

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

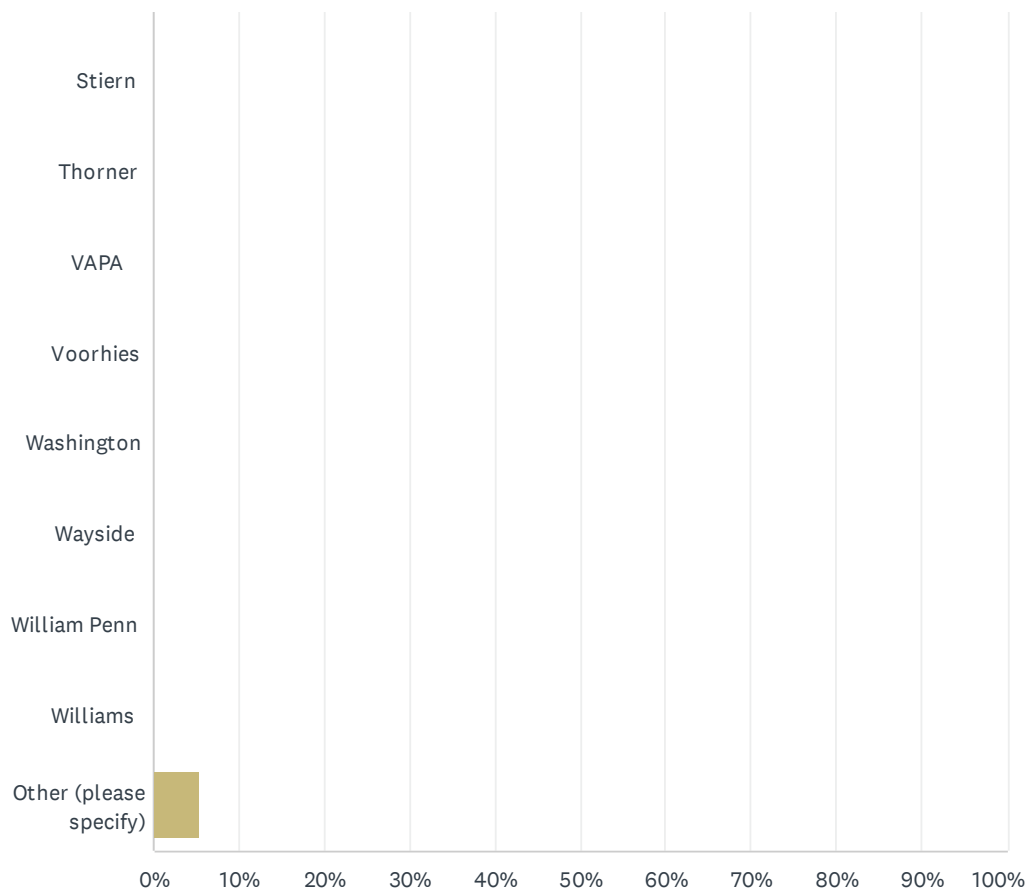
Answered: 19    Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/District Office											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

## 2024-2025 BETA Administration/Site Climate Survey

[illegible]

## 2024-2025 BETA Administration/Site Climate Survey



# 2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	100.00%	19
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

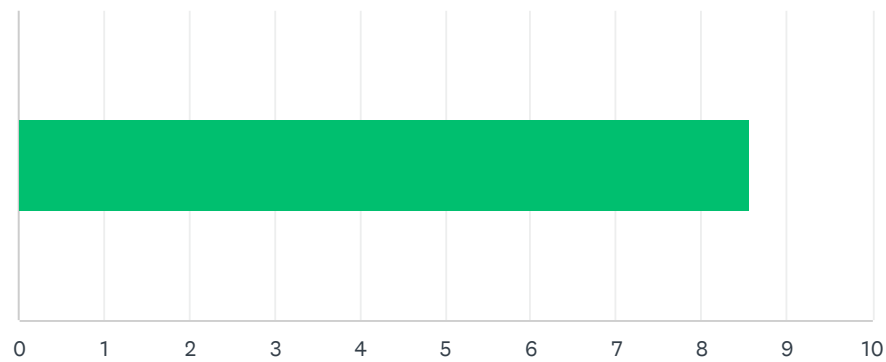
# 2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	5.26%	1
Total Respondents: 19		

#	OTHER (PLEASE SPECIFY)	DATE
1	State PreK	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 19    Skipped: 0

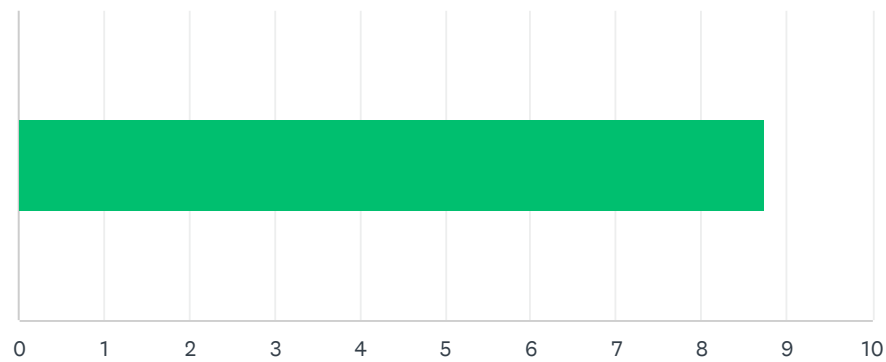


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	163	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	1	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	5	
13	9	
14	4	
15	9	
16	9	
17	10	
18	8	
19	9	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 19    Skipped: 0

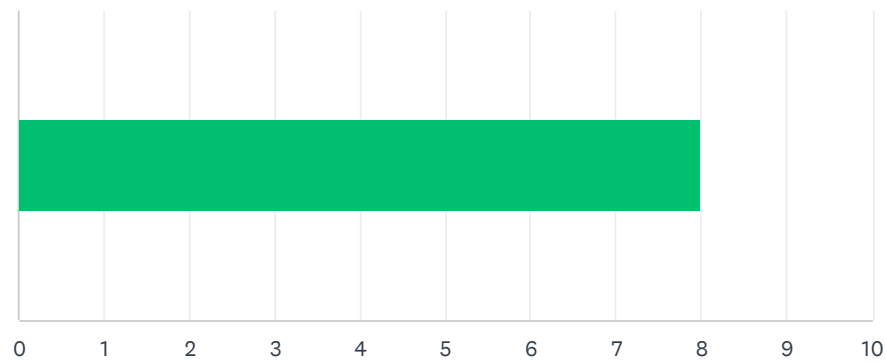


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	166	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	1	
5	9	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	5	
13	10	
14	4	
15	10	
16	10	
17	10	
18	10	
19	8	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 19    Skipped: 0



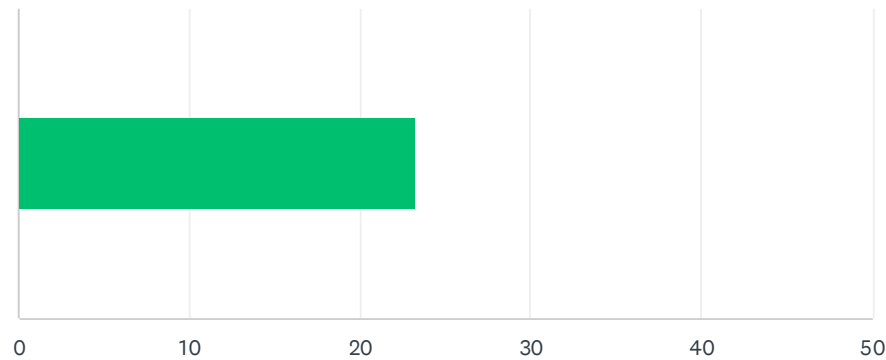
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	152	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	1	
5	9	
6	10	
7	10	
8	10	
9	10	
10	10	
11	8	
12	4	
13	9	
14	1	
15	9	
16	7	
17	10	
18	7	
19	8	



Q5 Site administration follows the contract and respects personal rights.

Answered: 19    Skipped: 0

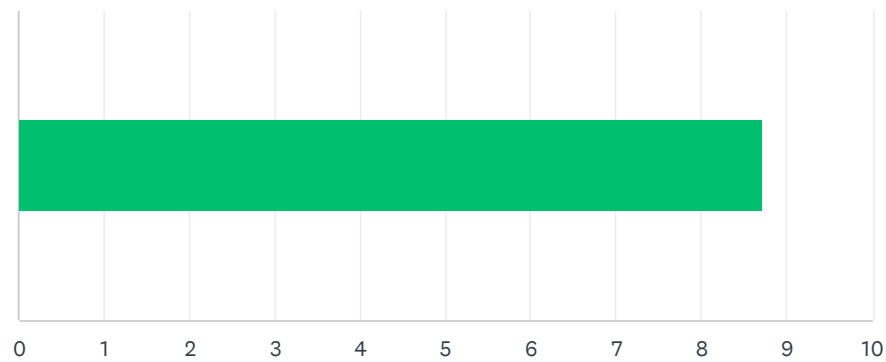


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	23	442	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	5	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	10	
12	3	
13	10	
14	5	
15	10	
16	10	
17	100	
18	100	
19	100	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 18    Skipped: 1

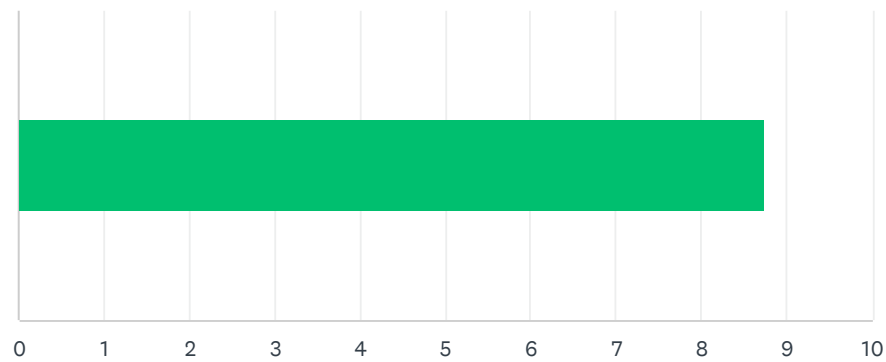


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	157	18
Total Respondents: 18			

#	DATE
1	10
2	10
3	10
4	1
5	10
6	9
7	10
8	10
9	10
10	10
11	5
12	10
13	3
14	10
15	10
16	10
17	9
18	10

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 19    Skipped: 0

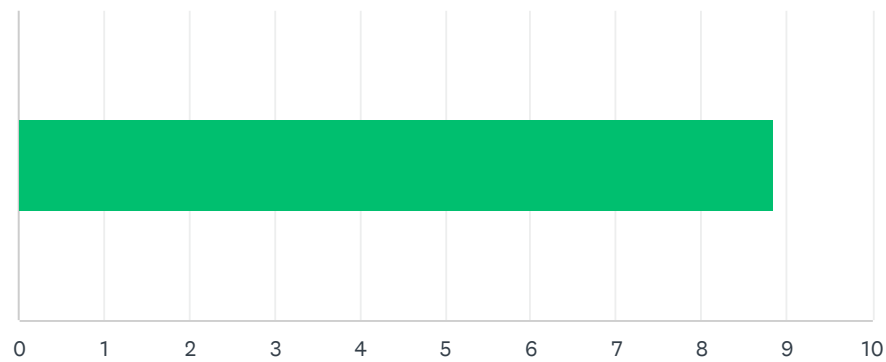


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	166	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	1	
5	10	
6	10	
7	9	
8	10	
9	10	
10	10	
11	10	
12	5	
13	10	
14	5	
15	9	
16	10	
17	10	
18	8	
19	10	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 19    Skipped: 0

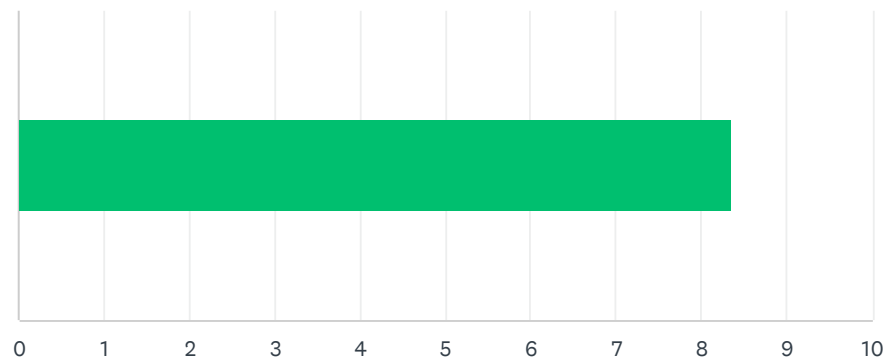


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	168	19
Total Respondents: 19			

#		DATE
1	10	
2	10	
3	10	
4	3	
5	10	
6	10	
7	8	
8	10	
9	10	
10	10	
11	10	
12	5	
13	9	
14	7	
15	8	
16	9	
17	10	
18	9	
19	10	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19    Skipped: 0

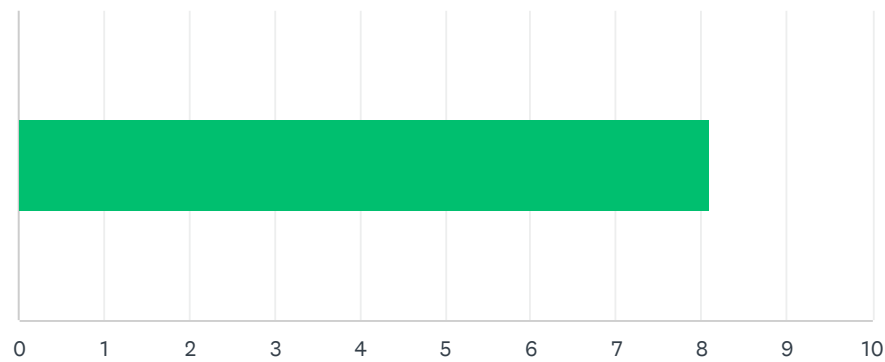


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	159	19
Total Respondents: 19			

#		DATE
1	10	
2	10	
3	10	
4	1	
5	10	
6	10	
7	10	
8	10	
9	9	
10	10	
11	10	
12	2	
13	10	
14	1	
15	9	
16	10	
17	7	
18	10	
19	10	

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 19 Skipped: 0

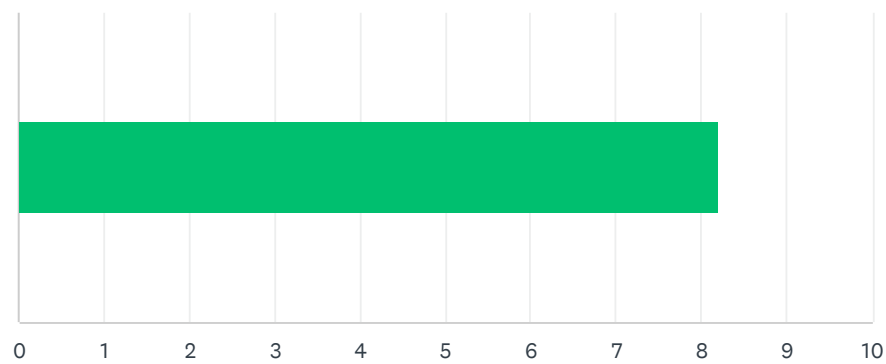


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	154	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	1	
5	5	
6	10	
7	10	
8	10	
9	10	
10	10	
11	9	
12	6	
13	9	
14	1	
15	9	
16	10	
17	10	
18	8	
19	7	

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 19    Skipped: 0

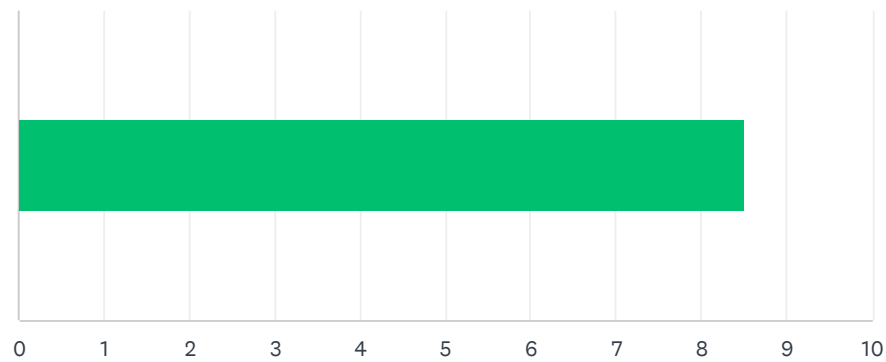


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	156	19
Total Respondents: 19			

#		DATE
1	10	
2	9	
3	10	
4	1	
5	10	
6	10	
7	9	
8	10	
9	10	
10	10	
11	8	
12	6	
13	10	
14	2	
15	8	
16	9	
17	9	
18	7	
19	8	

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 18    Skipped: 1



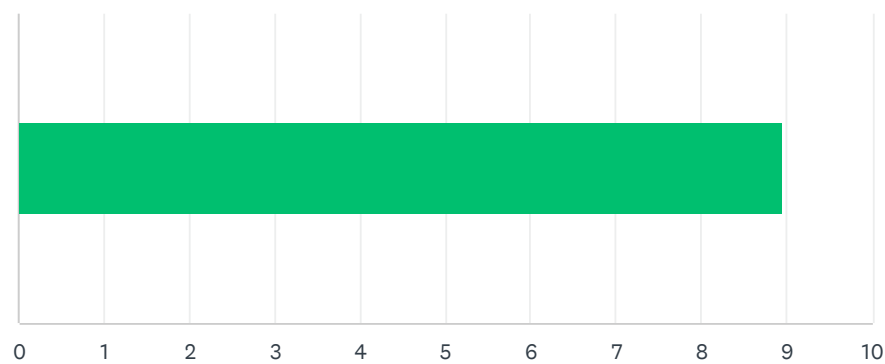
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	153	18
Total Respondents: 18			

#	DATE
1	10
2	9
3	10
4	1
5	10
6	10
7	10
8	10
9	10
10	9
11	5
12	10
13	2
14	9
15	10
16	10
17	10
18	8



Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 19    Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	170	19
Total Respondents: 19			

#		DATE
1	10	
2	10	
3	10	
4	5	
5	9	
6	10	
7	8	
8	10	
9	10	
10	10	
11	10	
12	7	
13	10	
14	2	
15	9	
16	10	
17	10	
18	10	



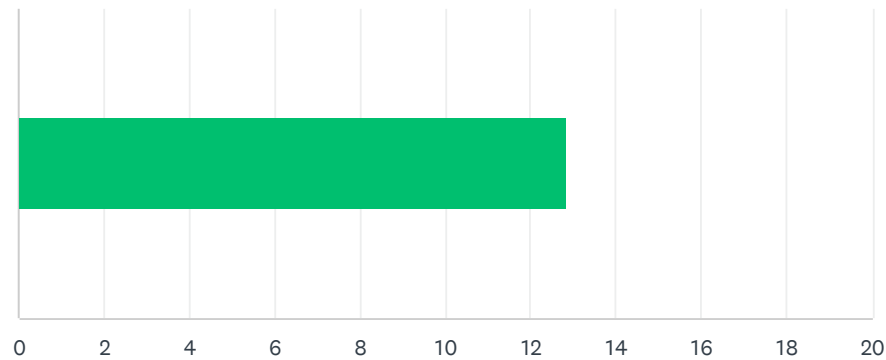
## Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 8   Skipped: 11

#	RESPONSES	DATE
1	This is for the Horace Mann Administration only. Not the Pre-K	
2	The current admin at Horace Mann is probably the most thoughtful and appreciative admin I have ever worked under in my 11 years with the district.	
3	I am concerned about the amount of time that they are pulled from our school to attend meeting that could be sent in an e-mail to them. They are most effective when they are here and visible to the students and staff. The kids would love to do things with them	
4	The Principal is outstanding. Unfortunately, our VP is the person who brings down all these scores. Our VP calls teachers unprofessional for following the contract, openly mocks teachers in staff meetings, and exudes apathy towards teacher concerns.	
5	I wish this allowed for a survey of the individual admin. My principal is great, but the VP is not. The VP is disrespectful to staff, has preferential treatment of staff, and does not value or want input from grade levels. As someone who has not taught at the elementary level, the VP speaks as if she knows the experience...and clearly does not.	
6	Site Administration needs more interaction with students on campus. A protocol needs to be established on site before removing a student from one class to be put in another.	
7	our campus is a very happy place to be	
8	My site is very considerate of time and treats everyone fairly. They care about everyone's wellbeing and help to alleviate stress but they can work on communicating in a timely fashion. Sometimes information isn't given until the day before or day of (pd, scheduled events, changes to schedule, etc). Also, things are often scheduled relatively close to recess so I/my class will miss some of their break.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 18    Skipped: 1

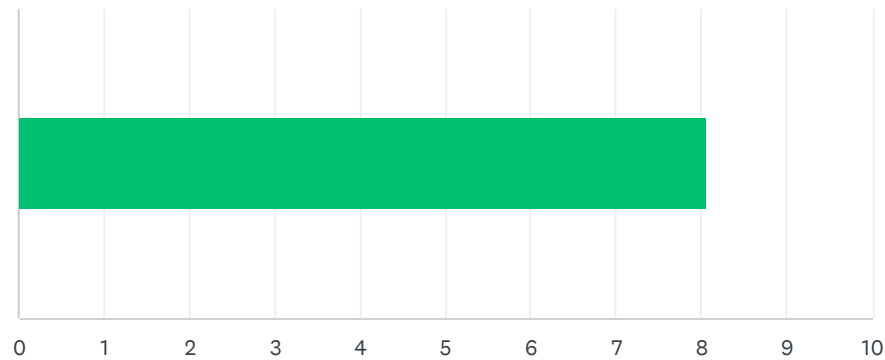


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	13	231	18
Total Respondents: 18			

#		DATE
1	10	
2	10	
3	10	
4	5	
5	10	
6	10	
7	10	
8	10	
9	9	
10	6	
11	5	
12	9	
13	1	
14	10	
15	10	
16	6	
17	10	
18	90	

Q16 Site meetings are productive and not excessive.

Answered: 18    Skipped: 1

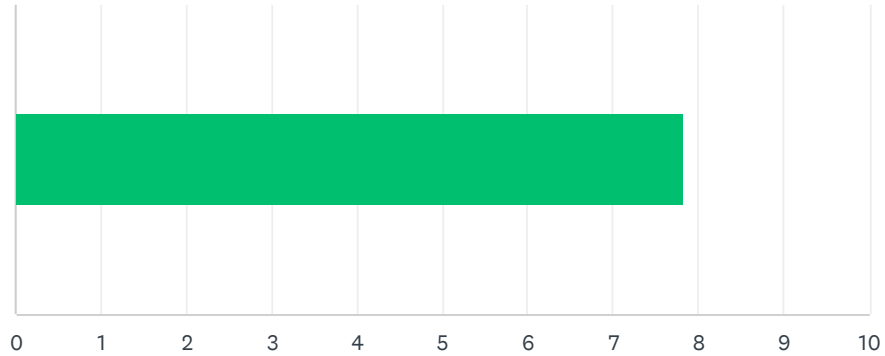


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	145	18
Total Respondents: 18			

#		DATE
1	10	
2	10	
3	10	
4	3	
5	10	
6	10	
7	10	
8	10	
9	8	
10	7	
11	7	
12	8	
13	4	
14	10	
15	4	
16	8	
17	8	
18	8	

## Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 18 Skipped: 1

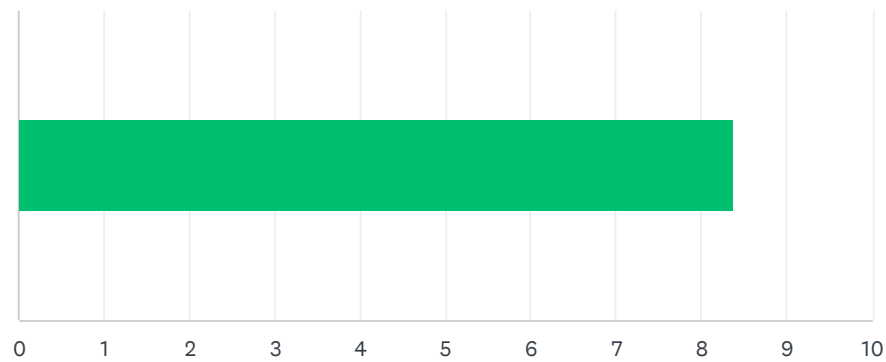


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	141	18
Total Respondents: 18			

#		DATE
1	10	
2	2	
3	10	
4	10	
5	10	
6	7	
7	10	
8	10	
9	10	
10	1	
11	3	
12	8	
13	1	
14	10	
15	10	
16	10	
17	9	
18	10	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 18 Skipped: 1

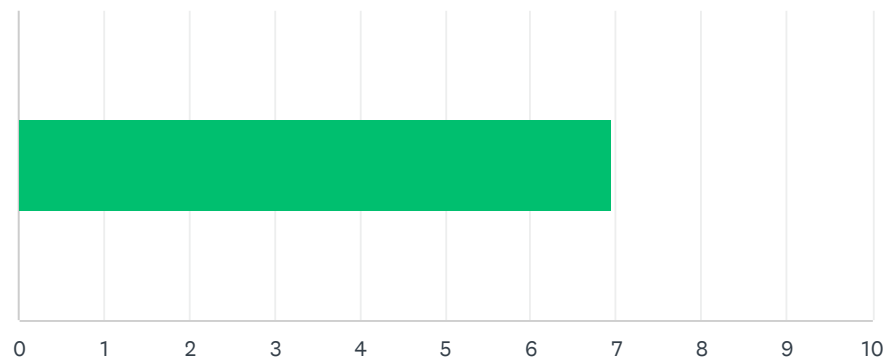


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	151	18
Total Respondents: 18			

#		DATE
1	10	
2	2	
3	10	
4	1	
5	10	
6	10	
7	10	
8	10	
9	9	
10	8	
11	10	
12	9	
13	4	
14	10	
15	10	
16	10	
17	9	
18	9	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 18    Skipped: 1



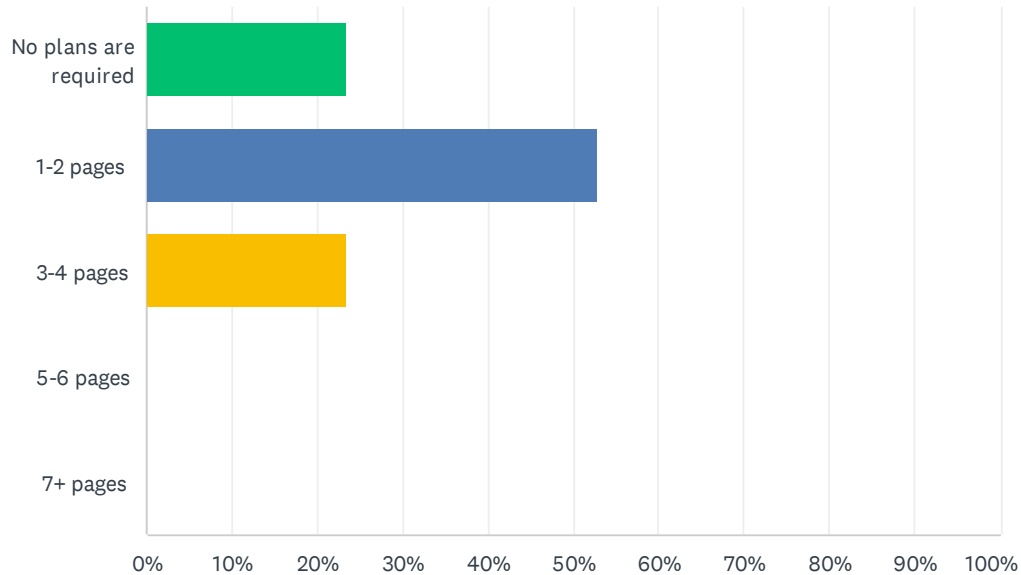
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	125	18
Total Respondents: 18			

#		DATE
1	10	
2	2	
3	10	
4	4	
5	10	
6	8	
7	10	
8	7	
9	10	
10	7	
11	8	
12	8	
13	1	
14	10	
15	8	
16	6	
17	1	
18	5	



## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 2

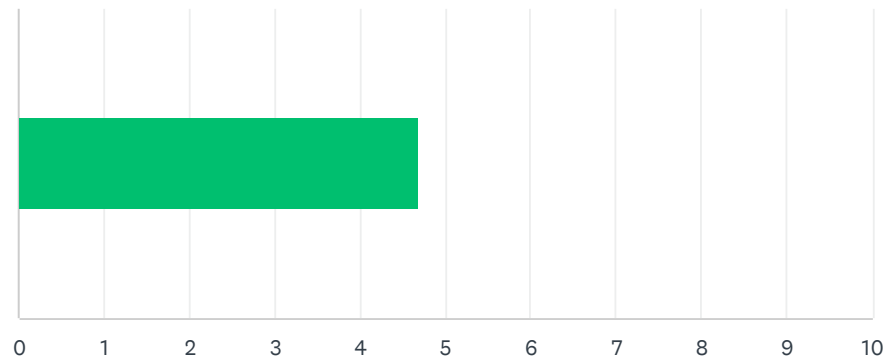


ANSWER CHOICES	RESPONSES
No plans are required	23.53% 4
1-2 pages	52.94% 9
3-4 pages	23.53% 4
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	Number 17, 18 and 19 is in reference to the Pre_k	
2	I am not sure about this, my job is outside of these expectations	
3	They are if needed.	
4	Our lesson plan requirements are perfect. Enough to guide the grade level and allow for individual teaching styles.	
5	grade level plans, Not sure of required length. We also have to share our Backwards mapping and we have to share DELD plans	
6	PLCs plan together and create lesson plans	
7	Shared in goodgle.drive	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 16    Skipped: 3

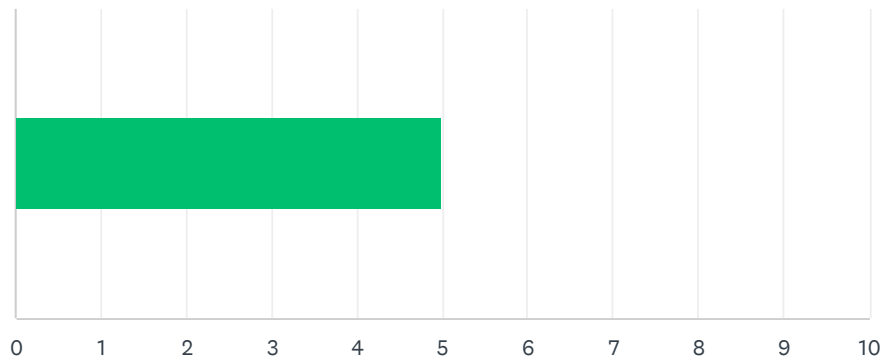


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	75	16
Total Respondents: 16			

#		DATE
1	1	
2	10	
3	10	
4	10	
5	10	
6	1	
7	1	
8	1	
9	10	
10	3	
11	3	
12	1	
13	1	
14	1	
15	2	
16	10	

## Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 15   Skipped: 4



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	75	15
Total Respondents: 15			

#		DATE
1	6	
2	1	
3	10	
4	10	
5	10	
6	1	
7	1	
8	6	
9	3	
10	3	
11	1	
12	1	
13	10	
14	2	
15	10	

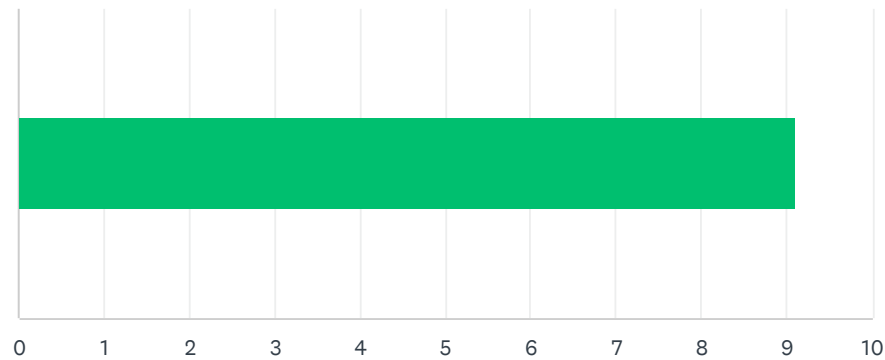
## Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 4   Skipped: 15

#	RESPONSES	DATE
1	Pre-k does nut have bussed children and must be with students at all times.	
2	unsafe kids do not come first	
3	We are required to attend IEP's that are not our students on a rotating basis. It seems inappropriate, but we have been told it is a district requirement.	
4	Coaches have bus and yard duty but classroom teachers do not.	

Q24 Staff and students feel safe.

Answered: 18    Skipped: 1

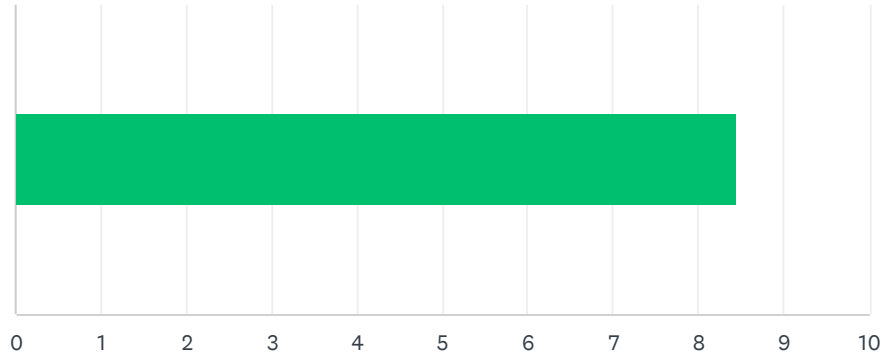


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	164	18
Total Respondents: 18			

#		DATE
1	2	
2	10	
3	9	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	6	
12	10	
13	9	
14	9	
15	9	
16	10	
17	10	
18	10	

## Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 18   Skipped: 1

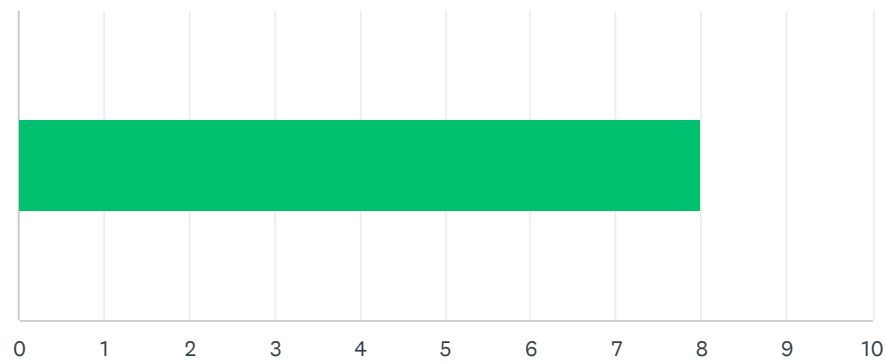


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	152	18
Total Respondents: 18			

#		DATE
1	1	
2	10	
3	9	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	8	
11	3	
12	8	
13	7	
14	9	
15	10	
16	9	
17	10	
18	8	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 18    Skipped: 1

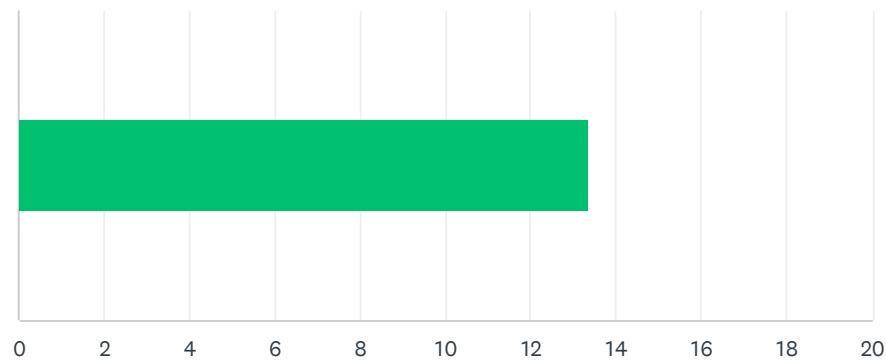


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	144	18
Total Respondents: 18			

#		DATE
1	2	
2	10	
3	9	
4	10	
5	10	
6	10	
7	10	
8	1	
9	9	
10	10	
11	6	
12	9	
13	8	
14	9	
15	9	
16	10	
17	4	
18	8	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 1



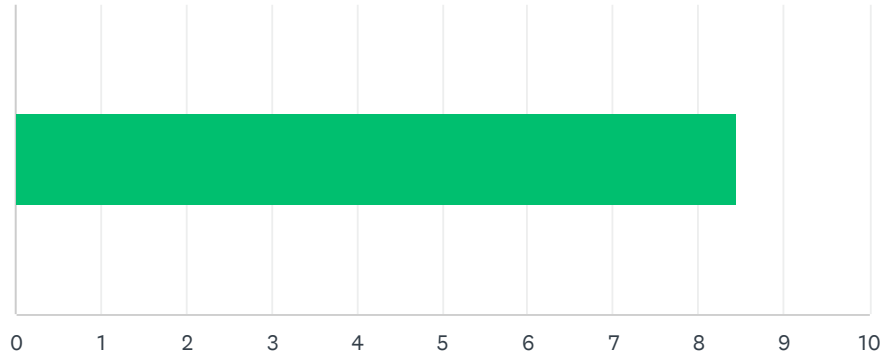
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	13	240	18
Total Respondents: 18			

#		DATE
1	2	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	6	
12	9	
13	9	
14	9	
15	10	
16	10	
17	10	
18	85	



## Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 18 Skipped: 1

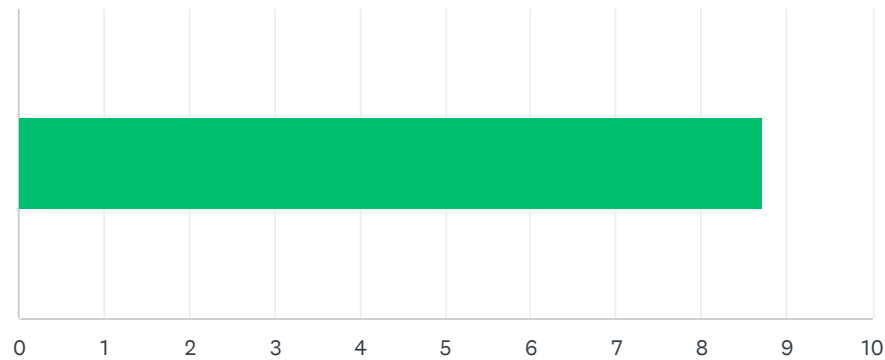


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	152	18
Total Respondents: 18			

#		DATE
1	1	
2	10	
3	9	
4	10	
5	10	
6	8	
7	10	
8	10	
9	10	
10	10	
11	6	
12	9	
13	4	
14	9	
15	8	
16	8	
17	10	
18	10	

Q29 My site has a positive atmosphere.

Answered: 18    Skipped: 1

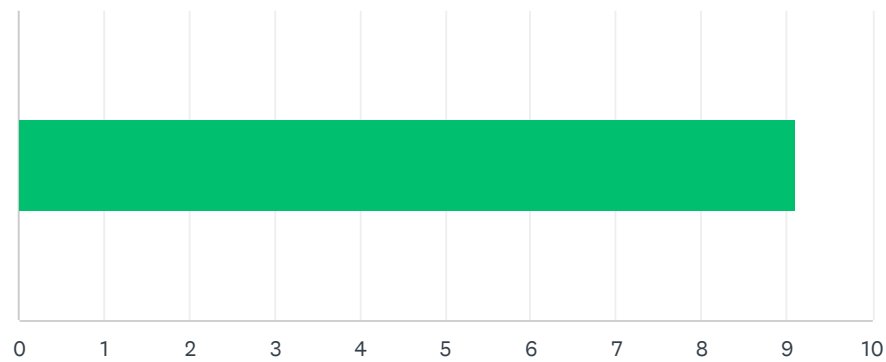


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	157	18
Total Respondents: 18			

#		DATE
1	2	
2	9	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	4	
12	9	
13	7	
14	9	
15	9	
16	10	
17	10	
18	8	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 18 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	164	18
Total Respondents: 18			

#		DATE
1	2	
2	10	
3	10	
4	10	
5	10	
6	10	
7	10	
8	10	
9	10	
10	10	
11	5	
12	10	
13	7	
14	10	
15	10	
16	10	
17	10	
18	10	

## Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 3   Skipped: 16

#	RESPONSES	DATE
1	This is now in reference to Horace Mann Site	
2	Discipline is a joke. Students have no consequences for poor behavior. PBIS isn't helping. Students realize nothing will happen to them when they make bad choices.	
3	Our CPALS (and some teachers) do not enforce the schools rules which makes it unfair to those who do, and is not consistent across the campus.	

## Q32 Do you have any overall comments about your site and/or its administration?

Answered: 2   Skipped: 17

#	RESPONSES	DATE
1	I used to feel my campus deserved all 10's on this survey, but with the recent VP, I no longer would recommend this campus. I respect and admire the principal, but there is a disconnect with the VP, and it has changed the dynamics in a negative way.	
2	It has been a great place to be.	