

President's Message

John Schnittgrund

We have finally made it to December of the year that never was. I think that we have had 3 meetings this year and those meetings were held so cancellations of events could be arranged.

I hope everyone has had a safe and healthy year. I know some members have had the COVID bug and we hope everyone is recovering. This has been a trying year and hopefully next year will be better.

On a positive note the salary arbitration has just concluded. The arbitrator chose the last offer of the PPA. There will be a 2-year contract with no raise for 2021. There will be a 2.5% raise January 1, 2022 and another 1.5% July 1, 2022 There will be a reduction in the City's contribution to the Retiree Health Fund Trust. That reduction will affect the amount given to retirees for their health insurance **until they reach Medicare age 65**. The PPA controls the Trust and any changes will come from the PPA.

There are some changes to Holiday pay for active officers but these changes do not affect any of the pension amounts because they do not affect base pay amounts. The short version of this explanation is no raise 2021.

We are looking forward to getting this COVID world under control and getting back to whatever is normal. Until then we hope that everyone has a Merry Christmas and a Happy New Year.