



**TSA Active Members**

Mary Fowler, President  
Donna Sullivan-Hancock, Vice  
President  
Michelle Fedor, Secretary  
Tony Miano, Treasurer  
Tanya Chavez, Trustee  
Steve Abrahamson  
Maja Aurora  
Britani Bearup  
Carlos Bejarano  
Erich Bonz  
Evan Brom  
Rebecca Buckhannon  
Jerry Campos  
Linda Cano  
Ann DiDomenico  
Kathy Ferguson  
Suzanne Garrido  
Ken Halloran  
Megan Hanks  
Megan Harden  
Joy Higgins  
Cathy Hollow  
Karen Horner

Dana Janofsky  
Alicia Jerger  
Barrett Jurgemeyer  
Dreamlyn Johnson  
Jennifer Leon  
Charles Mezey  
Tameka Myers  
Glenda Nichols  
Kathleen O'Connor  
Mercedes Payne  
Kelly Rafferty  
Marie Raymond  
Denise Rentschler  
Bonnie Richardson  
Annia Salas  
Kristen Scharlau  
Larry Schmalz  
Katherine Schoepe  
Parrish Spisz  
Wendy Springborn  
David Tavares  
Lauri Vickers  
Wolfe, Jonni  
Shawn Yunt

**1. Call to Order:** Mary called the meeting to order at 10 a.m.

**2. Approval of September minutes**

- Michelle moved to approve the September minutes.
- Tony seconded the motion.
- The motion carried 5 to 0.

**3. Mayor Updates – Corey Woods, Mayor**

- Goals for first 100 days
  - Maintaining and preserving infrastructure of the city
  - Ensuring residents continue to get high quality service they expect
  - Ensuring employees feel cared about and listened to

- Reopening
  - Arizona rates improving after spike
  - Still having conversations with Andrew
  - Residents still receiving high quality services while employees are not in the office
  - Continued telecommuting is the City Manager's decision
- Right to Breath
  - Make sure we are hearing from all different backgrounds and demographics
  - Critically important to the future of Tempe
- Tempe Black Employee Alliance (TBEA)
  - Outreach and mentoring about jobs in government
  - Contact Mary if you are interested in providing opportunities
- Events
  - Outdoor events still being held
  - More rigorous vetting process for event permits
  - Find innovative ways for people to gather safely outside

## **5. Committee Reports**

- Diversity – Virtual Tardeada links still available Diversity website
- Deferred Compensation – No report
- Wellness
  - Healthy Me in Tempe started Oct.1
  - New website – Web MD One
  - New point values
- Health Committee
  - Audit of Allegiance available on Audit website
- Six-Sided Partnership
  - Meeting monthly to discuss Covid-19

## **6. Financial Update**

- Will be moving funds from operating account to mutual fund
- Mary reminded group that funds can be wiped out by a major lawsuit

## **7. Member Announcements/Future Agenda Items**

- MOU is expiring
  - Meetings for negotiations will be scheduled starting January
  - Provide requests along with background and supporting arguments to any board member
- Discussion on working remotely from out of state
  - Six-sided working on telecommuting policy
  - There are payroll state tax with-holding implications for the city
  - The city is not registered to be an employer in other cities

- Discussion on budget and frozen positions
  - Budget Office working on revenue forecast for next year
  - Stimulus money will also affect us

**7. Meeting adjourned at 10:56 a.m.**