



Residential Landscape Construction Manager

Garden Design, Inc. is seeking an energetic Residential Landscape Construction Manager to join our employee-owned team. This position requires you to work directly with home builders, homeowners and subcontractors to manage multiple projects in a fast-paced environment. The Residential Landscape Construction Manager must be highly knowledgeable and experienced with all aspects of landscape, hardscape, and irrigation construction. The Residential Landscape Construction Manager is a member of the Garden Design, Inc. residential management team.

Primary Duties & Responsibilities:

- Manage residential project managers, crews and subcontractors on large jobs with complex scopes-of-work
- Manage, inspect and follow landscape and outdoor living projects from conception to completion.
- Lead the on-the-job training efforts for project managers
- Coordinate daily work schedule with the Production Manager or Project Manager
- Work with landscape designers and sales to ensure design, scheduling, materials, etc. for projects.
- Oversee many aspects of design-build projects to ensure they are in line with project goals.
- Coordinate multiple crews and subcontractors on homes to ensure that work is completed in accordance with plans and specifications as well as the clients' expectations.
- Maintain and improve long-term relationships with clients.
- Represent the company professionally.
- Inspect all field work; analyze and resolve problems.
- Coordinates with company superintendents as to job progress (or lack thereof).
- Oversee the production of multiple jobs simultaneously.
- Ensure that jobs are kept on schedule and on budget.

Education, Experience & Requirements:

- Minimum of 7 years of experience in landscape / construction industry with extensive field/ build experience.
- Certified PMP preferred but not required.
- Extensive knowledge of landscape installation and construction techniques.
- Comprehensive knowledge of plant material and best horticultural practices.
- Ability to interpret blueprints and specifications and to train others.
- Proficient with computers and technology including Microsoft Office, tablets and smart devices.
- Thorough understanding of job costing, financials and budgets.
- Knowledge of plants and soils.
- Strong communication skills that allow you to communicate effectively with builders, homeowners and subcontractors.
- Ability to prioritize and multi-task in a fast paced environment while operating with a high sense of urgency.
- Effective oral and written communication skills.
- Bi-lingual in English and Spanish is a plus.

Garden Design Offers:

- Competitive Compensation Package
- Employee Ownership (100% ESOP)
- Paid Holidays/ Sick Time
- Paid Vacation
- Profit Sharing program
- Company Vehicle
- 401K
- Health & Dental Insurance

About Garden Design, Inc.:

Garden Design, Inc. is a full-service landscape and outdoor living company in Dallas, Houston, San Antonio and Austin. Founded in 1993 in Dallas, Texas, Garden Design has been transforming residential and commercial landscapes and outdoor living areas with our passionate and award-winning group of landscape designers, landscape and construction professionals.

Garden Design is 100% Employee-Owned. The Garden Design Employee Stock Ownership Plan (ESOP) is an employee benefit which provides company stock exclusively to associates of the Garden Design.

For more information on Garden Design, Inc., visit GardenDesignLandscaping.com

To apply:

Submit the following information to MCarlew@GardenDesignLandscaping.com

Email Subject: Residential Landscape Construction Manager Application

- Cover Letter
- Resume with complete job history - Explain any gaps in employment.