

Postal Service (PS) Schedule
Full-Time Regular Basic Annual Rates
Effective September 07, 2024

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	43,328	44,756									C7, K7, P7 -New 2011 Schedule
II	44,503	45,921									Overlap New and Old Schedules
HH	45,678	47,086									Pre 5/23/2011 Schedule
GG	46,853	48,251									
FF	48,028	49,416	51,911	54,333	56,830						
EE	49,203	50,581	53,007	55,368	57,807						
DD	50,378	51,746	54,103	56,403	58,784						
CC	51,553	52,911	55,199	57,438	59,761						
BB	52,728	54,076	56,295	58,473	60,738						
AA	53,903	55,241	57,391	59,508	61,715						
A	55,078	56,406	58,487	60,543	62,692	63,658					
B	56,253	57,571	59,583	61,578	63,669	64,666					
C	57,428	58,736	60,679	62,613	64,646	65,674					
D	58,603	59,901	61,775	63,648	65,623	66,682	71,056	74,772	77,542		
E	59,778	61,066	62,871	64,683	66,600	67,690	71,809	75,667	78,549		
F	60,953	62,231	63,967	65,718	67,577	68,698	72,562	76,562	79,556		
G	62,128	63,396	65,063	66,753	68,554	69,706	73,315	77,457	80,563		
H	63,303	64,561	66,159	67,788	69,531	70,714	74,068	78,352	81,570		
I	64,478	65,726	67,255	68,823	70,508	71,722	74,821	79,247	82,577		
J	65,653	66,891	68,351	69,858	71,485	72,730	75,574	80,142	83,584		
K	66,828	68,056	69,447	70,893	72,462	73,738	76,327	81,037	84,591		
L	68,003	69,221	70,543	71,928	73,439	74,746	77,080	81,932	85,598		
M	69,178	70,386	71,639	72,963	74,416	75,754	77,833	82,827	86,605		
N	70,353	71,551	72,735	73,998	75,393	76,762	78,586	83,722	87,612		
O	71,674	72,716	73,831	75,033	76,370	77,770	79,339	84,617	88,619		
P						78,778	80,092	85,512	89,626		
Red Circle	72,849	73,881	74,927	76,068	77,347	79,786	80,845	86,407	90,633		
Step Increment	1,175	1,165	1,096	1,035	977	1,008	753	895	1,007		

Includes General Increase of 1.3% effective Nov. 20, 2021; COLA Increase of \$1,310 effective Feb. 26, 2022; restructuring of Grade 8 effective Jun. 18, 2022; COLA Increase of \$2,455 effective Aug. 27, 2022; General Increase of 1.3% effective Nov. 19, 2022; COLA Increase of \$208 effective March 11, 2023; COLA Increase of \$998 effective Aug. 26, 2023; General Increase of 1.3% effective Nov. 18, 2023; COLA Increase of \$354 effective March 09, 2024; and COLA Increase of \$977 effective September 07, 2024.

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

Postal Service (PS) Schedule
Full-Time Regular Basic Hourly Rates
Effective September 07, 2024

RSCs C, K, P (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	20.8308	21.5173						C7, K7, P7 -New 2011 Schedule		
II	21.3957	22.0774						Overlap New and Old Schedules		
HH	21.9606	22.6375						Pre 5/23/2011 Schedule		
GG	22.5255	23.1976								
FF	23.0904	23.7577	24.9572	26.1216	27.3221					
EE	23.6553	24.3178	25.4841	26.6192	27.7918					
DD	24.2202	24.8779	26.0111	27.1168	28.2615					
CC	24.7851	25.4380	26.5380	27.6144	28.7313					
BB	25.3500	25.9981	27.0649	28.1120	29.2010					
AA	25.9149	26.5582	27.5918	28.6096	29.6707					
A	26.4798	27.1183	28.1188	29.1072	30.1404	30.6048				
B	27.0447	27.6784	28.6457	29.6048	30.6101	31.0894				
C	27.6096	28.2385	29.1726	30.1024	31.0798	31.5740				
D	28.1745	28.7986	29.6995	30.6000	31.5495	32.0587	34.1615	35.9481	37.2798	
E	28.7394	29.3587	30.2264	31.0976	32.0192	32.5433	34.5236	36.3784	37.7639	
F	29.3043	29.9188	30.7534	31.5952	32.4889	33.0279	34.8856	36.8087	38.2481	
G	29.8692	30.4788	31.2803	32.0928	32.9587	33.5125	35.2476	37.2389	38.7322	
H	30.4341	31.0389	31.8072	32.5904	33.4284	33.9971	35.6096	37.6692	39.2163	
I	30.9990	31.5990	32.3341	33.0880	33.8981	34.4817	35.9716	38.0995	39.7005	
J	31.5639	32.1591	32.8611	33.5856	34.3678	34.9663	36.3337	38.5298	40.1846	
K	32.1288	32.7192	33.3880	34.0832	34.8375	35.4510	36.6957	38.9601	40.6688	
L	32.6938	33.2793	33.9149	34.5808	35.3072	35.9356	37.0577	39.3904	41.1529	
M	33.2587	33.8394	34.4418	35.0784	35.7769	36.4202	37.4197	39.8207	41.6370	
N	33.8236	34.3995	34.9688	35.5760	36.2466	36.9048	37.7817	40.2510	42.1212	
O	34.4587	34.9596	35.4957	36.0736	36.7163	37.3894	38.1438	40.6813	42.6053	
P						37.8740	38.5058	41.1115	43.0894	
Red Circle	35.0236	35.5197	36.0226	36.5712	37.1861	38.3587	38.8678	41.5418	43.5736	

Postal Service (PS) Schedule
Part-Time Regular Basic Hourly Rates
Effective September 07, 2024

RSCs C, K, P (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	20.83	21.52						C7, K7, P7 -New 2011 Schedule		
II	21.40	22.08						Overlap New and Old Schedules		
HH	21.96	22.64						Pre 5/23/2011 Schedule		
GG	22.53	23.20								
FF	23.09	23.76	24.96	26.12	27.32					
EE	23.66	24.32	25.48	26.62	27.79					
DD	24.22	24.88	26.01	27.12	28.26					
CC	24.79	25.44	26.54	27.61	28.73					
BB	25.35	26.00	27.06	28.11	29.20					
AA	25.91	26.56	27.59	28.61	29.67					
A	26.48	27.12	28.12	29.11	30.14	30.60				
B	27.04	27.68	28.65	29.60	30.61	31.09				
C	27.61	28.24	29.17	30.10	31.08	31.57				
D	28.17	28.80	29.70	30.60	31.55	32.06	34.16	35.95	37.28	
E	28.74	29.36	30.23	31.10	32.02	32.54	34.52	36.38	37.76	
F	29.30	29.92	30.75	31.60	32.49	33.03	34.89	36.81	38.25	
G	29.87	30.48	31.28	32.09	32.96	33.51	35.25	37.24	38.73	
H	30.43	31.04	31.81	32.59	33.43	34.00	35.61	37.67	39.22	
I	31.00	31.60	32.33	33.09	33.90	34.48	35.97	38.10	39.70	
J	31.56	32.16	32.86	33.59	34.37	34.97	36.33	38.53	40.18	
K	32.13	32.72	33.39	34.08	34.84	35.45	36.70	38.96	40.67	
L	32.69	33.28	33.91	34.58	35.31	35.94	37.06	39.39	41.15	
M	33.26	33.84	34.44	35.08	35.78	36.42	37.42	39.82	41.64	
N	33.82	34.40	34.97	35.58	36.25	36.90	37.78	40.25	42.12	
O	34.46	34.96	35.50	36.07	36.72	37.39	38.14	40.68	42.61	
P						37.87	38.51	41.11	43.09	
Red Circle	35.02	35.52	36.02	36.57	37.19	38.36	38.87	41.54	43.57	

Postal Service (PS) Schedule
Part-Time Flexible Basic Hourly Rates
Effective September 07, 2024

RSCs C, K, P (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	21.75	22.47						C7, K7, P7 -New 2011 Schedule		
II	22.34	23.05						Overlap New and Old Schedules		
HH	22.93	23.64						Pre 5/23/2011 Schedule		
GG	23.52	24.22								
FF	24.11	24.81	26.06	27.28	28.53					
EE	24.70	25.39	26.61	27.80	29.02					
DD	25.29	25.98	27.16	28.31	29.51					
CC	25.88	26.56	27.71	28.83	30.00					
BB	26.47	27.15	28.26	29.35	30.49					
AA	27.06	27.73	28.81	29.87	30.98					
A	27.65	28.32	29.36	30.39	31.47	31.96				
B	28.24	28.90	29.91	30.91	31.96	32.46				
C	28.83	29.49	30.46	31.43	32.45	32.97				
D	29.42	30.07	31.01	31.95	32.94	33.47	35.67	37.54	38.93	
E	30.01	30.66	31.56	32.47	33.43	33.98	36.05	37.99	39.43	
F	30.60	31.24	32.11	32.99	33.92	34.49	36.43	38.43	39.94	
G	31.19	31.83	32.66	33.51	34.41	34.99	36.80	38.88	40.44	
H	31.78	32.41	33.21	34.03	34.91	35.50	37.18	39.33	40.95	
I	32.37	32.99	33.76	34.55	35.40	36.01	37.56	39.78	41.45	
J	32.96	33.58	34.31	35.07	35.89	36.51	37.94	40.23	41.96	
K	33.55	34.16	34.86	35.59	36.38	37.02	38.32	40.68	42.47	
L	34.14	34.75	35.41	36.11	36.87	37.52	38.69	41.13	42.97	
M	34.73	35.33	35.96	36.63	37.36	38.03	39.07	41.58	43.48	
N	35.32	35.92	36.51	37.15	37.85	38.54	39.45	42.03	43.98	
O	35.98	36.50	37.06	37.67	38.34	39.04	39.83	42.48	44.49	
P						39.55	40.21	42.93	44.99	
Red Circle	36.57	37.09	37.61	38.19	38.83	40.05	40.58	43.38	45.50	

American Postal Workers Union (APWU) Postal Support Employee (PSE) Hourly Rates Effective November 19, 2022				
Grade	5	6	7	8
Hourly Rates	19.35	20.48	21.68	22.09

The APWU and USPS are in agreement that Step GG is only applicable to Grades (Levels) 5, 6, and 7, and is not part of the regular pay scale. For these grades (levels), Step GG is a "special rate" only to be applied in accordance with the MOU Re: Postal Support Employee (PSE) Automatic Conversion to Career.

Table 3 Effective September 07, 2024 Step GG				
FTF	Grade	5	6	7
	Annual Rates	50,815	53,298	55,853
	Hourly Rates	24.4303	25.6240	26.8524
	Night Differential	0.99	1.06	1.12
PTF	Hourly Rates	25.51	26.76	28.04
	Night Differential	1.03	1.10	1.17