

# Werkman Transport SAFETY BONUS PROGRAM

## 3 Ways to Earn



Werkman drivers can now earn an extra \$1,500 per year in bonuses.

**1** For every quarter a driver meets the quarterly bonus eligibility requirements they will receive a bonus of \$250.

Driver Requirements:

- No accidents or collisions
- No tickets or violations
- No failed CVSA inspections

Quarters will run:  
Dec to Feb,  
Mar to May,  
Jun to Aug and  
Sep to Nov

Bonuses will be determined by pulling our Carrier Profile at the end of each quarter.



**2** Additional bonuses of \$50 per valid certificate carried in any of the approved Safety Courses through WorkSite Safety mentioned below up to a maximum of \$300 per year.

List of approved courses:

- Daily Pre-Trip Inspections
- Defensive Driving
- Hours of Service
- North American Cargo Securement
- Professional Driver Improvement
- Fatigue Management

**Approved courses can be found online at [www.worksitesafety.ca](http://www.worksitesafety.ca)**

*All courses are eligible for immediate reimbursement as well as the \$50 bonus at year end*

**3** A final bonus of \$200 will be awarded to any and all drivers that meet the following requirements:

- Successfully earned all four \$250 quarterly bonuses
- Completed a minimum of two approved Safety Courses during the year or carry valid certificates in all 6 courses

Bonuses will be paid out on December 15th of each year. This bonus program is valid only as long as the driver remains with the company at time of annual payout. No cash value if a driver is no longer with company. Program runs from December 1st to November 30th of the following year.