



## PUBLIC SERVICE ANNOUNCEMENT

City of Cisco has received a Community Development Block Grant - Mitigation (CDBG-MIT) administered by the Texas General Land Office ("GLO") for a Resilient Communities Program (RCP) Plan. The City will comply with

the Civil Rights requirements of Title I of the Housing and Community Development Act and the Fair Housing Law and ensure that equal opportunities are afforded to all persons and that no person shall be excluded or denied program benefits on the basis of race, color, religion, sex, disability, familial status, and national origin. City of Cisco has established policies, plans and resolutions for the following:

- Equal Opportunity • Section 504 Non-Discrimination Provisions
- Section 3 Policy • Fair Housing
- Affirmative Action • Excessive Force Policy • Citizen Participation Plan



### PUBLIC SERVICE ANNOUNCEMENT: FAIR HOUSING, IT'S THE LAW

To promote fair housing practices, City of Cisco encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law. Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market. For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: 512-371-7473.

### POLICY OF NONDISCRIMINATION ON THE BASIS OF DISABILITY

City of Cisco does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its federally assisted programs or activities. Stephen Forester, Mayor of the City of Cisco, has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development (HUD) regulations implementing Section 504 (24 CFR Part 8. Date June, 1988).

### CITIZEN PARTICIPATION & GRIEVANCE PROCEDURES NOTICE FOR THE GLO COMMUNITY DEVELOPMENT BLOCK GRANT-MIT MOD PROGRAM

City of Cisco has adopted complaint and grievance procedures regarding its Community Development Block Grant Mitigation (CDBG-MIT) RCP Program. Citizens may obtain a Copy of these written procedures from the Mayor, Stephen Forester at the City of Cisco City Hall located at 500 Conrad Hilton Blvd, Cisco, TX 76437, or by 254-442-2111, during regular business hours. These procedures outline the steps for a citizen to follow if he/she wishes to file a complaint or grievance about GLO CDBG-MIT MOD activities. A person who has a complaint or grievance about any services or activities with respect to the GLO CDBG-MIT MOD project may, during regular business hours, submit such complaint or grievance, in writing to Stephen Forester at the City of Cisco. City Hall located at 500 Conrad Hilton Blvd, Cisco, TX 76437, or by 254-442-2111. City of Cisco will make every effort to respond fully to such complaints or grievances within fifteen (15) working days where practicable after receipt of the original complaint or grievance.