

# Annual EEO Statement

## WRVM, Inc.

For EEO Annual Period ending 7/31/2025

WRVM Inc. (WRVM) is a religious broadcaster [see 47 C.F.R. 73.2080(c)(1) and 17 FCC Rcd. 24018(2002)]; as such, it has established religious qualifications for all employee positions.

In accordance with FCC rules, WRVM makes reasonable, good faith efforts to recruit applicants among those who are qualified for employment based upon their religious belief or affiliation without regard to race, color, national origin or gender.

There were no full-time hires during the annual period ending 7/31/2025