter or a designated member of his or her immediate family or legal guardian can request a vote-by-mail ballot for the voter. Immediate family means the designee's spouse, parent, child, grandparent or sibling of the designee or of the designee's spouse.

As a voter requesting a vote-by-mail ballot, you must provide your:

- name
- address
- date of birth
- signature (written requests only)

If an immediate family member or legal guardian is requesting a vote-by-mail ballot for you, that person must provide the above information about the voter as well as the following:

- Requester's name
- Requester's address
- Requester's driver's license number (if available)
- Requester's relationship to voter
- Requester's signature (written requests only)

All Florida Counties:

<https://www.myfloridaelections.com/Contact-your-SOE>

You can also check your Vote-by-Mail status HERE: <https://dos.myflorida.com/elections/for-voters/check-your-voter-status-and-polling-place/vote-by-mail-ballot-information-and-status-lookup/>

*Keep in mind that everyone will need to renew their Vote-by-Mail Ballot requests for 2023 & 2024. Be sure to request a ballot for ALL your eligible elections.*

### **BE SURE TO RESPOND TO ALL PROMPTS WHEN REQUESTING YOUR VBM BALLOT**

Residence:	Business:
Cell: (727) 743-5395	(513) 621-4787
Home: (727) 772-8383	(800) 543-0379
ganneken@msn.com	Fax: (513) 621-0483
Palm Harbor, FL	Postal Fax: (888) 724-7882
<b>ROY TAILORS UNIFORM CO., INC.</b>	
Postal Uniforms - Shoes Your Union Preferred Uniform Company Spouse of NALC Branch 1477 Member	
TERRI ANNEKEN Sales Representative	1905 Dalton Avenue Cincinnati, Ohio 45214





**Retiree Update**  
*By Director of Retiree Affairs,  
 O.D. Elliott*

I recently received a call from a Carrier receiving a FERS disability retirement (permanent). She is almost 62 years old and had read or heard that her annuity would be recalculated at age 62. I told her yes and referred her to an NALC pamphlet entitled "Q & A ON FERS RETIREMENT" which is available on the NALC website under "Retirement", "Useful publications". Two questions in the pamphlet apply to her situation:

1. *How are disability benefits computed under FERS for an individual under 62 and not entitled to an immediate voluntary retirement?*
  - A. *During the first year of eligibility under FERS, the disabled annuitant receives the GREATER of earned annuity or 60% of his/her high-3 average salary minus 100% of any Social Security benefits. After the first year, he/she receives the GREATER of earned annuity or 40% of his/her high-3 average salary minus 60% of any Social Security payments.*
2. *Is the FERS disability annuity recalculated after the disabled employee reaches age 62?*
  - A. *Yes. The disability annuity is recomputed at age 62 to an amount that represents the annuity the individual would have received if he/she had continued working until the day before his/her 62<sup>nd</sup> birthday and then retired under FERS not-disability provisions.*

I told her that yes her annuity would be recalculated at age 62.

On Friday, Saturday and Sunday, May 17-19, the FSALC is having a combined District meeting of Districts 1,2,3, and 4. It will be held at the DoubleTree Hotel next to Universal Studios in Orlando. On Sunday the 19<sup>th</sup>, from 9 a.m. to 12 noon, there will be a RETIREMENT SEMINAR, open to all interested Carriers, conducted by Region 9 Retirement Specialist, Gerald Lonergan. If you are considering retirement and would like to attend, please contact me so that I can give a head count to Brother Lonergan.

**Minutes of April 11, 2024  
 Membership Meeting**



**Recording/Financial  
 Secretary**  
*Ken Grasso*

**Meeting called to order** at 7:00 p.m. by President Joe Henschen.

**Invocation** by O.D. Elliott.

**Pledge of Allegiance:** led by President Joe Henschen.

**Minutes of previous meeting:** Motion to accept March's minutes by Tom Phillips, seconded by O.D. Elliott. Motion passes.

**Reading of Official Correspondence:** by Ken Grasso—One

**Branch by the Numbers:** The recent Dues Roster has 815 Active Members paying dues, 4 are on Military Leave, 4 are on OWCP. Retirees 559, (89 Gold Cards) - 1375 Total Members.

Recognize from Absolute Quality Interpreting Services Kelli Benz.

**Treasurer:** Chuck Cavicchio—Read ending balances for February and the ending balances for March. Motion to accept Treasurer's Report by Terry Johnson, seconded by Heather Manley. Motion passes.

**Director of Retiree Affairs:** O.D. Elliott-The FSALC is having a 3 hour Retirement Seminar after the Region 9 Training which is taking place Sunday May 19, 2024, at the Double Tree across from Universal Studios.

**Director of Insurance:** Tom Phillips-Total Health Benefit Plan members: Active-231, Retired-205 for total of 436. Specialty drugs that your doctor writes have to say that it is medically necessary by the doctor on the script. Eyeglass Plan totals-9 applications for \$187.19

**Political District 13 Liaison:** Tom Phillips-In Pinellas County District 13, there are 6 Democrats running against the Republican incumbent.

**Editor/Webmaster:** Judy Dorris—Excused

**Vice President Report:** Greg Welsh—Excused

**Executive Vice President:** Chris Hubble—  
Office Grievance Summary: 49 Grievances filed. 32 were Resolved with 22 at Informal A, 5 at Formal A, 5 are Pending.

We have 54 cases at Step B awaiting adjudication. Region 9 Business Agent Eddie Davidson would like to add another Step B team, but their management counter parts can't pass the required test.

Postal Service doing a study test using the MDD-TR (Scanner) to collect a Carrier's activity and transmit the data to DOIS to create a PS Form 3999.

#### **Welfare Reports:**

Correction from last month: Marlene Preusz Ellenton Longtime boyfriend passed away, not Martha Fry

#### **Sad:**

- Alex Toth, Retiree Largo—Passed away.
- Susan Garcia, Carrier Bradenton Beach—Son was attacked by a dog.
- Jodi Dodd, Carrier Crossroads—Father passed away.
- Chuck Cavicchio, Branch Treasurer/Carrier Dunedin—Wife Joyce's Uncle passed away.

#### **Glad:**

Chuck Cavicchio, Branch Treasurer/Carrier Dunedin—Daughter Kayla was accepted into the Doctorate Program at Jacksonville University.

#### **Presidents Report:**

**2024 National Convention August 5-9 Boston, MA.** The amount to send a total of 20 Paid Delegates is going to be about \$50,000 based on hotel rooms cost. This is higher than we anticipated due to the higher rates for the hotel rooms. We have reserved rooms till Saturday, but the Convention ends Friday. If you want to stay Friday night and leave Saturday, then the extra night's cost is your responsibility.

In May, we have **FL Legislation/Contract Training** in Orlando, In the past each District Chair would schedule a 4-6-hour meeting in each of the 6 FSALC Districts. The Business Agent Eddie Davidson has combined the training all together in a 2-day format. The Executive Board has recommended we send 7 people: Heather Manley, Chris Hubble, Greg Welsh, Jillian Iullicci, Scott Archbold, Patrick Jacques. Motion to send 7 by Eric Short, seconded by Terry Johnson. Motion passes.

#### **Food Drive coming up on May 11.**

Food Drive Cards are being distributed throughout the Branch. We have a limited number of bags, and we are sending them to the offices that did a good job of getting them out last year. A donor purchased bags for Dunedin, Largo, Seminole and Pinellas Park. Distribution of the bags and cards to residential deliveries should begin on Tuesday, May 7th.

We would like to ask the Stewards to step up and help close your office at the end of the day. If you need a couple hours of leave, we will pay you for the leave if you step up and stay around. We're going to work on budgets for drinks and food for the stations. We will go over all the details at next week's Steward meeting.

**H.R. 82** US House Ways and Means Committee will hold a hearing in Washington, D.C. on the Windfall Elimination Penalty (WEP) and Government Pension Offset (GPO) on Tuesday April 16, 2024.

On April 16, 2024, U.S. Senate Homeland Security and Governmental Affairs Committee is holding a postal hearing. "Oversight of the United States Postal Service. Postmaster General Louis DeJoy will be testifying.

**South Branch Meeting:** The Executive Board discussed the South Branch Meeting and due to waning attendance and access to the Zoom Meetings by the entire membership we will no longer be continue to hold the South Branch meeting. President Henschen sent a letter to all members in Englewood, and Punta Gorda/Port Charlotte advising them of the change and urging them to attend the Zoom Meeting. President Henschen will be in the South cities twice a month for station visits.

#### **Door Prize Drawing:**

**Lotto – Scratch Off Ticket:** O.D. Elliott

# BRANCH 1477 PHONE DIRECTORY

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**UNION FAX: (727) 531-1478**

**EMAIL: [branch1477@tampabay.rr.com](mailto:branch1477@tampabay.rr.com)**

**WEBSITE: [branch1477nalc.org](http://branch1477nalc.org)**

## OFFICERS OF BRANCH 1477

**PRESIDENT**

*Joe Henschen. . . . . (727) 492-4009*

**EXECUTIVE VICE PRESIDENT**

*Chris Hubble. . . . . (727) 641-8396*

**VICE PRESIDENT**

*Greg Welsh. . . . . (727) 804-4726*

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*Ken Grasso. . . . . (727) 744-2578*

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*O.D. Elliott. . . . . (727) 608-6027*

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*Tom Phillips. . . . . (727) 458-4127*

**SERGEANT AT ARMS**

*Eric Short. . . . . (727) 251-9846*

**TRUSTEES:**

*Shiela Bradley. . . . . (813) 335-7783*

*Brian Andrews. . . . . (941) 807-5669*

*Patrick Jacques. . . . . (727) 218-2721*

## STEWARDS OF BRANCH 1477

**St. Petersburg:**

<b>Crossroads 9</b>	Jody Dodd	(727) 768-2562
<b>Crossroads 10</b>	Heather Gates	(727) 460-8852
Alt 9 & 10	Ken Domingos	(716) 598-1205
<b>Euclid</b>	Wyatt Stribling	(727) 480-6121
Alt	Patrick Green	(813) 671-4770
<b>Gateway</b>	Jillian Iuliucci	(727) 458-1623
<b>Gulfwinds 7,15</b>	Olbin Flores-Elvir	(913) 671-0397
<b>Gulfwinds 11</b>	Mike Hancock	(954) 955-0350
<b>Madeira Beach</b>	Patrick Jacques	(727) 218-2721
<b>Midtown 5</b>	Javier Urrutia	(813) 484-2499
<b>Midtown 12</b>	Patrice Cannonier	(786) 200-0957
Alt	Gary Johnson	(316) 209-3764
<b>Northside 2</b>	Tiffany Naughton	(727) 642-5466
Alt	Suzette Brown	(727) 580-1084
<b>Northside 16</b>	David Mills	(727) 677-8992
Alt	Javier Urrutia	(813) 484-2499
<b>Open Air</b>	Scott Archbold	(727) 422-4766
Alt	Dan O'Dell	(941) 315-0699
<b>St. Pete Beach</b>	Cheryl Anderson	(727) 531-1477
Alt	Laurann Rose	(727) 525-6920
<b>St. Pete Main 13</b>	Anthony Roger	(813) 574-9971
<b>St. Pete Main 14</b>	Alan Pollard	(727) 667-4254
Alt	Dee Grant	(727) 225-9272

<b>Bradenton Bch</b>	Brian Andrews	(941) 807-5669
<b>Dunedin</b>	Scott Held	(727) 418-5742
Alt	Chuck Cavicchio	(727) 798-8506
<b>Ellenton</b>	Jocelyn Pagan	(646) 417-0392
<b>Englewood</b>	Jon Robinson	(740) 919-7687
<b>Indian Rocks Bch</b>	Tim Cox	(727) 481-5348
<b>Largo 70/71/73/78</b>	Joe Henschen	(727) 531-1477
<b>Palmetto</b>	Sheldon Jones	(941) 580-1058
<b>Pinellas Park 81/82</b>	Heather Manley	(727) 244-0665
<b>Punta Gorda</b>	Dennis Leach	(941) 276-0806
<b>PC Annex</b>	Erica Baker	(941) 661-5196
<b>Seminole 72/74</b>	Eric Short	(727) 251-9846
Alt	Donny DeMiita	(727) 430-4413
<b>Seminole 76/77</b>	Donny DeMiita	(727) 430-4413
Alt	Eric Short	(727) 251-9846

The Twig of the Branch is published monthly by Branch 1477 West Coast Florida Letter Carriers. Articles and opinions printed herein are those of the writer and do not necessarily reflect those of Branch 1477 or the NALC. We invite all members to contribute material for possible publications. The editor reserves the right to edit or reject such material for reasons of good taste, legality, space, or the good of the Branch. Articles should be of general interest, be 350 words or less and be submitted by email to the branch by the 10th of the month.

**Congressional Liaisons:**

**District 13: Tom Phillips (727) 458-4127**  
**District 15: Gene Carroll (727) 742-1640**



Branch 1477, N.A.L.C.  
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 Pinellas Park, FL 33781-3421

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ADDRESS SERVICE REQUESTED

# May, 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			<b>1</b> Largo Retiree Breakfast	<b>2</b> Executive Board	<b>3</b>	<b>4</b>
<b>5</b>	<b>6</b> Pinellas Park Retiree Breakfast	<b>7</b> St. Pete Retiree Breakfast	<b>8</b>	<b>9</b> General Membership Meeting	<b>10</b>	<b>11</b> <b>NALC</b> <b>Food Drive</b>
<b>12</b> <b>Mother's</b> <b>Day</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b> Steward's Meeting	<b>17</b>	<b>18</b>
<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>
<b>26</b>	<b>27</b> <b>Memorial</b> <b>Day</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	