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200 S. Hannin  
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Lubbock  
405 50th Street  
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10021 Liberator Lane  
Midland, TX 79706

## **WEST TEXAS ELECTRICAL JATC**

An Electrical Training Alliance Member

Mailing Address: P.O. Box 245 Amarillo, TX 79105  
Phone: (806) 372-1581 Fax: (806) 331-6718  
Web: <http://wtxjatc.org>

### **Qualification for Apprenticeship**

AN INDIVIDUAL WHO CAN SHOW THAT THEY MEET THE CONDITIONS LISTED BELOW, AFTER MAKING APPLICATION FOR APPRENTICESHIP, WILL BE AFFORDED AN INTERVIEW BY THE JATC. IF INTERVIEWED, THE APPLICANT WILL BE LISTED AMONG THOSE APPLICANTS QUALIFIED FOR SELECTION, FOR A PERIOD OF TWO CALENDAR YEARS FROM THE DATE OF INTERVIEW.

TO BE INTERVIEWED THE APPLICANT MUST:

- A. Complete an application form, accurately responding to all questions and items including statements indicating that they are:
  1. Physically and mentally able to safely perform or learn to safely perform essential functions of the job either with or without reasonable accommodations.
  2. Able to get to and from work at job sites anywhere within the geographical area that this apprenticeship program covers.
  3. Able and willing to attend all related classroom training as required to complete their apprenticeship.
  4. Able to climb and work from ladders, poles and towers of various heights.
  5. Able to crawl and work in confined spaces such as attics, manholes and crawlspaces.
  6. Able to read, hear and understand instructions and warnings.
- B. Meet the minimum age requirement of seventeen (17) at the time of application [eighteen (18) at the time of indenture] (must provide evidence of minimum age respecting any applicable State laws or regulations).
- C. Obtain a qualifying score of "4" or higher, using the electrical industry's aptitude test developed and validated by the American Institutes for Research. The aptitude test will be administered to all applicants and used as part of the overall evaluation of the applicant.
- D. Be at least a high school graduate, or have a GED, or, in lieu of a high school diploma or GED, have a two-year Associate Degree or higher.
- E. Provide an official transcript(s) for high school and post high school education and training. All GED records must be submitted if applicable. (Note: schools shall be requested to obliterate reference to date of birth, years of attendance, graduation date, age, race and sex, if required by State law or regulation.)
- F. Possess a valid Driver's License.
- G. Submit a DD-214 to verify military training and/or experience if they are a veteran and wish to receive consideration for such training/experience.
- H. All selected applicants (including direct entry) must provide the documentation specified to complete their application. Regardless of how one qualifies for apprenticeship, following selection, but prior to registration, ALL individuals being offered an apprenticeship will qualify on:
  1. A drug-screen test. Cost of the test is to be borne by the JATC.  
The JATC's Drug Policy is a part of its official Rules and Policies. Applicants shall be notified that such a policy exists and given an opportunity to review it.
  2. A background check. Cost to be borne by the JATC.  
The JATC's Background Check is a part of its official Rules and Policies. Applicants shall be notified that such a policy exists and given an opportunity to review it.



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### Apprenticeship Program Participation

AS AN APPRENTICE IN THIS APPRENTICESHIP AND TRAINING PROGRAM YOU MAY BE REQUIRED TO REPORT FOR OJT ASSIGNMENTS ANYWHERE WITHIN THE EMPLOYMENT JURISDICTION OF THE JATC. THE GEOGRAPHIC JURISDICTION, BY COUNTY, OF THIS JATC IS AS FOLLOWS:

#### AMARILLO UNIT

IN THE STATE OF TEXAS, THE COUNTIES OF: **DALLAM, SHERMAN, HANSFORD, OCHILTREE, LIPSCOMB, HARTLEY, MOORE, HUTCHINSON, ROBERTS, HEMPHILL, OLDHAM, POTTER, CARSON, GRAY, WHEELER, DEAF SMITH, RANDALL, ARMSTRONG, DONLEY, COLLINGSWORTH, PARMER, CASTRO, SWISHER, AND BRISCOE.**

IN THE STATE OF OKLAHOMA, THE COUNTIES OF: **CIMARRON, TEXAS, AND BEAVER.**

#### LUBBOCK UNIT

IN THE STATE OF TEXAS, THE COUNTIES OF: **BAILEY, LAMB, FLOYD, MOTLEY, COCHRAN, HOCKLEY, LUBBOCK, HALE, CROSBY, DICKENS, YOAKUM, TERRY, LYNN, GARZA, AND KENT.**

#### MIDLAND UNIT

IN THE STATE OF TEXAS, THE COUNTIES OF: **ANDREWS, BORDEN, BREWSTER, CRANE, CROCKETT, DAWSON, ECTOR, FISHER, GAINES, GLASSCOCK, HOWARD, JEFF DAVIS, LOVING, MARTIN, MIDLAND, MITCHELL, PECOS, PRESIDIO, REAGAN, REEVES, SCURRY, TERRELL, UPTON, WARD, AND WINKLER.**

AS AN APPRENTICE IN THE TIME-BASED APPRENTICESHIP PROGRAM, PERIODIC ADVANCES ARE PRESENTLY AWARDED ACCORDING TO THE FOLLOWING SCHEDULE.

Period	Percent of Journeyworker Rate	Minimum Accumulative OJT Hours	+	Related Training
1	50 %	0	+	N/A
2	53 %	1000	+	Satisfactory Progress
3	55 %	2000	+	1 <sup>st</sup> Year School Completed
4	65 %	3500	+	2 <sup>nd</sup> Year School Completed
5	75 %	5000	+	3 <sup>rd</sup> Year School Completed
6	85 %	6500	+	4 <sup>th</sup> Year School Completed
Completion	100%	8000	+	5 <sup>th</sup> Year School Completed

At the time of registration of these Standards, the Journeyworker rate is (\$25.05 Amarillo) (\$20.24 Lubbock) (\$20.24 Midland). The Registration Agency will be notified of all changes to the Journeyworker rate in a timely manner.

[Example: To advance to third period, one must have satisfactorily completed the first year of related training and must also have accumulated 2,000 hours of OJT with satisfactory performance.]