



# SYSTEM COUNCIL NO. 16

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

1807 Market Blvd, PMB 188 • Hastings, MN 55033 • Phone (651) 438-2927 • [ibewsc16@outlook.com](mailto:ibewsc16@outlook.com)

<b>Jeff Allred</b> General Chairman	<b>Brad Carothers</b> Vice Chairman	<b>Jeff Burk</b> Sec Treasurer	<b>Mike Tschacher</b> Asst Gen Chairman	<b>Amanda Jacobs</b> Admin Asst
--	--	-----------------------------------	--	------------------------------------

### Third and Fourth Quarter Report 2025 – System Council 16 – IBEW

January 27, 2026

Dear Members,

It's hard to believe that 2025 is already gone. I hope that you and your families had a safe and pleasant holiday season and wish you the best for 2026.

I am pleased to say that all contracts are current except for two. We have a Tentative Agreement with the CPKC which is in the ratification process and hope to have a Tentative Agreement with the Gary Railway soon.

We are not seeing any hiring on any of the carriers and are being told there probably won't be any prior to the 3<sup>rd</sup> quarter. I wouldn't hold my breath.

We recently attended two arbitration hearings in Sarasota, FL. The first hearing was with the CN. There were 3 cases and we were successful in getting two members back to work. The second was a BNSF Board with 13 cases, and we are still awaiting the final awards.

We are seeing an alarming increase in discipline investigations. Mostly for attendance, but we are still seeing a fair amount of Rule G violations. As I stated in previous correspondence to BNSF locals, we have an alarming number of dismissals for members being terminated for not being where they are supposed to be in company vehicles. We all know that these vehicles are equipped with GPS, and the company can tell where you have been. If you must take care of personal business while on the clock, make sure you notify a supervisor and don't pay yourself for 8 hours.

I'm sure most of you have heard that the UP/NS merger has been delayed due to incomplete paperwork. I think this will be corrected soon.

This concludes the Fourth Quarter Report. I would like to thank all the local officers in our Council who do more than most people know for little in return. If we don't have officers to run our Locals, we will get absorbed by larger locals who don't understand railroads and our CBA's.

OUR BUSINESS – REPRESENTATION & SERVICE

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Fraternally,

A handwritten signature in black ink that reads "Jeff Allred". The signature is written in a cursive style with a large, sweeping initial "J".

Jeff Allred  
General Chairman  
System Council 16 - IBEW

Attachments: SC16 Travel  
SC16 Financials

**Jeff Allred's Travel 3<sup>rd</sup> Quarter 2025:**

June 30—July 2, 2025 – Galesburg, IL – Local 452 Visit

August 13—15, 2025 – Kansas City, KS – Local 866 Visit

August 18—21, 2025 – Rogers, AR – Executive Board Meeting and Audit

August 25—27, 2025 – Fort Worth, TX – BNSF Telecom Meetings

September 23—26, 2025 – San Diego, CA – Convention Scouting and Planning

**Jeff Burk's Travel 3<sup>rd</sup> Quarter 2025:**

June 30—July 2, 2025- Galesburg, IL – Local 452 Visit

July 14—18, 2025 – Las Vegas, NV – IBEW SC 2 Convention

July 21—24, 2025 – Belen, NM – BNSF LAT Meeting

July 27—August 2, 2025- CO & MT Visits with Locals 547, 1517, and 1856

August 13—15, 2025 – Kansas City, KS – Local 866 Visit

August 18—21, 2025 – Rogers, AR – SC16 E-Board Meeting

August 25—27, 2025 – Fort Worth, TX – BNSF Telecom Meeting

September 23—26, 2025 – San Diego, CA – Scout 2027 Convention Location

**Brad Carothers' Travel 3<sup>rd</sup> Quarter 2025:**

July 14—18, 2025 - Las Vegas, NV – IBEW SC2 Convention

July 24—August 2, 2025 - CO & MT Visits with Locals 547, 1517 and 1856

August 18—21, 2025 – Rogers, AR – IBEW SC16 E-Board Meeting

**Mike Tschacher's Travel 3<sup>rd</sup> Quarter 2025:**

July 9—11, 2025 – Orlando, FL – System Council 6 Convention

July 21—24, 2025 – Belen, NM – BNSF LAT and Meetings with LR

August 13—15, 2025 – Kansas City, KS/MO – CP National Negotiations and Local 866 Meeting

August 18—21, 2025 – Rogers, AR – SC16 Audit Committee/Executive Board Meeting

September 16—18, 2025 – Havre, MT – BNSF System LAT Meeting – Local 1856 Meeting

**Jeff Allred's Travel 4<sup>th</sup> Quarter 2025:**

October 10—16, 2025 – St. Pete Beach, FL – Railroad Conference

October 25—30, 2025 – Memphis, TN – CN Investigations

November 5—7, 2025 – Fort Worth, TX – BNSF Telecom Meetings

November 17—21, 2025 – Galveston, TX – BNSF Telecom Fall Protection Class

December 3—11, 2025 – Sarasota, FL – PLB 7328 & 6987 Hearings

**Jeff Burk's Travel 4<sup>th</sup> Quarter 2025:**

October 13—15, 2025 – Lincoln, NE – BNSF LAT

October 22-24, 2025- Palmyra, MO – BNSF Telecom Investigation

November 5—7, 2025- BNSF SAC/Telecom Meeting

November 17—21, 2025- Galveston, TX – BNSF Fall Pro

December 15—17, 2025- Lincoln, NE – BNSF Mechanical Investigations

**Brad Carothers' Travel 4<sup>th</sup> Quarter 2025:**

October 11—17, 2025- St. Petersburg, FL – IBEW Railroad Dept Conference

November 17—21, 2025- Galveston, TX – BNSF Fall Pro

December 3—11, 2025- Sarasota, FL – PLB 7328 & PLB 6987

**Mike Tschacher's Travel 4<sup>th</sup> Quarter 2025:**

October 11—17, 2025- St. Petersburg, FL – IBEW Railroad Dept Conference

October 28—30, 2025- Bismarck, ND – Local 783 Investigation

November 5—7, 2025- Fort Worth, TX – SAC, Telecom and LR Meetings

November 17—18, 2025- Hammond, LA – Local 881 Investigation

December 1—2, 2025 – St. Louis, MO – Local 778 Investigation

December 8—11, 2025- Sarasota, FL – PLB 6987

December 15—17, 2025- Lincoln, NE – Local 1022 Investigations

**SYSTEM COUNCIL 16, IBEW  
FINANCIAL REPORT - 3rd Quarter 2025**

<b>SAVINGS CERTIFICATE STATEMENT:</b>	<b>BALANCE</b>
Mid Country	\$117,959.20
Freedom Bank of MO CD 2	\$165,787.03
Freedom Bank of MO CD 3	\$226,914.91
Freedom Bank of MO CD 4	\$234,961.38
Freedom Bank of MO CD 5	\$160,200.93
Freedom Bank of MO CD 6	\$205,059.86
<b>TOTAL SAVINGS CERTIFICATES</b>	<b>\$1,110,883.31</b>
<b>GENERAL FUND (SAVINGS ACCOUNTS)</b>	
Freedom Bank of MO	\$125,326.34
<b>CONVENTION FUND (CHECKING ACCOUNT)</b>	
Bank of America	\$203,332.42
<b>MISC. INCOME</b>	
<b>CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK</b>	\$165,572.91
<b>TOTAL - ALL ACCOUNTS</b>	<b>\$1,605,114.98</b>

**SYSTEM COUNCIL 16, IBEW  
FINANCIAL REPORT - 3rd Quarter 2025**

**PER CAPITA TAX RECEIPTS:**

<u>L.U.</u>	<u>July</u>	<u>August</u>	<u>September</u>
366	\$3,375.60	\$3,417.90	\$3,506.70
418	\$4,139.10	\$4,262.60	\$4,249.50
452	\$2,566.33	\$0.00	\$0.00
506	\$3,791.70	\$0.00	\$7,539.50
533	\$4,551.10	\$0.00	\$0.00
547	\$18,058.10	\$0.00	\$9,305.50
708	\$0.00	\$0.00	\$0.00
757	\$15,085.30	\$0.00	\$14,555.70
778	\$4,714.20	\$9,372.30	\$5,005.60
783	\$6,366.80	\$0.00	\$6,488.00
784	\$1,159.10	\$1,198.90	\$1,149.50
866	\$13,386.00	\$0.00	\$27,401.90
881	\$5,412.60	\$0.00	\$5,251.80
886	\$2,666.60	\$2,625.20	\$0.00
906	\$232.80	\$0.00	\$242.00
946	\$2,037.00	\$1,978.80	\$2,068.50
959	\$6,229.70	\$5,951.80	\$5,745.20
1022	\$0.00	\$0.00	\$12,705.00
1023	\$0.00	\$8,288.50	\$15,349.10
1146	\$3,323.60	\$0.00	\$3,332.80

**SYSTEM COUNCIL 16, IBEW  
FINANCIAL REPORT - 3rd Quarter 2025**

**PER CAPITA TAX RECEIPTS:**

<u>L.U.</u>	<u>July</u>	<u>August</u>	<u>September</u>
1155	\$0.00	\$0.00	\$0.00
1199	\$2,677.20	\$2,980.60	\$2,715.60
1517	\$5,994.60	\$0.00	\$11,271.90
1559	\$1,391.50	\$1,343.20	\$1,391.50
1769	\$0.00	\$0.00	\$0.00
1856	\$7,682.40	\$7,682.40	\$7,986.00
2355	\$2,775.90	\$3,056.25	\$5,770.75
<b>TOTAL</b>	<b>\$117,617.23</b>	<b>\$52,158.45</b>	<b>\$153,032.05</b>

**NOTE: \$57.50 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + \$1.00 to Railroad Legal Fund (RRCC) = \$60.50**

**SYSTEM COUNCIL 16, IBEW  
FINANCIAL REPORT - 4th Quarter 2025**

<b>SAVINGS CERTIFICATE STATEMENT:</b>	<b>BALANCE</b>
Mid Country	\$117,959.20
Freedom Bank of MO CD 2	\$165,787.03
Freedom Bank of MO CD 3	\$230,574.69
Freedom Bank of MO CD 4	\$237,312.24
Freedom Bank of MO CD 5	\$161,803.79
Freedom Bank of MO CD 6	\$206,946.36
<b>TOTAL SAVINGS CERTIFICATES</b>	<b>\$1,120,383.31</b>
<b>GENERAL FUND (SAVINGS ACCOUNTS)</b>	
Freedom Bank of MO	\$125,500.16
<b>CONVENTION FUND (CHECKING ACCOUNT)</b>	
Bank of America	\$206,996.32
<b>MISC. INCOME</b>	
<b>CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK</b>	<b>\$244,740.60</b>
<b>TOTAL - ALL ACCOUNTS</b>	<b>\$1,697,620.39</b>

**SYSTEM COUNCIL 16, IBEW  
FINANCIAL REPORT - 4th Quarter 2025**

**PER CAPITA TAX RECEIPTS:**

<u>L.U.</u>	<u>October</u>	<u>November</u>	<u>December</u>
366	\$3,509.00	\$3,388.00	\$3,388.00
418	\$4,221.20	\$0.00	\$8,651.50
452	\$7,683.50	\$0.00	\$4,846.80
506	\$0.00	\$0.00	\$10,890.00
533	\$18,954.70	\$0.00	\$0.00
547	\$18,513.00	\$9,256.50	\$9,075.00
708	\$0.00	\$0.00	\$0.00
757	\$7,799.90	\$15,481.76	\$7,799.90
778	\$4,849.20	\$0.00	\$9,680.00
783	\$3,267.00	\$0.00	\$6,655.00
784	\$1,159.50	\$0.00	\$2,364.40
866	\$0.00	\$13,310.00	\$26,559.50
881	\$11,210.20	\$5,505.50	\$5,505.50
886	\$2,466.70	\$2,480.50	\$2,720.20
906	\$181.50	\$363.00	\$121.00
946	\$4,088.70	\$0.00	\$4,053.50
959	\$11,374.00	\$0.00	\$5,808.00
1022	\$4,691.00	\$0.00	\$0.00
1023	\$0.00	\$8,282.40	\$6,956.80
1146	\$0.00	\$3,206.50	\$1,633.50

**SYSTEM COUNCIL 16, IBEW  
FINANCIAL REPORT - 4th Quarter 2025**

**PER CAPITA TAX RECEIPTS:**

<u>L.U.</u>	<u>October</u>	<u>November</u>	<u>December</u>
1155	\$0.00	\$0.00	\$0.00
1199	\$2,843.50	\$0.00	\$5,747.50
1517	\$5,626.50	\$5,868.50	\$11,804.40
1559	\$1,391.50	\$1,391.50	\$1,391.50
1769	\$19,206.00	\$0.00	\$19,406.00
1856	\$8,264.80	\$8,465.40	\$0.00
2355	\$0.00	\$2,858.55	\$6,913.70
<b>TOTAL</b>	<b>\$141,301.40</b>	<b>\$79,858.11</b>	<b>\$161,971.70</b>

**NOTE: \$57.50 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + \$1.00 to Railroad Legal Fund (RRCC) = \$60.50**