



IASHEP'S LOGO USE POLICY

IASHEP LOGO USE: The International Association of Safety Health Environmental Professionals (IASHEP), only permits as set forth below, the use of its "IASHEP " and "IASHEP" trademarked logos "as is" and makes no warranties, representations, or statements, express or implied, with respect to these logos.

1. The logos may not be used to disparage the International Association of Safety Health Environmental Professionals (IASHEP) or its members.
- 2 The International Association of Safety Health Environmental Professionals (IASHEP) will not be responsible for any loss or damages of any kind whatsoever sustained by any party, however caused, in regards to use of the logos.
3. Use of the International Association of Safety Health Environmental Professionals (IASHEP) logos is subject to and conditioned upon users' acceptance of this policy.
4. Users may scale/resize the logos to suit their needs, but may not change color or design or alter the graphics in any way and may not combine with any other graphic.
5. In every use, users must preserve the integrity of the logo.
6. All members in good standing with IASHEP may, without written permission, use the IASHEP logo on their website, business card, or letterhead to denote membership in the International Association of Safety Health Environmental Professionals (IASHEP) provided the word "member" appears with the logo.
7. Upon notice by the International Association of Safety Health Environmental Professionals (IASHEP), users agree to immediately cease any and all further use of the logos.

IASHEP WEBSITE

8. Users may, without written permission, use the logo to denote an electronic link to the International Association of Safety Health Environmental Professionals (IASHEP) website www.IASHEP.org, or its subpages. Links from websites that, in IASHEP's sole discretion, could be construed as distasteful or offensive, obscene, defamatory, libelous, misleading, or which are being used for illegal purposes are not permitted.

9. Any link established must transfer the viewer directly to the International Association of Safety Health Environmental Professionals (IASHEP) website, to enable viewing of the site as posted by the institute, without the imposition of any frames, browser windows, or third-party content.

10. Use of the logo, or linking to the International Association of Safety Health Environmental Professionals (IASHEP) website, is at the user's sole risk and must comply with IASHEP's Website Link Policy. The International Association of Safety Health Environmental Professionals (IASHEP) provides this access "as is" and disclaims any warranties, express or implied (including but not limited to the implied warranties of merchantability or fitness for a particular purpose).

11 **MEDIA USAGE:** Events, seminars, publications, etc., which are co-sponsored by the International Association of Safety Health Environmental Professionals (IASHEP), may use the IASHEP Policies and Procedures Manual logos and printed materials in conformity with the terms and conditions of this policy. The International Association of Safety Health Environmental Professionals (IASHEP) must approve, in advance, any such materials or logo use.

12. **REPRESENTATION:** The International Association of Safety Health Environmental Professionals (IASHEP) committee members, sub-committees, and task groups must exercise care and good judgment in use of institute letterheads, envelopes, and official titles/designations.

13. The International Association of Safety Health Environmental Professionals (IASHEP) letterhead, envelopes, and titles may only be used for The International Association of Safety Health Environmental Professionals (IASHEP) business and purposes, not for personal business.

14. A letter, including electronic communications such as email, written on the International Association of Safety Health Environmental Professionals (IASHEP) stationary or for official institute purposes, should not contain personal comments and/or opinions of the writer. If unavoidable, the letter must clearly distinguish personal comments and opinions from official positions of the institute based on the IASHEP charter, bylaws, policies, rules regulations, procedures, and balloted actions of institute units.

15. Officers of IASHEP committees, sub-committees, and task groups must refrain from using official the International Association of Safety Health Environmental

Professionals (IASHEP) titles when expressing personal views or comments.

16. **MISCELLANEOUS Use** of the International Association of Safety Health Environmental Professionals (IASHEP) marks shall create no rights for users in the marks, including the logos, or their use beyond the terms and conditions of the limited and revocable license set forth in this Policy or any written agreement relating to such use. The marks shall remain at all times the sole and exclusive intellectual property of IASHEP.

The International Association of Safety Health Environmental Professionals (IASHEP) shall have the right, from time to time, to request samples of use of the logos from which it may determine compliance with these terms and conditions. Without further notice, the International Association of Safety Health Environmental Professionals (IASHEP) reserves the right to prohibit use of the marks/logos if it determines, in its sole discretion, that a user's usage, whether willful or negligent, is not in strict compliance with this policy, otherwise is not in the best interest of the institute, the user is not a institute member in good standing, or for any reason whatsoever.

17. The International Association of Safety Health Environmental Professionals (IASHEP) reserves the right to alter, amend, or terminate this policy at any time and without notice to the user. The user agrees to abide by any such changes or amendments.

18. **Use of the marks and logos** does not imply approval or endorsement by the International Association of Safety Health Environmental Professionals (IASHEP) of any individual, company, products or services, unless the user is a participant in an IASHEP Certification Program.

19. The interpretation and enforcement of the terms and conditions herein, and any compliance therewith, shall be made by the International Association of Safety Health Environmental Professionals (IASHEP) in its sole discretion. Otherwise, this license is governed by and construed in accordance with the laws of the State of Arizona. Users agree to jurisdiction and venue in Arizona state and federal courts. User agrees that any breach by it of the terms and conditions herein entitles the institute to an injunction (and possible damages) against the use.

NOTHING ELSE FOLLOWS