

**NOTICE OF SPECIAL BOARD OF DIRECTORS MEETING
LIMRiCC
Meeting Minutes Thursday, September 3, 2020
via Videoconference in accordance with Section 6 of Governor Pritzker's Executive
Order 2020-07 (COVID-19 Executive Order No. 5)**

1. Call to Order & Roll Call. Jennie Mills called the meeting to order at 12:00 PM

PRESENT: Jennie Mills, Director of Shorewood-Troy Public Library/LIMRiCC President; Kevin Davis, Administrator of the Messenger Public Library/Vice President; Jim Kregor, Director of Finance and Human Resources of RAILS Library System/LIMRiCC Treasurer; Carolyn Coulter, Director of PrairieCat /LIMRiCC Trustee.

Absent: Carol Kidd, Human Resource Manager of Des Plaines Public Library/LIMRiCC Secretary.

2. Introduction of Visitors / Public Comments

The following people were present for the Board Meeting: From the accounting firm of Lauterbach & Amen, LLP: Wes Levy and Margie Tannehill. Assurance Agency representative: Maryann Mileto, Scott Remmenga, Ashton Wagner.

3. Action Item #1 – Change the Notice Period for the termination of membership by a Member.

3 member libraries have expressed concern over the 120-day notice period overlapping into the open enrollment period. Based on LIMRiCC's Intergovernmental Agreement (IGA), *a member shall have the right to cancel participation in the Program by providing 120 days written notice to the Board of Directors, in care of the Executive Director.* The Board agreed to make an exception for the 2021 open enrollment period to a 90-day notice of termination from a member. If a member library makes the decision to leave LIMRiCC, they will need to qualify to come back into the program.

Margie will reply to the 3 member libraries that had concerns over the 120-day termination notice advising them of the exception.

Motion: A motion was made by Carolyn Coulter and seconded by Jim Kregor to amend the termination notice period from 120 days to 90 days for the 2021 open enrollment.

Roll call: All board members present voted to amend the termination notice period from 120 days to 90 days for the 2021 open enrollment.

AYES - 4
NAYS - 0
ABSENT -1

4. Action Item #2 – Review and Approval of 01/01/2021 Medical Renewal Rate Increase.

There was an error on the rate used to calculate the projected cost going forward that worked in LIMRiCC's favor. The current rates used for 2020 can be held in 2021. The rates for medical, dental, vision and basic life (with an increased benefit at \$30,000) would remain the same. The rate sheet will be updated by Assurance and an email will be sent by Margie to the members informing them of the \$0 increase. Moving forward, LIMRiCC will host an open forum for all members to participate for a Q&A session regarding open enrollment. Assurance will host meetings for HMO and PPO specific plans via video conference. A date will be determined after the Fall Meeting.

A new Employee Assistance Program will be offered with The Hartford. Currently our ComPsych provider offers an enhanced program to 5 members. A utilization report will be reviewed by Assurance to see if an enhanced program is something The Hartford could offer should it be necessary.

Motion: A motion was made by Jim Kregor and seconded by Carolyn Coulter to maintain the rates for 2021 enrollment at the current 2020 rates.

Roll call: All board members present voted to maintain the rate for 2021 enrollment at the current 2020 rates.

AYES - 4
NAYS - 0
ABSENT -1

5. Closed Session (if required).

No closed session.

6. Next Board Meeting and location is scheduled for Tuesday, September 15, 2021 at 12:20 PM via video conference.

7. Adjournment

A motion was made by Carolyn Coulter to adjourn the meeting at 12:20 PM and seconded by Jim Kregor.

The meeting ended at 12:20 PM.

Minutes prepared by Margie Tannehill, Benefits Manager.

Approved

 

Carol Kidd, Secretary Date