

Eligibility Date: _____ / _____ / _____

1ST of the month where first 90 days of permanent employment falls.

Star Premium Benefits Coverage (Standard)

1/1/2020-12/31/2020

(See Benefit Plan Summary for details.)

Employee Name: _____

Listed below are the 26 **bi-weekly** premium healthcare options starting _____ / _____ / _____

	<u>Employee</u>	<u>Employee & Spouse)</u>	<u>Employee & Child / Children</u>	<u>Employee & Family</u>
Circle Your Selection				
LV Flex Blue HSA 4000	\$79.95	\$309.95	\$319.95	\$499.95
LV Flex Blue PPO 2000	\$111.95	\$369.95	\$379.95	\$539.95
LV Flex Blue PPO 1000	\$129.95	\$399.95	\$439.95	\$579.95
Dental Plan until 06/30/19:	\$11.32	\$37.55	\$37.55	\$37.55
Vision Plan until 06/30/19:	\$1.67	\$4.98	\$4.98	\$4.98

I choose to be enrolled in the above circled plan offered by the Star Dealerships: _____

I decline coverage _____

Spousal Employment Affirmation

If you are married and your spouse is employed full time and has Medical/Rx coverage available to him/her. I understand that my spouse is not considered an eligible dependent under my Medical/RX coverage. Initial _____

401K: You have the option to enroll in a 401K Retirement plan after 1 year of employment. Please let HR know of your intent to enroll or waive your 401K plan.

_____ **I wish to enroll in the 401(k) Retirement Plan.**

_____ I am **declining** participation in the 401(k) Retirement Plan.

INFORMATION ABOUT THE ACA GOVERNMENT HEALTHCARE MARKETPLACE CAN BE FOUND AT: www.healthcare.gov

Employee Signature: _____ **Date:** _____

Employee Print Name: _____

NOTE: