

Jeremiah W. (Jay) Nixon  
Governor



Doug Nelson  
Commissioner

State of Missouri  
**OFFICE OF ADMINISTRATION**  
Office of Equal Opportunity  
301 W. High Street, Room 630  
Post Office Box 809  
Jefferson City, Missouri 65102-0630  
(573) 751-8130 FAX: (573) 522-8078  
<http://oeo.mo.gov/>

Walter J. Pearson  
Interim Director

June 18, 2015

Above All Personnel  
Susan M. Huber  
1712 South Big Bend  
St. Louis MO 63117

**OA/OEO CERTIFICATION #W00446**  
**EFFECTIVE DATE: 6/15/2015**  
**EXPIRATION DATE: 6/1/2018**

**CERTIFIED SINCE: 8/1/1998**

Dear Certified Vendor:

The Office of Equal Opportunity (OEO) is pleased to notify you that your firm has met the requirements for certification as a bona fide Women-owned Business Enterprise (WBE).

This certification is valid until the expiration date above. Recertification forms will be sent at least 30 days prior to the expiration date of your certification. It is your responsibility to ensure that your certification is updated.

Work conducted by your firm in the delivery of commodities and/or services for the state will count toward the WBE participation goals if your firm: performs a commercially useful function; is responsible for a distinct element of the work of a contract; and carries out responsibilities by actually performing, managing and/or supervising the work.

If there is any change in the ownership or control of your firm, you must notify this office immediately. Failure to report any of these changes to this office or violation of the rules of the Office of Equal Opportunity-Certification Program may result in the revocation of your certification.

Your firm's name will appear in our WBE Certified Directory that can be accessed on the Internet at home page address: <http://oeo.mo.gov/>. Please direct all written inquiries to the Office of Equal Opportunity-Certification Program at the address listed above, or call (877) 259-2963 or (573) 751-8130.

Sincerely,

A handwritten signature in black ink that reads "Walter J. Pearson".

Walter J. Pearson  
Interim Director

WP:jc



***State of Missouri***  
***Office of Administration***  
***Office of Equal Opportunity***

*Doug Nelson*  
*Commissioner of Administration*

*Walter J. Pearson*  
*Interim Director*

*This is to certify **Above All Personnel** qualifies as a **Woman-Owned Business Enterprise** that has met the eligibility criteria established by the State of Missouri, Office of Administration.*

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*Walter J. Pearson, Interim Director, Office of Equal Opportunity*

*Certification Number W00446 Date of Issue 6/15/2015 Date of Expiration 6/1/2018*