2024-2025 Member Benefit Program



Building Industry Association of the Greater Valley



Broker Contact



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American River Benefit Administrators

Dental







Delta Dental Plan Options through the Associations

Effective Date: December 01, 2024 - November 30, 2026

Insurance Carrier	DeltaCare USA	Delta Dental					
Plan Name	Plan 11B	Fee For Service					
Plan Type	нмо	DPO					
Provider Network	DeltaCare USA Network ONLY	PPO or Premier Network					
Calendar Year Maximum	Unlimited	\$1,000					
Deductible:	None	Single \$50/Family \$ 150					
Waived for Preventive	Not Applicable	Yes					
Diagnostic	100	"Delta Pays" (A)					
Office Visit	\$20 copay	\$26.00					
Periodic Oral Evaluation	No Charge	\$17.00					
Comprehensive Oral Evaluation	No Charge	\$22.00					
Bitewing X-rays	No Charge	\$12.00 - \$26.00					
Other X-rays	No Charge	\$5.00 - \$50.00					
Preventive	40	"Delta Pays" (A)					
Cleanings Adult	No Charge	\$40.00					
	Additional Cleanings: \$45.00	Not Applicable					
Child through Age 13	No Charge	\$32.00					
	Additional Cleanings: \$35.00	Not Applicable					
		"Delta Pays" (A)					
Restorative	No Charge - \$240 copay	\$53.00 - \$148.00					
Oral Surgery	No Charge - \$110 copay	\$26.00 - \$175.00					
Endodontics (Root Canals)	No Charge - \$250 copay	\$50.00 - \$402.00					
Periodontics (Deep Cleaning)	\$80 copay - \$280 copay	\$39.00 - \$448.00					
		"Delta Pays" (A)					
Waiting Period	None	None					
Crowns	\$55 copay - \$240 copay	\$343.00 - \$391.00					
Prosthodontics, Removable	\$20 copay - \$210 copay	\$255.00 - \$676.00					
Prosthodontics, Fixed	\$40 copay - \$240 copay	\$191.00 - \$605.00					
Orthodontia							
Pretreatment/Post Treatment	\$200 copay / \$70 copay						
Limited Treatment Child to 19	\$950 copay	NOT COVERED					
Limited Treatment 19 to Adult	\$1,150 copay						
Comprehensive Treatment Child to 19	\$1,700 copay						
Comprehensive Treatment 19 to Adult	\$1,900 copay						
Monthly Premium Rate							
Subscriber Only	\$38.80	\$55.84					
Subscriber+1	\$58.47	\$98.45					
Subscriber+2 or more	\$82.42	\$129.24					

⁽A) For each procedure, you are responsible for the portion of the dentist's fee that is more than the amount listed in the "Delta Dental Pays"



Cypress Dental Benefits Dental Options through the Associations

Effective Date: December 01, 2024 - November 30, 2025

Plan Name	Cypress DHMO CA7740	\$1,500 PPO (MAC)	\$1,500 PPO (UCR)	
Plan Type	DHMO	DPO (MAC)	DPO (UCR)	
Provider Network	Administered by MIB	CEN / PPO / Out-of-Network	CEN / PPO / Out-of-Network	
Calendar Year Maximum	Unlimited	\$1,500 / \$1,500 / \$1,500	\$1,500 / \$1,500 / \$1,500	
Deductible:	None	\$25 /\$50 / \$50	\$25 /\$50 / \$50	
		Max 3 per family	Max 3 per family	
Waived for Preventive	Not Applicable	Yes / Yes / Yes	Yes / Yes / Yes	
Preventive Services	No waiting period	No waiting period	No waiting period	
Office Visit	\$0 copay			
Comprehensive Oral Evaluation	D0150 - \$0 copay			
Intraoral, periapical, add'l radiographic image	D0230 - \$0 copay	100% / 100% / 100% (MAC)	100% / 100% / 100% (UCR)	
Bitewing X-rays	D0274 - \$0 copay	100% / 100% / 100% (MAC)	100% / 100% / 100% (OCR)	
Other X-rays (Panoramic images)	D0330 - \$0 copay			
Cleanings	D1110 - \$0 copay			
Basic Services	No waiting period	No waiting period	No waiting period	
Fillings (Amalgam, 2 surfaces)	D2150 - \$10 copay			
Fillings (composite, 2 surfaces, anterior)	D2331 - \$10 copay			
Fillings (Composite, 2 surfaces, posterior)	D2392 - \$65 copay	90% / 80% / 80% (MAC)	90% / 80% / 80% (UCR)	
Root canal, molar (excluding final restoration)	D3330 - \$125 copay			
Periodontal scaling/planning	D4341 - \$25 copay			
Major Services	No waiting period	No waiting period (1)	No waiting period (1)	
Crown, porcelain fused to high noble metal	D2750 - \$145 copay	100		
Crown, resin with high noble metal	D6720 - \$145 copay	60% / 50% / 50% (MAC)	60% / 50% / 50% (UCR)	
Complete denture, maxillary	D5110 - \$200 copay	00% / 30% / 30% (WIAC)	00%/ 30%/ 30% (OCK)	
Surgical removal of erupted tooth	D7210 - \$25 copay			
<u>Orthodontia</u>	No waiting period			
Comprehensive treatment of children	D8080 - \$1,600 copay	Not Covered	Not Covered	
Comprehensive treatment of adults	D8090 - \$2,100 copay			
Monthly Premium Rate	Cypress DHMO CA7740	\$1,500 PPO (MAC)	\$1,500 PPO (UCR)	
Subscriber Only	\$28.93	\$49.21	\$59.08	
Subscriber+Spouse	\$41.86	\$90.40	\$106.96	
Subscriber+Child(ren)	\$39.80	\$89.28	\$128.04	
Subscriber+Family	\$56.91	\$141.56	\$164.15	

CEN: Cypress Exclusive Network is not available in all areas. Cypress does not guarantee that all services can be rendered by a CEN provider MAC: Benefits are paid using fee schedules, less coinsurance and deductibles

UCR: Benefits are paid at the 90th percentile on the Usual, Customary, and Reasonable (UCR), less coinsurance and deductible (1) No waiting period for timely applicants

Vision







Association Vision Plan



Effective Date: December 1, 2024 - November 30, 2025

Vision Benefit	VSP Vision Care			
	In-Network			
Copay Exams	\$10.00			
Copay Materials	\$25.00			
Exam	One Every 12 Months			
Lenses (per pair)	One Pair Every 12 Months			
Frames	Once Every 12 Months			
Frame Retail Allowance	\$150.00			
Contact Lenses	Once Every 12 Months			
Contact lenses are in lieu of frames	Up to \$150.00			
Rates	VSP Vision Care			
Employee Only	\$8.40			
Employee & Spouse	\$15.84			
Employee & Child(ren)	\$16.85			
Family	\$26.33			
Adminstered th	rough Cypress Dental			

Medical



Comparing Medical Plans

Medical Plan Options are commonly referred to as "Metal Plans" representing different tiers of coverage and affordability.

Platinum

- Low deductible
- Low Copays
- Low coinsurance
- Higher premium costs

Gold

- Low/Moderate deductible
- Moderate Copays
- Low/Moderate coinsurance
- High/Moderate premium costs

Silver

- Moderate/High deductible
- Moderate/High Copays & Coinsurance
- Low / Moderate premium costs

Bronze

- · High Deductible
- Must meet deductible before plan pays
- Low premium costs

Some high deductible health plans (HDHP) are HSA compatible offering a tax advantage

Choosing a Medical Plan



Deductible

The amount of healthcare cost you will have to pay before the plan starts paying.



Coinsurance

After the deductible is met, you and the plan share in the cost of services.

(Example: if the plan pays 80% you will pay 20%)



A set amount defined by the plan that you will pay when you receive care.

(Example: You pay a set dollar amount when you visit your doctor)

Out of Pocket Maximum

Protects you from large medical bills once your out of pocket reaches this amount. The plan will pay 100% once eligible expenses exceed that amount.

In and Out of Network

In Network services will always be the lowest cost option.

Check your plan for non network coverage. It may be less coverage or no coverage except in an emergency.



Balance Billing

In-network providers are not allowed to bill more than the plan allows, out of network providers can charge the excess of the plan allowance to "balance" the charges.

TIPS: Check the Network to ensure your doctor or hospital is covered.

Consider premium cost, deductibles and copays that may affect your true out of pocket.



Platinum Plans

Plan Benefit Summary	Platinum 90 HMO 0/10 + Child Dental Alt	Platinum 90 HMO 0/20 + Child Dental		
Annual Medical Deductible	\$0	\$0		
Drug Benefits Deductible	ŞU	ŞU		
Out of Pocket Max for Med and Drug EHB Benefits (Total)	Individual: \$3,000 Family: \$6,000	Individual: \$4,500 Family: \$9,000		
Primary Care Visit to Treat an Injury or Illness	\$10 copay	\$20 copay		
Other Practitioner Office Visit (Nurse, Physician Assistant)	\$10 copay	\$20 copay		
Specialist Visit	\$20 copay	\$30 copay		
X-rays and Diagnostic Imaging	\$40 copay	\$30 copay		
Laboratory Outpatient and Professional Services	\$20 copay	\$20 copay		
Preventive Care/Screening/Immunization	No Charge	No Charge		
Urgent Care Centers or Facilities	\$10 copay	\$20 copay		
Emergency Room Services	\$200 copay	\$150 copay		
Inpatient Hospital Services (e.g., Hospital Stay)	\$500 copay per admission	\$250 copay per day up to 5 days		
Generic Drugs	\$5 copay	\$5 copay		
Preferred Brand Drugs	\$15 copay	\$20 copay		
Non-Preferred Brand Drugs	\$15 copay	\$20 copay		
Specialty Drugs	10% coinsurance	10% coinsurance		

Gold Plans

Plan Benefit Summary	Gold 80 HMO 0/35 + Child Dental Alt	Gold 80 HMO 250/35 + Child Dental	Gold 80 HMO 1000/40 + Child Dental Alt	
Annual Medical Deductible	\$0	Individual: \$250 Family: \$500	Individual: \$1,000 Family: \$2,000	
Drug Benefits Deductible	ŞU	individual: \$250 Family: \$500	Individual: \$250 Family: \$500	
Out of Pocket Max for Med and Drug EHB Benefits (Total)	Individual: \$7,700 Family: \$15,400	Individual: \$7,800 Family: \$15,600	Individual: \$7,800 Family: \$15,600	
Primary Care Visit to Treat an Injury or Illness	\$35 copay	\$35 copay	\$40 copay	
Other Practitioner Office Visit (Nurse, Physician Assistant)	\$35 copay	\$35 copay	\$40 copay	
Specialist Visit	\$60 copay	\$55 copay	\$60 copay	
X-rays and Diagnostic Imaging	\$40 copay	\$55 copay	\$60 copay	
Laboratory Outpatient and Professional Services	\$30 copay	\$35 copay	\$30 copay	
Preventive Care/Screening/Immunization	No Charge	No Charge	No Charge	
Urgent Care Centers or Facilities	\$35 copay	\$35 copay	\$40 copay	
Emergency Room Services	\$350 copay	\$250 copay after deductible	\$350 copay	
Inpatient Hospital Services (e.g., Hospital Stay)	\$600 copay per day up to 5 days	\$600 copay per day after deductible up to 5 days	\$600 copay per day after deductible up to 5 days	
Generic Drugs	\$15 copay	\$15 copay	\$20 copay	
Preferred Brand Drugs	\$50 copay	\$40 copay	\$50 copay after deductible	
Non-Preferred Brand Drugs	\$50 copay	\$40 copay	\$50 copay after deductible	
Specialty Drugs	20% coinsurance	20% coinsurance	20% coinsurance after deductible	



Silver Plans

Plan Benefit Summary	Silver 70 HMO 1900/65 + Child Dental Alt	Silver 70 HMO 2500/55 + Child Dental	Silver 70 HDHP HMO 2850/25% + Child Dental	
Annual Medical Deductible	Individual: \$1,900 Family: \$3,800	Individual: \$2,500 Family: \$5,000	Self Only: \$2,850 Individual: \$3,200	
Drug Benefits Deductible	iliulvidual. \$1,500 Fallilly. \$5,000	Individual: \$300 Family: \$600	Family: \$5,700	
Out of Pocket Max for Med and Drug EHB Benefits (Total)	Individual: \$8,750 Family: \$17,500	Individual: \$8,750 Family: \$17,500	Individual: \$7,500 Family: \$15,000	
Primary Care Visit to Treat an Injury or Illness	\$65 copay	\$55 copay	25% coinsurance after deductible	
Other Practitioner Office Visit (Nurse, Physician Assistant)	\$65 copay	\$55 copay	25% coinsurance after deductible	
Specialist Visit	\$100 copay	\$90 copay	25% coinsurance after deductible	
X-rays and Diagnostic Imaging	\$75 copay	\$90 copay	25% coinsurance after deductible	
Laboratory Outpatient and Professional Services	\$30 copay	\$55 copay	25% coinsurance after deductible	
Preventive Care/Screening/Immunization	No Charge	No Charge	No Charge	
Urgent Care Centers or Facilities	\$65 copay	\$55 copay	25% coinsurance after deductible	
Emergency Room Services	45% coinsurance after deductible	35% coinsurance after deductible	25% coinsurance after deductible	
Inpatient Hospital Services (e.g., Hospital Stay)	45% coinsurance after deductible	35% coinsurance after deductible	25% coinsurance after deductible	
Generic Drugs	\$20 copay	\$19 copay	25% coinsurance after deductible	
Preferred Brand Drugs	\$100 copay	\$85 copay after deductible	25% coinsurance after deductible	
Non-Preferred Brand Drugs	\$100 copay	\$85 copay after deductible	25% coinsurance after deductible	
Specialty Drugs	20% coinsurance after deductible	30% coinsurance after deductible	25% coinsurance after deductible	

Bronze Plans

Plan Benefit Summary	Bronze 60 HMO 6300/60 + Child Dental	Bronze 60 HDHP HMO 7050/0 + Child Dental		
Annual Medical Deductible	Individual: \$6,300 Family: \$12,600	Individual: \$7,050 Family: \$14,100		
Drug Benefits Deductible	Individual: \$500 Family: \$1,000	ilidividual. \$7,050 Fallilly. \$14,100		
Out of Pocket Max for Med and Drug EHB Benefits (Total)	Individual: \$8,600 Family: \$17,200	Individual: \$7,050 Family: \$14,100		
Primary Care Visit to Treat an Injury or Illness	\$60 copay	No Charge after deductible		
Other Practitioner Office Visit (Nurse, Physician Assistant)	\$60 copay	No Charge after deductible		
Specialist Visit	\$95 copay	No Charge after deductible		
X-rays and Diagnostic Imaging	40% coinsurance after deductible	No Charge after deductible		
Laboratory Outpatient and Professional Services	\$40 copay	No Charge after deductible		
Preventive Care/Screening/Immunization	No Charge	No Charge		
Urgent Care Centers or Facilities	\$65 copay	No Charge after deductible		
Emergency Room Services	40% coinsurance after deductible	No Charge after deductible		
Inpatient Hospital Services (e.g., Hospital Stay)	40% coinsurance after deductible	No Charge after deductible		
Generic Drugs	\$17 copay after deductible	No Charge after deductible		
Preferred Brand Drugs	40% coinsurance after deductible	No Charge after deductible		
Non-Preferred Brand Drugs	40% coinsurance after deductible	No Charge after deductible		
Specialty Drugs	40% coinsurance after deductible	No Charge after deductible		

Medical Rates





Rating Area 10 Small Business Medical Rate Plans

Effective: December 1, 2024 through November 30, 2025

Counties: Mariposa, San Joaquin, Stanislaus, Tulare

Age	Platinum 90 HMO 0/10 + Child Dental Alt	Platinum 90 HM O 0/20 + Child Dental	Gold 80 HMO 0/35 + Child Dental Alt	Gold 80 HMO 250/35 + Child Dental	Gold 80 HMO 1000/40 + Child Dental Alt	Silver 70 HMO 1900/65 + Child Dental Alt	Silver 70 HMO 2500/55 + Child Dental	Silver 70 HDHP HM O 2850/25% + Child Dental	Bronze 60 HMO 6300/60 + Child Dental	Bronze 60 HDHP HMO 7050/0 + Child Dental
0-14	376.96	369.40	349.55	339.20	323.28	281.48	279.75	258,94	242.40	236.67
15	409.20	400.97	379.35	368.08	350.74	305.23	303.35	280.69	262.67	256.44
16	421.53	413.04	390.75	379.13	361.25	314.32	312.37	289.01	270.43	264.00
17	433.86	425.11	402.14	390.17	371.75	323.40	321.39	297.32	278.18	271.55
18	447.13	438.11	414.42	402.06	383.06	333.18	331.11	306.28	286.53	279.69
19	446.14	436.83	412.42	399.69	380.10	328.69	326.56	300.96	280.61	273.56
20	459.89	450.30	425.13	412.00	391.81	338.82	336.62	310.24	289.26	282.00
21	474.11	464.22	438.28	424.75	403.93	349.30	347.03	319.83	298.20	290.72
22	474.11	464.22	438.28	424.75	403.93	349.30	347.03	319.83	298.20	290.72
23	474.11	464.22	438.28	424.75	403.93	349.30	347.03	319.83	298.20	290.72
24	474.11	464.22	438.28	424.75	403.93	349.30	347.03	319.83	298.20	290.72
25	476.01	466.08	440.03	426.45	405.55	350.69	348.42	321.11	299.40	291.88
26	485.49	475.37	448.79	434.94	413.62	357.68	355.36	327.51	305.36	297.69
27	496.87	486.51	459.31	445.13	423.32	366.06	363.69	335.18	312.52	304.67
28	515.36	504.61	476.41	461.70	439.07	379.68	377.22	347.66	324.15	316.01
29	530.53	519.47	490.43	475.29	452.00	390.86	388.33	357.89	333.69	325.31
30	538.12	526.89	497.44	482.09	458.46	396.45	393.88	363.01	338.46	329.96
31	549.49	538.04	507.96	492.28	468.16	404.83	402.21	370.68	345.62	336.94
32	560.87	549.18	518.48	502.47	477.85	413.22	410.54	378.36	352.78	343.92
33	567.98	556.14	525.05	508.85	483.91	418.46	415.75	383.16	357.25	348.28
34	575.57	563.57	532.07	515.64	490.37	424.05	421.30	388.28	362.02	352.93
35	579.36	567.28	535.57	519.04	493.60	426.84	424.07	390.83	364.41	355.26
36	583.16	571.00	539.08	522.44	496.83	429.63	426.85	393.39	366.79	357.58
37	586.95	574.71	542.59	525.84	500.07	432.43	429.63	395.95	369.18	359.91
38	590.74	578.42	546.09	529.23	503.30	435.22	432.40	398.51	371.56	362.23
39	598.33	585.85	553.10	536.03	509.76	440.81	437.96	403.63	376.33	366.88
40	605.91	593.28	560.12	542.83	516.22	446.40	443.51	408.74	381.11	371.54
41	617.29	604.42	570.64	553.02	525.92	454.78	451.84	416.42	388.26	378.51
42	628.20	615.10	580.72	562.79	535.21	462.82	459.82	423.78	395.12	385.20
43	643.37	629.95	594.74	576.38	548.13	473.99	470.92	434.01	404.66	394.50
44	662.33	648.52	612.27	593.37	564.29	487.97	484.80	446.80	416.59	406.13
45	684.62	670.34	632.87	613.33	583.28	504.38	501.12	461.84	430.61	419.80
46	711.17	696.34	657.41	637.12	605.90	523.94	520.55	479.75	447.31	436.08
47	741.03	725.58	685.03	663.88	631.34	545.95	542.41	499.90	466.09	454.39
48	775.17	759.01	716.58	694.46	660.43	571.10	567.40	522.92	487.56	475.32
49	808.83	791.97	747.70	724.62	689.11	595.90	592.04	545.63	508.74	495.96
50	846.76	829.10	782.76	758.60	721.42	623.84	619.80	571.22	532.59	519.22
51	884.22	865.78	817.38	792.15	753.33	651.44	647.22	596.49	556.15	542.19
52	925.46	906.16	855.51	829.10	788.47	681.83	677.41	624.31	582.10	567.48
53	967.19	947.02	894.08	866.48	824.02	712.56	707.95	652.46	608.34	593.06
54	1,012.23	991.12	935.72	906.83	862.39	745.75	740.91	682.84	636.67	620.68
55	1,057.27	1,035.22	977.36	947.18	900.76	778.93	773.88	713.22	665.00	648.30
56	1,106.10	1,083.03	1,022.50	990.93	942.37	814.91	809.63	746.17	695.71	678.24
57	1,155.41	1,131.31	1,068.08	1,035.11	984.38	851.23	845.72	779.43	726.72	708.48
58	1,208.03	1,182.84	1,116.73	1,082.25	1,029.21	890.01	884.24	814.93	759.83	740.75
59	1,234.11	1,208.37	1,140.83	1,105.61	1,051.43	909.22	903.33	832.52	776.23	756.74
60	1,286.74	1,259.90	1,189.48	1,152.76	1,096.27	947.99	941.85	868.02	809.33	789.01
61	1,332.25	1,304.47	1,231.56	1,193.54	1,135.04	981.52	975.16	898.73	837.95	816.91
62	1,362.12	1,333.72	1,259.17	1,220.30	1,160.49	1,003.53	997.02	918.88	856.74	835.23
63	1,399.57	1,370.39	1,293.79	1,253.85	1,192.40	1,031.12	1,024.44	944.14	880.30	858.20
64+	1,422.33	1,392.66	1,314.84	1,274.25	1,211.79	1,047.90	1,041.09	959.49	894.60	872.16



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Please Visit:

https://www.arbadmin.com/association-plans.html for detailed plan information and enrollment forms.

