

# The Twig of the Branch



Serving:

**St. Petersburg — Largo — Dunedin — Pinellas Park — Indian Rocks Beach  
Punta Gorda — Englewood — Bradenton Beach — Palmetto — Ellenton**

**VOLUME 668**

**VOICE OF BRANCH 1477**

**JAN/FEB, 2026**

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## **PRESIDENT'S REPORT**

*By President Joe Henschen*

*Twitter @ JaHe1*

### **State of the Branch**

Article 6 of the NALC Constitution for the Government of Subordinate and Federal Branches requires that the Branch President shall at the end of his/her term make a report showing the progress and condition of the Branch. This report covers the 2023-2025 term of office.

### **Administration**

The Branch is fully compliant with Department of Labor, Internal Revenue Service, and State of Florida reporting requirements. The Branch Trustees and its committee have audited the branch books monthly with no irregularities found.

The Branch has remained in good standing with the national office of the NALC, the FSALC and has maintained affiliations with the AFL-CIO West Central Florida Central Labor Council and the Southwest Chapter CLC.

I am proud of the job the Finance Committee and Trustees in this term of office in developing policies that define our procedures ensuring transparency in our accounting practices. Executive Vice Present Chris Hubble, Treasurer Chuck Cavicchio, Secretary Ken Grasso, and Trustees Brian Andrews, Sheila Bradley and Patrick Jacques continue to work for the best interests of the Branch with their diligent monitoring of Branch finances.

Director of Insurance Tom Phillips, while promoting the NALC's Mutual Benefit Association and Health Benefit Plan has over the term administered the Eye Glass Plan which has provided active, retired members and dependents a benefit for out-of-pocket expenses associated with vision care.

Vice President Greg Welsh had been the Branch Organizer for the term.

**NEXT BRANCH MEETING AT THE HALL AND VIA ZOOM: THURSDAY, FEBRUARY 12, 2026**

## **Membership**

Active Carrier membership stands at 771. There are 71 non-members, leaving the branch at 93% organized. There are currently 564 retired members of which 120 are lifetime members who have achieved 50 years of continuous membership. This is up 46 members since 2022.

## **Finance**

Branch 1477 is in sound financial condition. Balances for the funds as of December 31, 2025, have the combined checkbook balances of \$197,397.47 and investments totaling \$249,983.35. Totaling \$387,382.82 in Branch assets.

## **Training**

The Branch conducted new Steward training as necessary and provided opportunities for Stewards and members to take advantage of training opportunities provided by Branch 1477, the Florida State Association of Letter Carriers, and the Region 9 office, the Region 9 National Business Agent's continuing education program.

During this term, The Branch sent Stewards from all parts of the Branch to a Region 9 Stewards Training in the Marietta, Georgia Regional Office. The Branch also conducted Steward training at the monthly Steward meetings.

Director of Retirees, President Emeritus O.D. Elliott has throughout the term provided 1 on 1 counseling to members completing their retirement applications.

In 2023 and 2025 the NALC and FSALC conventions provided many training opportunities for the convention delegates.

At the onset of the Pandemic, the Branch using the guidelines of Roberts Rules of Order 12<sup>th</sup> edition, restricted attendance of all meetings held by the Branch to an electronic format. With COVID restrictions lifted, meetings are open for live attendance, however we have continued to augment attendance with virtual options.

## **Grievances**

In 2023, Branch 1477 upgraded our Grievance Tracking ability by initiating a Web Based Portal by purchasing a "Grievance Manager" Program. This was no small undertaking and spearheaded by Executive Vice President Chris Hubble. The Branch then authorized and purchased 11 Laptops for the Stewards to be linked directly to the Branch computers. Grievance files can now be uploaded for the Officers review and assist the Stewards with their appeals.

In 2025, Branch 1477 Stewards initiated 761 grievances at Informal Step A, resolving 500 at that initial step. Appeals were written for 261 Formal A Meetings resolving 135 files. 126 cases were appealed to Step B. This resulted in developing 1022 grievance files.

In 2025, Branch 1477 Stewards initiated 966 grievances at Informal Step A at that initial step only 552 cases were resolved. Appeals were written for 414 Formal A Meetings resolving 274 files. 140 cases were appealed to Step B, with 16 cases appealed to arbitration. This resulted in developing 2088 grievance files.

I am proud of the great work the Stewards and Officers of this Branch do day after day. The membership is well represented, and you should thank your Stewards for a job well done.

## **Injured Workers**

Much of the time spent in this office in the last 3 years has included assisting injured workers. Most of my time as your President has included navigating the waters of eComp. In 2025 EVP Chris Hubble took an optional retirement but continued to work at the hall assisting with grievance handling and training. The Branch Bylaws were tweaked to allow Treasurer Chuck Cavicchio to fill the void left with Chris's retirement and that has added another layer of OWCP representation for the Branch.

## **Member Activities**

Editor and Web Host Judy Dorris has continued to provide the Branch with quality sources of information publishing 33 Twig of the Branch newsletters during the term while updating the Branch Web page providing links to recorded versions of the General Membership Meetings.

In addition to being a local Labor Union, Branch 1477 is also an employer. Anyone calling the office for assistance realizes importance of the job our Clerical Secretary T.C Bourlon does for the members. When you call thank her for what she does for us.

## **The Postal Service**

The Postal Reform Act of 2022 was signed into law. The Act eliminated the prefunding burden that the NALC has been fighting since its enactment in 2006. What once had the NALC lobbying for the Postal Service to be added to an appropriations act annually, now has the USPS automatically included in the budget, eliminating the questions of service cuts. Next, we turned our attention to the Social Security Fairness Act which properly credited CSRS retirees with their

fair share of Social Security denied them under the government pension offset, so many years ago.

### **USPS Many New Challenges Over The Past Three Years.**

The necessity for Carriers to work long hours due to the availability of staff due to quarantine in 2020 and over such a long period of time, disrupted the balance of non-overtime desired carriers to ODL carriers. This imbalance is to this day results in continuing contractual violations, and low retention rates among the pre-career workforce.

### **The Future of the Branch**

I am excited about the future of the Branch. I am always optimistic that Branch 1477 will continue to do the great work for the membership and the communities we serve. We have some new faces on the Executive Board starting in 2026. However, the Union is not one person or only the Officers and the Stewards that are elected. The Union is all of us. Collectively we can accomplish much in the years ahead.

The history of the NALC is chronicled in the book "Carriers in a Common Cause". It discusses how important the nation's political agenda is for Letter Carriers. Although the efforts of our National Officers and Letter Carrier Activists across the country has led to the passing of the Postal Reform discussed earlier, it is no time to take our foot off the gas. Each member must take responsibility for political involvement now and in the future. If it is left up to us to ensure a strong postal service for generations to come.

### **Outgoing Officers**

This three-year term ends with some outgoing Officers. I want to thank Sister Judy Dorris for her dedication to the members of the Branch 1477. Judy has always done a great job representing Letter Carriers. It's bittersweet, watching a representative with this dedication step down is difficult. Sooner or later we all need to make changes.

### **In Summary**

Branch 1477 is able to address all challenges we face. Our future is bright. We have a fully functioning Union Hall which I hope will be used once again for many things and not just 3 of our 4 monthly meetings, when needed other training sessions to include FSALC District Meetings or functions to promote the mission of the Branch.



## **Hubble's Troubles**

*By Executive Vice President,  
Chris Hubble*

### **Challenges, and successes.....**

*What I'm most proud of last year was the modernization of how Stewards processed and filed grievances. It was a challenge the branch needed to address and to keep up with the pace of changes the USPS was making in the workplace.*

*So, in 2024 I researched several Union-built grievance programs to replace the outdated EZ Office that had been in use since 2001. Documents could only be scanned into EZ Office as image file format and only one computer in 2024 had EZ office in the hall and the computer could only be accessed by one individual at a time. So, if a Steward needed additional information for the grievance they were filing, they would have to reach out to the hall.*

*In my research, I found a grievance manager designed by Union-built PC and presented it to the Executive Board. The Board unanimously agreed to a free trial run of the program offered by Union-built. It was a game changer. Up to twenty (20) of the branch Stewards would be able to access the program from anywhere they worked.... from Dunedin to Punta Gorda, and in-between.*

*At the time the Branch had been struggling to revamp the EZ Office for many years. The Branch spent almost \$7,000.00 attempting to update it with a local company. The local company finally realized that it could not be updated because of how old the software was and gave the branch back the \$7,000.00.*

*It couldn't have come at a better time. After the free trial, the buying of the program was voted upon by the Executive Board and then brought to the membership. The purchase was approved.*

*The full-time staff took many weeks to input needed information for the program to be able to search and automatically import required fields within the program. What took one person hours to enter information into the old program to file a grievance, now could be done by three of the full-time staff in half the time.*

*With the old computer I was able to create a remote server on which only full-time staff can securely*

access members' records and relevant information at the same time. Prior to the server, only one full-time staff member could access the members' information at one time.

I was also able to create fillable forms, Excel worksheets and more which the Branch and Stewards used and upload them into the grievance manager so that they would be easily accessible. In addition, uploaded grievance starters that National, and the Region 9 Business Agents office created to assist Stewards when filing grievances.

So, in 2025 I advocated purchasing computers for the Stewards in the offices in which there was much grievance activity. The Executive Board agreed and when presented to the membership, the purchase of five (5) computers was approved. After the purchase of the computers, and uploading them with the required software, I trained the first five (5) stewards with the use of the grievance manager.

The Impact was quick. The five (5) Stewards were entering and filing grievances the next day. They were able to research grievances that the full-time staff had entered as well as Step B decisions that were citable within their installations. The Stewards now could work on grievances remotely in their offices and we could see it in real time and offer any assistance when needed.

The Result was better grievances and when appealed to Step B, the decisions escalated just as quickly. Some installations now have citable 100% monetary remedies to include administrative leave when being improperly mandated. In addition, in some installations, Stewards now also receive \$50.00 if time and/or information are not provided within 48 hours, just to mention a few.

In the year ahead of us, with new negotiations with the Postal Service and the possible implications, we need to be ready. Preparing for that is a priority. We've accomplished much in 2025 with the challenges we faced and can be successful in 2026 and beyond. But working together is the only way.

Looking back on my time serving as the Executive Vice President for Branch 1477, I'm filled with immense gratitude for the opportunities, the challenges, and most importantly, the incredible people who made this journey so rewarding.

I want to leave you with one thought: Never stop learning, embrace new challenges, and always remember the power of collaboration. Thank you all, and best wishes for the future.



## Short Stories

By Sargeant at Arms,  
Eric Short

### Embrace the CHANGE.....

In the world we live in change is something we have to adapt to on a daily basis. The first penny was minted in the U.S. in 1793. On November 12, 2025, the U.S. Treasury minted the last penny. 35 years ago a cell phone was the size of a brick and had to be carried around in its own briefcase. Now nearly every adult and child over the age of 6 carries one in their pocket. When I started working at the Post Office in 1998 we were a mail delivery company that delivered a few packages. Now we have become a package delivery company that still delivers mail. In 1998 we didn't have scanners and now Carriers across the nation scan hundreds of thousands of packages every day. In 1998 there was no GPS tracking. Now management can see where we are every second of every day. Unfortunately, we are still driving the same antiquated vehicles we were driving in 1998 but hopefully that will soon change also. Management always has the next great thing rolling out. We just have to figure out how to use whatever it may be. Change can be good in all aspects of life. Change is the new normal. JUST EMBRACE THE CHANGE.

On a side note. I would like to thank Judy Dorris for her years of valuable service to this Union. You will be missed.

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Message from Trustee  
Shiela Bradley  
(Crossroads)

Congratulations to all newly elected Executive Board members and to the re-election of current Board members.

I'd like to thank everyone who took the time to vote.

Thanks to all who specifically voted for me as a Trustee and as a Delegate for the NALC National Convention in 2026 in Los Angeles.

I'd like to encourage all Carriers and the new Board to reach out and help our CCAs and fellow Carriers.

***The following proposed Bylaw changes were read at the January 8th General Membership Meeting and will be discussed and voted on at the February 12th General Membership meeting.***

Bylaw Change Proposal

NALC Branch 1477

Article 8 Tributes and Remembrances

Current Language:

Section 1.

In the event of the death in the immediate family of a member in good standing, the Branch will furnish floral tributes. In lieu of a floral tribute, other remembrances may be made not to exceed fifty dollars (\$50.00). (Amended 5/08/2008)

Section 2.

The immediate family shall be a member's spouse, daughter, son, father, mother, or stepchildren.

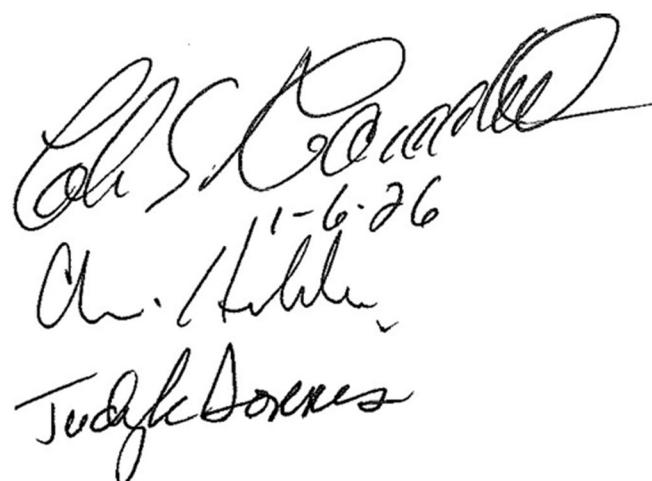
Section 3.

When a Letter Carrier in good standing, active or retired, passes away, the family will be presented with a Bible of his/her faith as a remembrance from the Branch.

Article 8 Tributes and Remembrances

Proposed Language:

Section 1.



Ed S. Conrad  
1-6-26  
A. L. Wilk  
Judy Jones

Section 2

Delete

Section 3.

Delete

# Minutes of January 8, 2026 Membership Meeting



## Recording/Financial Secretary

Ken Grasso

**Meeting called to order** at 7:00 p.m. by President Joe Henschen.

**Invocation:** Greg Welsh.

**Pledge of Allegiance:** led by President Joe Henschen

**Minutes of previous meeting:** Motion to accept previous minutes of last month's meeting by Greg Welsh, seconded by Anthony Roger. Motion passes.

**Branch by Numbers:** As of the latest dues roster, 764 Active Per Capita, 743 Members paying dues. Retirees 564 (121 Gold Cards) – 1328 Total Members.

Recognize Kelly Bins, BS, NIC Services. We have Quinn in the room tonight.

## Reports of Committees/Officers.

**Treasurer:** Chuck Cavicchio—Read the checkbook balance sheet for the previous month and we have added a Beverage Account to monitor what we pay to what we bring in for beverages. Motion to accept the Report of the Treasurer by Judy Dorris, seconded by Kyle Garlow. Motion passes.

**Director of Retiree Affairs:** O.D. Elliott—Have 5 people wanting to retire and am planning to meet with them.

**Director of Insurance:** Tom Phillips—Eye Glass Plan had reimbursements from 6 members for \$420. 8 Dependents for \$480 for total of \$900 to the Branch.

**Editor/Webmaster:** Judy Dorris—Thank you for the honor to serve as Editor for the last 9 + years. The Branch will be in good hands with Jillian.

**Executive Vice President:** Chris Hubble—  
Happy New Year!

## Welfare Reports:

### Sad:

- George Walters, Dunedin—Had surgery.
- Greg Welsh Vice President—Brother and Sister-in-Law passed away.
- Stacy Farris, Carrier Largo—Is in hospital in ICU unit.
- Donny DeMita, Carrier Seminole—Grandmother is in the Hospital.
- Brent Brown, Open Air—Had surgery.
- Kyle Cochran, Northside—Had a leg injury.

### Glad:

#### Promotions:

- Ryan Fournier, St. Pete—1/10/2026
- Taylor Pace, St. Pete—1/10/2026
- Paris Carr, St. Pete—1/10/2026

## Grievance Workload since last meeting

31 Informal A (16 Resolved), 14 appealed to Formal A and 3 Step B Appeals

## President Report

## Stewards Elections

The Notices will be sent out early next week with the Election at the end of January.

We Have been notified that Gulfwinds has been scheduled for a Week of inspection January 10-January 16. They have had several 271g requests.

Other Offices/Zones are also scheduled for RCI in 2026.

- Largo: 33770, 33773, 33771, 33778 in March 21-27.
- Dunedin: 34698 in April 18-24.
- Midtown: 33705, 33712 in May 2-8.

Recently Labor has taken over at the St. Petersburg S& DC and St. Pete Beach all Formal A Appeals. Several cases were previously assigned to Executive Vice President Elect Anthony Roger and Labor immediately started to strip the files and rebuilding it. So far Labor has disagreed with any Disputed Facts provided. Chris has proposed that we follow Article 15.2 when appealing cases. Either Chris Hubble, Chuck Cavicchio or President Henschen will be assigned to the Formal A Meetings with Labor.

## Branch Election Appeal

On December 12, 2025, there was a Formal Appeal in accordance with the NALC Regulations Governing Branch Elections Procedures. All Objection's to the conduct of an election by an aggrieved member must be mailed to the Chairperson of the Branch Election Committee within 5 days after the date of the election. The Appeal must be submitted in writing by certified mail, return receipt requested, and must include all supporting evidence. The Election Committee must respond in writing within 30 days. The Election Committee met on December 19, 2025. The decision of the Committee was received by Recording/Financial Secretary Ken Grasso on December 26, 2025, and was read at the Executive Board meeting on 1/6/2026.

President Henschen then turned the podium over to Recording/Financial Secretary Ken Grasso to read the decision of the Election Committee.

**Subject: Executive Vice President Chris Hubble—Notice of Formal Appeal concerning Election Procedure** of the Office of Branch 1477 President 2026-2028.

Dear Mr. Grasso,

On December 19, 2025, the election committee held a meeting in which to review Executive Vice President Chris Hubble's formal appeal of the election of Branch 1477 Office of President 2026-2028 conducted on December 11, 2025, in which he was a candidate. The basis of this formal appeal concerns the use of the branch's mailing list without branch authorization as well as the use of branch funds, employees, office space, telephones, equipment and materials, in addition to concerns of ballot security.

After careful review of the file and the included exhibits, the election committee has determined as follows:

Article 9.1 of the NALC Regulations Governing Branch Election Procedures was violated as Executive Vice President Chris Hubble was a candidate and the branch failed to extend all privileges to him that were extended to President Joe Henschen as he was also a candidate. Article 9.1 states, "The branch must treat all candidates equally; any and all privileges extended to one candidate by the branch must be extended to all candidates."

The Office of Labor Management Standards (OLMS) provides in relative part, "Candidates do

not have the right to copy the membership list, only the right to inspect and or compare it with a personal list of all members. If a candidate is permitted to use the membership list for any purpose other than inspection (such as copying), the union must inform all candidates of the availability of the list for that other purpose and give the same privilege to all candidates who request it."

The exhibits in the file reveal that President Henschen gained access to the membership mailing list to use for campaign purposes as he mailed letters to various members of the branch including a letter of endorsement from Director of Retiree Affairs O.D. Elliot. President Henschen "improperly" gained access to the mailing list as he never asked the membership or the election committee "permission" to do so. Had candidate President Henschen asked permission from the membership or election committee to access the mailing list, candidate Executive Vice President Hubble would have done the same. President Henschen's improper access to the membership list placed Executive Vice President Hubble at a disadvantage in the election process.

Article 9.7 of the NALC Regulations Governing Branch Election Procedures was violated which states, "Branch officers and candidates may not use branch funds, employees, office space, telephones, facilities, equipment or materials to campaign." Candidate President Henschen, Director of Retiree Affairs O.D. Elliot, and Secretary Theresa Bourlon used branch computers and printer as this would be the "only" access to the membership mailing list.

Article 12.7 of the NALC regulations Governing Branch Election Procedures states, "Unless the counting of ballots is done immediately after balloting (Section 17.0), the Election Committee must seal the ballot box and deposit it in a locked place to which only the committee has access." Until December 5, 2025, President Henschen had access to the ballots as the po box keys were kept at Branch 1477 in his office. On the morning of November 24, election committee chairperson Cheryl Anderson requested the po box keys for the ballots be given to her as President Henschen was a candidate and should not have access to the ballots. President Henschen refused to release the keys to the election committee chairperson stating that she didn't need them until December 11, (date of election). In addition, President Henschen stated that he would have to consult with the board before releasing them to her. The board meeting was held December 4<sup>th</sup> and keys were given to the chairperson following day. The security of the ballots was questionable from approximately November 22, through December 5, as the

completed ballots would have begun to arrive at the po box , and President Henschen had access to and control of the po box keys during this time frame.

After careful review and consideration of the contents of the enclosed formal appeal, the election committee has concluded that the integrity of the election was compromised and have voted unanimously in favor of a rerun of the election for Office of NALC Branch 1477 President from the point of nomination.

Respectfully,  
Cheryl Anderson  
Election Committee Chairperson

President Henschen then briefly explained some of the Internal Appeals Procedures as outlined in the NALC Regulations Governing Branch Election Procedures. Starting with Chapter 21.0 Appeals he started with 21.2 and began reading what each sub section detailed outlining procedures. On some of the sub sections they were not read in their entirety but paraphrased what it said. He stopped reading after 21.45.

Following the direction of NALC, Headquarters said the Installation of Local Branch Officers and Certification of Delegates should take place at the first or second meeting of the Branch.

National advised that all Officers Elected be installed even with an active appeal ongoing.

### **Bylaw Change Proposal**

#### **Article 8 Tributes and Remembrances**

President Henschen read the bylaw and the proposed new language which simply was deleting the current provisions Section 2,3. This will be discussed at the February General Membership Meeting.

A Point of Information was made by A.J. Pollard directed to Treasurer Chuck Cavicchio asking the cost of doing another election. He then proceeded to make a motion that any guilty party pay out of their pocket the cost of expenses to do another election, seconded by Anthony Roger. Brief discussion followed. Voting took place on Zoom and in the room. Motion failed to pass.

### **Door Prize Drawing:**

**Lotto – Scratch Off Ticket**  
Judy Dorris



## **Director of Insurance**

*By Tom Phillips*

Welcome to 2026! I hope you all had a great Christmas and a Happy New Year. You may have made some health resolutions to help you have a healthier new year in 2026. If you did, then the NALC high option plan is here to help.

Preventive care is at no cost to you and your family. Within the network, preventive care is covered 100%. You will have no deductible, no co-pay, and no effect on your out-of-pocket maximum.

Essential preventive care for all adults includes:

- Annual routine Physical exam after 22
- Routine colonoscopy and sigmoidoscopy as recommended by the USPSTF (US Preventive Services Task Force)
- USPSTF A and B screenings (cancer, osteoporosis, depression, diabetes, high blood pressure, cholesterol, HIV, colorectal cancer)
- Annual A1C test after age 18
- One-on-one counseling to reduce health risks
- Adult immunizations as recommended by the CDC. You also get money loaded onto your TASC card for certain vaccines.

In addition, women's preventive services also include:

- Routine mammograms (one screening ages 35-39, one each year age 40 and above, breast tomosynthesis when performed in conjunction with routine screening mammography)
- Pap smears
- STI counseling (sexually transmitted infection)
- Contraceptive methods
- Newborn prophylaxis
- Domestic violence screening

The High Option Plan also covers children and young adult preventive services at 100% when in network:

- Newborn exam (with family coverage)
- Routine well-child visits through age 2
- Annual physicals ages 3-21 (includes school, camp, and sports)

- Annual A1C test starting at age 18
- Immunizations as recommended by the CDC

These preventive services are all 100% free to you as long as you use in-network providers. This year, I resolved to use Preventive Care to live better.

The following information will help you better understand what the NALC health benefit plan provides and how it can continue to benefit you, the member.



The Cigna HealthCare Shared Administration OAP network for the NALC Health Benefit Plan has over 23,000 participating facilities, 3.4 million family doctors and specialists, 9,435 general acute care hospitals, and 170 transplant facilities. This network is accredited by the National Committee of Quality Assurance (NCQA), assuring you a choice of quality health care providers who meet all of Cigna's rigorous credentialing standards. Choosing to use providers in the network means lower out-of-pocket costs for you and your family. Cigna also provides many important wellness programs for our members, such as Healthy Rewards, Healthy Pregnancies, Healthy Babies, a 24-hour Health Information Line, and a disease management program. The CDHP and Value Option Plans are administered by Cigna Healthcare.



Our pharmacy benefit manager, CVS Caremark®, is a leader in the healthcare industry. The NALC Care Select Network is a large nationwide network that offers more than 68,000 retail pharmacies. The NALC Care Select Network includes most large retail chain drug stores. Through the CVS website, you can locate a network pharmacy, reorder prescription medication, and access the prescription drug cost calculator.



Have high blood pressure? Track it for free by using the Hello Heart mobile app. Hello Heart makes it easy to track and understand all things related to heart health, such as blood pressure and cholesterol. That way, you can worry less—all from the privacy and comfort of your smart device. It's rewarding and fun!

\*NALC Health Benefit Plan members or adult dependents (18+) with blood pressure readings of 130/80 mmHg or above or those taking blood pressure medication are eligible to enroll.



Optum® is a recognized leader specializing in provider behavioral health care and substance use disorder services, and provides our mental health and substance use benefits. With Optum®, members have access to more than 203,000 in-network clinicians and 3,000 in-network facilities across more than 6,300 locations nationwide. These In-Network providers are easy to locate 24 hours a day, 7 days a week by either using our online provider locator or by calling Optum's toll-free number at 877-468-1016.



Our Musculoskeletal Program through Hinge Health offers a convenient way to help you overcome back and joint pain, avoid surgeries, and reduce medication usage - all from the comfort of your home.

This program is offered at no cost to you and your dependents. Once enrolled, depending on the treatment needed, this program offers:

- Access to a personal care team, including a physical therapist and health coach
- A tablet and wearable sensors that guide you through the exercises
- Video visits with your care team, delivered through the Hinge Health app

For more information or to enroll call **1-855-902-2777** or visit [www.hingehealth.com/nalc](http://www.hingehealth.com/nalc)

# Ralph Mezzi Of Crossroads July 2005 — Dec 2025 Retirement Party



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## Steward Meeting Attendees

Meetings are held at The Hall, on Zoom, and led by President Joe Henschen and Executive Vice President Chris Hubble.

### December 18th:

Laurann Rose, Eric Short, Wyatt Stribling, Jody Dodd, Karen Peck, Scott Held, Jillian Iuliucci, Tim Cox, Javier Urrutia, Donny DeMiltta, Daevid Brown, Brian Andrews, Erica Baker, Anthony Roger, AJ Pollard, Olbin Flores-Elvir, Patrick Jacques, Ken Domingos, Nadir Alwani, Tiffany Naughton, and Heather Manley

# BRANCH 1477 PHONE DIRECTORY

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## OFFICERS OF BRANCH 1477

### **PRESIDENT**

Joe Henschen. .... (727) 492-4009

### **EXECUTIVE VICE PRESIDENT**

Chris Hubble. .... (727) 641-8396

### **VICE PRESIDENT**

Greg Welsh. .... (727) 804-4726

### **RECORDING/FINANCIAL SECRETARY**

Ken Grasso. .... (727) 744-2578

### **TREASURER**

Chuck Cavicchio. .... (727) 798-8506

### **EDITOR**

Judy Dorris. .... (727) 403-2173

### **DIRECTOR OF RETIREE AFFAIRS**

O.D. Elliott. .... (727) 608-6027

### **DIRECTOR OF INSURANCE**

Tom Phillips. .... (727) 458-4127

### **SERGEANT AT ARMS**

Eric Short. .... (727) 251-9846

### **TRUSTEES:**

Shiela Bradley. .... (813) 335-7783

Brian Andrews. .... (941) 807-5669

Patrick Jacques. .... (727) 218-2721

The Twig of the Branch is published monthly by Branch 1477 West Coast Florida Letter Carriers. Articles and opinions printed herein are those of the writer and do not necessarily reflect those of Branch 1477 or the NALC. We invite all members to contribute material for possible publications. The editor reserves the right to edit or reject such material for reasons of good taste, legality, space, or the good of the Branch. Articles should be of general interest, be 350 words or less and be submitted by email to the branch by the 10th of the month.

## STEWARDS OF BRANCH 1477

### **St. Petersburg:**

<b>Crossroads 9</b>	Jody Dodd	(727) 768-2562
<b>Crossroads 10</b>	Ken Domingos	(716) 598-1205
<b>Euclid</b>	Wyatt Stribling	(727) 480-6121
<b>Gateway</b>	Jillian Iuliucci	(727) 458-1623
<b>Gulfwinds 7,11,15</b>	Olbin Flores-Elvir	(913) 671-0397
<b>Madeira Beach</b>	Patrick Jacques	(727) 218-2721
<b>Midtown 5</b>	Al Baldwin	(727) 754-0199
Alt	Tony Cook	(727) 244-3194
<b>Midtown 12</b>	Gary Johnson	(316) 209-3764
<b>Northside 2</b>	Tiffany Naughton	(727) 642-5466
<b>Northside 16</b>	Javier Urrutia	(813) 484-2499
<b>Open Air</b>	Nadir Alwani	(813) 305-6136
Alt	Scott Archbold	(727) 422-4766
<b>St. Pete Beach</b>	Laurann Rose	(727) 226-3291
<b>St. Pete Main 13</b>	Anthony Roger	(813) 574-9971
<b>St. Pete Main 14</b>	Alan Pollard	(727) 667-4254
Alt	Anthony Roger	(813) 574-9971

<b>Bradenton Bch</b>	Brian Andrews	(941) 807-5669
<b>Dunedin</b>	Scott Held	(727) 418-5742
Alt	Devin Price	(803) 944-2706
<b>Ellenton</b>	The Hall	(727) 531-1477
<b>Englewood</b>	Josh LaGrew	(763) 232-8954
<b>Indian Rocks Bch</b>	Tim Cox	(727) 481-5348
<b>Largo 71/78</b>	Daavid Brown	(727) 657-5606
<b>Largo 70/73</b>	Karen Peck	(727) 418-1990
<b>Palmetto</b>	Sheldon Jones	(941) 580-1058
<b>Pinellas Park 81/82</b>	Javier Urrutia	(813) 484-2499
<b>Punta Gorda</b>	Erica Donaldson	(941) 661-5196
<b>PC Annex</b>	Erica Donaldson	(941) 661-5196
<b>Seminole 72/74</b>	Eric Short	(727) 251-9846
Alt	Donny DeMilda	(727) 430-4413
<b>Seminole 76/77</b>	Donny DeMilda	(727) 430-4413
Alt	Eric Short	(727) 251-9846

### **Congressional Liaisons:**

**District 13:** Tom Phillips (727) 458-4127

**District 15:** Gene Carroll (727) 742-1640



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# February, 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>1</b>	<b>2</b> Pinellas Park Retiree Breakfast	<b>3</b> St. Pete Retiree Breakfast	<b>4</b> Largo Retiree Breakfast	<b>5</b> Executive Board Meeting	<b>6</b>	<b>7</b>
<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b> General Membership Meeting	<b>13</b>	<b>14</b>
<b>15</b>	<b>16</b> President's Day	<b>17</b>	<b>18</b>	<b>19</b> Steward's Meeting	<b>20</b>	<b>21</b>
<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b> South Branch Meeting	<b>27</b>	<b>28</b>