



Chacon's Landscaping & Irrigation, Inc.
 PO Box 908 Eloy, AZ 85131
 (520) 421-3489

Application For Employment

PERSONAL INFORMATION

Name _____ Social Security Number _____
First Middle Last

Address _____
Street City State Zip

Email Address _____

Phone Number(s) (____) _____ / (____) _____

Driver's License Number _____ State Issued _____

EMPLOYMENT INFORMATION

Position Applied For: _____ Date you can start: _____

Type: Full Time Part Time Temporary Seasonal

Are you employed now? Yes No If so, may we contact your current employer? Yes No

Will you travel if job requires it? Yes No

Will you work overtime if required? Yes No

Are you able to meet the attendance requirements of the position? Yes No

Have you ever been convicted of a felony in the past seven (7) years? Yes No

If yes, please explain : _____

EDUCATION

Type of Education	Name and Location of School	# of years Completed	Did you graduate?	Subject Studied
Academic				
Trade, Business, Or Other				

VOLUNTARY AFFIRMATIVE ACTION INFORMATION

We comply with government regulations including Affirmative Action. In an effort to comply with requirements regarding government record keeping and other legal obligations, we ask that you complete this data survey. Your cooperation is appreciated. Please be advised that your survey is considered confidential information that will not be used in any employment matters.

Sex: Male Female

Race/Ethnic Group: Hispanic or Latino Black or African American White American Indian/Alaskan Asian
 Pacific Islander/Native Hawaiian Two or more races

SKILLS AND QUALIFICATIONS

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you to work with our Company _____

FORMER EMPLOYERS: List below your last two employers, starting with the most recent one first.

Dates Worked	Name and Address	Salary	Job Title	Reason for Leaving
From _____ To _____				
From _____ To _____				

FORMER SUPERVISORS: List below three supervisors for who you have worked at some point during the last five years.

Name	Address	Phone Number	Years Acquainted
		()	
		()	
		()	

FOREIGN LANGUAGE: List any foreign language skills that you have and check the box(es) that best describe your capabilities

Language	Speak	Read	Write
	<input type="checkbox"/> Fluent <input type="checkbox"/> Good <input type="checkbox"/> Fair	<input type="checkbox"/> Fluent <input type="checkbox"/> Good <input type="checkbox"/> Fair	<input type="checkbox"/> Fluent <input type="checkbox"/> Good <input type="checkbox"/> Fair

CONDITIONS OF EMPLOYMENT

I give the Company the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the Company and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

It is understood and agreed upon that any misrepresentation or omission by me in this application will be sufficient cause for cancellation of this application and/or separation from the Company's service if I have been employed. Furthermore, I understand that just as I am free to resign at anytime, the Company reserves the right to terminate my employment at any time, with or without cause and without prior notice.

Reporting to work with impaired abilities; or the possession, consumption or distribution of drugs or alcohol on Company or Client premises and/or worksites, shall be grounds for disciplinary action, including discharge. A condition of employment includes a willingness on the part of the applicant or employee to agree to physical examination, and/or substance testing, if requested by the Company. We are committed to operating a drug free workplace. Violations of our drug and alcohol policy may result in dismissal. The Company is an Equal Opportunity Employer. The Company does not discriminate in employment and no questions on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.

Any controversy of any kind arising between the parties under this agreement or otherwise (or any agent, officer, director or affiliate of any party), including but not limited to common law, statutory, tort or contract claims, will be submitted to mediation and, failing settlement in mediation, to binding arbitration, in accordance with the rules of the American Arbitration Association. Each party will select one person to serve as arbitrator. Those arbitrators will in turn select a single arbitrator to hear the matter. Each party is responsible for its own costs and expenses and will share equally the cost and expenses of the Arbitrator. The arbitration will be subject to and governed by the provisions of the Federal Arbitration Act, 9 U.S.C., Section 1-et seq. The parties hereto stipulate and agree that this agreement involves matters affecting interstate commerce. Arbitration shall be conducted in Casa Grande, AZ.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary to fill out a new application.

I have carefully read the above Conditions of Employment and I understand and agree to the terms.

Signature of Applicant

Date



Landscape Maintenance Experience Check List

Please check if you have experience in any of the following fields or know how to perform.

___ Set and adjust irrigation controllers

___ Adjust lawn sprinklers

___ Troubleshoot and assemble valves

___ Repair minor leaks

___ Determine water adjustments for seasonal changes

___ Adjust lawnmower height to specific

___ Mow lawn correctly

___ Edge lawn correctly

___ Apply pre-emergent or post herbicide

Operate
Machinery _____



Experience Check List

Please check if you have experience in any of the following fields or know how to perform.

Read Plans _____

Read Stakes _____

Calculate Pressure Loss _____

Electrical Work _____

Hard Wire Irrigation Controller to Utility Panel _____

Sweat Copper/Brass Pipe, no leaks _____

Install Anti-Siphon Valve, Residential _____

Install Backflow Preventer up to 2" _____

Grade-by manual means _____ Grade by mechanical means _____

Grade, Set Forms, Calculate Concrete, and Finish _____

Install Irrigation Pipe, up to 4", correctly _____

Determine appropriate size/amount of Sprinkler Heads for an area _____

Measure area for Sod, plus cuts, correctly _____

Measure area for Decomposed Granite, correctly _____

Know correct formulas for different sized DG and other landscape materials _____

Operate
Machinery _____

