



B·U·L·L·E·T·I·N

BARGAINING BULLETIN #7

April 16, 2026

Update from your CUPE 116 bargaining committee More information on tentative agreement and ratification process

Your bargaining committee wants to thank you for your engagement, support and Solidarity as we've been at the bargaining table. Reaching this tentative agreement was a collective effort of our local and you – our members.

We are confident this tentative agreement addresses the priorities you mandated us to take to the table with the employer. It is step forward for all members, and your bargaining committee is unanimously recommending it's ratification.

We will be sharing a summary of the tentative agreement to members on Friday, April 17, 2026, as required by our local by-laws.

Hard copies of the tentative agreement will be available at the Union office from Monday, April 20, 2026 onwards.

The ratification vote on the tentative agreement will be held on April 28, 2026.

Prior to voting, we are holding information sessions to review the complete tentative agreement and give members an opportunity to ask questions. Members will also receive their ballot for the ratification vote. More details on the ratification process will be included when we send you the summary on Friday, April 17, 2026.

Special Membership Meeting and Ratification Vote

Where: P.A. Woodward Instructional Resource Centre (IRC), Ground Floor, Room 2, 2194 Health Sciences Mall

When: Tuesday, April 28, 2026
7am – 8 am,
11 am – Noon,
3 pm – 4 pm,
6:30 pm – 7:30 pm,
9 pm – 10 pm

Who: Open to all CUPE 116 members in good standing

We look forward to sharing more detail on the agreement and answering your questions.

**In Solidarity,
Your CUPE 116 bargaining committee
Roger De Pieri, acting President, Richard Gee, Mike Laing, Elinor Morris, Roger Newell,
Pritesh Padhiar**