

Minutes of the Unified Board Meeting - St. Paul's United Church Sunday, March 17, 2019

In Attendance: Judy Limpright, Val Jackson, Gordon Molinski, Darlene Molinski, Sherry Swain-Pelletier, Leone Rondeau, Linda Gibson, Vanessa May, Doug May and Cheryl Cassidy

Regrets: Barry Barylski and Allan Cassidy

Call to Order:

-Vanessa May called the meeting to order at 11:28 a.m.

Prayer:

-Judy Limpright offered the opening prayer.

Adoption of the Agenda:

Motion: That the agenda be adopted. Val/Doug Carried

Minutes of the Previous Meetings:

Motion: That the minutes of the February 24th meeting be adopted. Darlene/Sherry Carried

Correspondence:

Incoming Mail

-A package from Prairie to Pine was received with forms to set up a covenant of faith. Vanessa will complete these forms.

-A notice of the following events happening at Steinbach United Church was received from East of Highway 12:
March 30th 7:30 p.m. Story and Song with Don Amero (Free Will Offering to the Healing Fund of UCC)
March 31st 10:30 a.m. Blanket Exercise
April 16th 11:00 a.m. Rights and Indigenous Peoples in Canada Tour at the Human Rights Museum

Outgoing Mail

-The charitable receipts for the *Open Your Hearts Concert* were mailed on February 25th.

-Thank you notes for the Dessert Auction for the *Open Your Hearts Concert* were mailed on February 25th.

-Thank you notes were mailed to Val and Ron Jackson (donations of book bag and wood carving), to Dave Cole (donation of three \$100 gift certificates for accounting services) and to the four Roper children (donation of a wreath gift certificate) for the Choice Auction for the *Open Your Hearts Concert*.

-A thank you note was sent to Louie Gmiterek who provided the sound system for Tracy K. at the *Open Your Hearts Concert*.

-Val gave a thank you card to Ray Schirle for his donation of a sheet of Plexiglas for the communion table.

-The weekly church ad in the Clipper was updated.

Committee Reports and Discussion:

Financial Statement

Motion: The financial statement be accepted as presented. Doug/Gord Carried

Sunday School

-There will be an Easter Egg Hunt following the Easter Sunday Service.

-Also following the Easter service, there will be a soup and sandwich lunch. A free will offering will be taken for the Refugee Fund.

Worship & Music

-The committee met on Sunday, March 3rd.

-See the attached report.

Action: *Sherry will distribute ballots to members of the congregation as to what to do with the organ.*

-Keep the organ.

-Find a new home for the organ.

-Comments:

Completed

From eleven votes received, ten votes were in favour of finding the organ a new home. The Worship and Music Committee will discuss how to find a new home for the organ.

Ministry and Personnel

-The committee held a meeting on February 28th.

Action: *Val and the Ministry and Personnel Committee will check into the costs of purchasing permanent double magnet name tags for members of the congregation and report back to the Unified Board.*

Sherry has offered to design the children's name tags.

Prairie to Pine

-Sherry and Leone will be attending the conference being held at the Keystone Centre in Brandon from June 13th -16th.

Minister's Report

-No report.

Chairperson

-Vanessa has enjoyed working on the Ministry Profile Committee.

Building Upkeep and Church Supplies

-Manitoba Hydro gave us a clean inspection for gas leakage.

-Our church rugs will be cleaned in the fall.

Motion: To purchase Plexiglas for the communion table at the cost of \$108.48.

(Payment to be taken from the Memorial Fund.)

Val/Linda

Carried

Haystack Productions

-The Dinner Theatre will be held from May 7th to May 11th. The production is called **Glitter Girls**.

Memorial Report

-For the month of February, interest earned was \$14.02.

-The account stands at \$8516.64.

Newsletter

-Val will send out an email on April 8th with regards to the selling of the organ, the Easter schedule and the upcoming Dinner Theatre.

Website

-In February there were 151 hits to our site and 93 hits to date in March. Forty per cent are from Winnipeg.

Board Member Reporting to the Congregation

-Darlene will give the highlights of the minutes of the board meeting at one of the upcoming services.

Previous Business Still Under Discussion:

A: Fundraising Ideas for the Church

- The 2020 Open Your Hearts 12th Concert will be held on Saturday, February 22nd.
- Suggestions for the entertainer for next year's concert: Ken Bialek, Don Zeuff and the Rockers United.
- The Garage Sale will be held on June 7th and June 8th.

B: Vision Session Planning

- There is no new information.

C: Ministry Profile Committee

Motion: Permission is given to the Search Committee to negotiate a salary above the minimum amount stated in the salary schedule.

Sherry/Linda **Carried**

Motion: We are open to being a Supervised Ministry Education Learning Site.

Sherry/Leone **Carried**

Motion: Having received the Ministry Profile Report and the recommendations of the Ministry Profile Committee, as well as the decisions of the St. Paul's United Church Governing Body, that the Local Ministry Unit of St. Paul's United Church request from the Prairie to Pine Region through the Ministry Profile Review Group of the Settlement Commission that a half-time vacancy starting in July 1, 2019 be declared according to the position description in the Ministry Profile Committee Report and the following terms:

1. Up to Salary F COL 2 \$28,894.50 per year (\$2, 407.88 per month) –plus open to negotiation
2. Basic telephone for home (*excluding personal long distance*) \$ 528.00 per year (\$44.00 per month)
3. Continuing Education and Learning \$ 707.50 per year (\$58.96 per month)
4. Three weeks of study leave within each pastoral year, including Sundays.
5. No less than three consecutive months of sabbatical after five consecutive years of service to the pastoral charge that is party to this covenant.
6. A minimum of one month vacation (including 5 Sundays) within each pastoral year (July 1 – June 30).
7. Moving expenses (*based on reasonable estimates*) negotiated if required.
8. Adequate secretarial assistance defined as Volunteer
9. Travel expenses reimbursement (based on current Minimum Salaries for Ministry Personnel)
10. Pension and other benefits as assessed

With the Pastoral Charge committing to remuneration of the ministry personnel through The Pastoral Charge Payroll Service (ADP) J03J

Sherry/Linda
Carried

New Business:

- There is no new business.

Membership Updates:

- There are no updates.

General Board Announcements:

- Cheryl will email Nadine about the congregational meeting for March 31st and the Easter schedule.

Next Meeting:

-The next meeting will be held on Sunday, April 14th following the church service.

Closing Prayer:

Judy Limpright offered the closing prayer.

Adjournment:

Motion: That the meeting be adjourned.

Vanessa declared the meeting adjourned at 1:25 p.m.

Gord

_____ (Chairperson)

_____ (Secretary)